

**Millard Education Association
Representative Council Meeting
MPS Foundation Office—5225 S. 159th Ave
Monday, October 2, 2017
4:30 p.m.**

Attendance:

<u>NAME</u>	<u>BUILDING</u>	<u>NAME</u>	<u>BUILDING</u>
Paul Schulte	President	Marsha Edquist	Vice Pres
Chris Janovec	Secretary	Reynee Shanahan	Elem Director
Amy Becker	Elem Director	Zac Ward	Mid Sch Director
Tim Royers	High Sch Director	Stacy Kester-Pearson	At-Large Director
Renee Broesch	Abbott	Lauri Cork	Ackerman
Diane Howard	Cody	Nitra Arlton-Doyle	Cottonwood
Jaime Johannsen	Disney	Michelle Hallett	Morton
Emily Brown	Reagan	Shanna Wilwerding	Rockwell
Anne Chambers	Rohwer	Sarah Haver	Sandoz
Marla Kratochvil	Andersen	Lynn Diurba	Beadle
Amanda Noonan	Beadle	Amy Thalken	Central
Simon Rohde	North	Ellen McNemar	North
Jeff Gehrke	West	Dana Blakely	West

MINUTES

- I. Horace Mann –Michael Croker
- II. Agenda Revisions/Additions ~ none, approved as submitted
- III. Routine Matters
 - A. Approval of the September BR Minutes ~ none, approved as submitted
 - B. Approval of Financial Report – Treasurer’s Report ~ none, approved as submitted
- IV. Information Items
 - A. MPS Tax Levy Override—Millard Citizens for Continued Excellence
 1. <http://www.supportmps.com/>
 2. Volunteer Meeting, October 19th, 6pm, MPS Foundation Building
 3. Yard Sign Delivery—Contact Brian Mikkelsen at Brian.Mikkelsen@nsea.org ~ need help sticking in yards – email Brian with personal email accounts outside of the contract day from your personal device (tell Brian you are w/MEA & will help deliver)
 4. Might be a 2nd mtg the following week since 10/19 is not good with conference week
 5. Continue to push on social media
 - B. PROCOM Update ~
 1. Levy override – (see below too) – volunteerism important, district anxious about staff supporting; do teachers understand what will be impacted in their bldgs.?.; what about cuts to higher administration? (district administration took less of negotiated agreement for new contract year) – CALL TO ACTION IS NEEDED
 2. Email fatigue – district will try to streamline and cut down on same emails being sent; all district shut down now
 3. Curriculum pull-out for teachers – district tried to fix before discussion, Paul and Mandy will talk with Dr. Sutfin and Kevin Chick
 4. iCoaching – explained process, currently in 34 of 35 bldgs but many board meetings did not have any information/had not heard of, district not aware of how it is being implemented, some buildings it is a choice and other buildings it is not
 - C. MEA/NSEA Lunch Listening Tours
 1. MNHS, MSHS, and MWHS completed – interesting at 3 HS’s w/different nuisances, how things work; got good information on subtext that will help MEA support; main topic – how levy override will impact buildings (block scheduling, zero hour, middle school schedules, class sizes, RIFs, teacher librarian positions – can discuss these points when out talking about levy override ~ sheet with talking points?)
 2. Looking to now schedule Middle Schools

- D. Membership Discussion—Mandy Faripour ~
 - 1. trends: loss in bargaining unit over time – 40 to 50+ members/year; 150 members in 7 years – people retiring are members, new teachers are joining at 50% rate ~ examined new teacher mtg (Maddie Fennel attended this year, Dr. Sutfin talked & encouraged), did not get the membership. Nationally, best to come from a building person. Levy override is good starting point in a conversation w/new teachers as well as veteran teachers.
 - 2. Find the thing that matters to you and matters to them to sell membership. RIFs are impacted by membership or not – immediate access to legal support.
 - 3. NEA sending out Eric Rosenquist to 2 locals in NE – OPS and Millard
- V. Action Items/Unfinished Business
 - A. Drawing for MEA Scholarships ~ \$500 scholarships chosen for 4 members
- VI. Reports
 - A. President’s Report ~ openings for Morrison/Exon dinner 10/6 – email Paul if interested; Appleseed dinner 10/19 – email Paul if interested; 11/27 – NSEA Metro District Senator’s Dinner – like representation from all of Omaha Metro area; traveling NEA BofD mtg; Gering 10/20&21; SEAN conferences; San Diego; 11/21 Campaign Foundation party at Roja; 11/29-12/3 NCUEA in Portland – interested in attending talk to Paul
 - 1. MEA PAC \$\$\$ to levy override
 - B. Vice President’s Report ~ bulletin board packets disseminated
 - C. Treasurer’s Report (Financial Statement) ~ in email
 - D. NSEA Organizational Specialist Report ~ mini-training: Child Abuse and Neglect Reporting – handout provided with definition from state statute & what to expect; we are mandatory reporters in state of NE; certificate and job are on the line if you fail to report. Legal responsibility rests with person with the concern/knowledge of incident. Cannot be told that you don’t have permission to report – no policy in MPS: start with school nurse, principal, assistant. Call is not confidential. Can use NSEA legal if called to testify.
 - 1. Mandy available to come out to buildings to discuss in depth.
 - 2. Next month – Social Media
 - 3. On vacation the remainder of the week – call Becky at the office.
 - E. NSEA/Metro Board Report ~ mtg last week
 - F. LCCC/Legislative Report ~ no report
 - G. GRC ~ no report
- VII. Attachments
 - A. Sept 2017 BR Minutes
 - B. Sept 2017 Financial Statement
- VIII. Future Agenda Items ~ none

Meeting adjourned at 5:46 p.m.

Respectfully submitted, Chris Janovec – Recording Secretary