

**Millard Education Association
Representative Council Meeting MPS
Foundation Office—5225 S. 159th Ave
Monday, Nov 4, 2019 4:30 p.m.**

Minutes

Mtg called to order at 4:32 p.m.

I Agenda Revisions/Additions ~ approved as submitted

II. Routine Matters

- A. Approval of the Oct BR Minutes ~ approved as submitted
- B. Approval of Financial Report – Treasurer’s Report ~ approved as submitted

III. Information Items

- A. Membership Plan—Marsha and Andy ~ New Hires Event 5:30 to 7pm on 11/21/2019 at RWSSC. Flyers will be sent to new hires with personal invite as well as Hustle app and follow-up phone calls. Please encourage new hires to attend. Membership mtg tomorrow at OEA office.
- B. Membership Blitz - week of MLK ~ specific bldgs will be targeted, e.g., MNHS and MNMS. Need teams of individuals to go in and talk about members and non-members. NSEA will pay for subs for volunteers and/or persons asked to assist with blitz.
- C. MEA BR/Admin Meetings ~ finalized norms from Kevin Chick with input from principals. ***Talk to administrator and arrange a meeting. Other members are available to assist in facilitating first mtg or setting up mtg with members. If something needs to go up to the next level, contact Paul. Mention the Children’s Fund activity in December. Talk about how bldgs can support raising money for Children’s Fund.
- D. Children’s Fund ~ through NSEA any member can call about a student in need. Poster coming out in December. Member buys supplies and is reimbursed after receipts are turned in, 2 day turn-around. Dr. Sutfin okayed promotion ~ \$5 = early out.
- E. Bylaws/Constitution Committee ~ want assistance to review - communication coming from Tim and/or Kathie. Great way to learn more.
- F. NSEA Metro District Senators Dinner ~ 11/14/2019, 5:30 p.m. at Scott Conference Ctr. Contact Cathy.Schappman@nsea.org if you’d like to attend.
- G. Foundation Staff Campaign Wrap-up ~ 11/7/2019 Roja West at 4:30. Top trophies awarded. Drinks and appetizers.
- H. School City Follow-up ~ Paul talked with Dr. Phipps; she is very aware of issues. She wants issues sent to bldg principals, Andy DeFreece, and Matt Scott. Matt is available to come out to bldgs to support/problem solve. Let Paul know if problems persist. Still issues - key is wrong, takes 1.25 hours to do a 14 question test, doesn’t show what students know, etc. Log-in works. Printed test has the answers...
- I. Mental Health Concerns ~ Talked with Sutfin and Chick, highlighting School Counselor and points system. Full time counselors are huge ask when they want to keep class sizes lower. One school has 28 in 5th grade and 26 in kindergartens, is that small class

size? School Improvement Teams can share concerns about mental health and using points for full-time positions. Can counselors serve the preschool classrooms? - Start conversation now. Secondary has several but high need elementary's don't have same access?

- J. Project Wee Care—Chris ~ family list finalized.
- K. Additional Topics? ~ None

IV. Action Items/Unfinished Business

- A. Additional items? ~ none

V. Reports

- A. President's Report ~ 11/5 Foundation Strategic Plan; 11/6 MNHS Open Enrollment Presentation 4:30 mtg - please go or email questions to Jake Curtiss; 11/7 Roja Foundation closing; 11/14 Senator's Dinner; 11/19 Foundation Grants; 11/21 Service Advisory; 11/21 New member event; 11/27 Extra Duty committee mtg; 12/4-7 NCEUA Fall Conference
- B. Vice President's Report ~ Children's Fund Gala 11/2 - incredible event. Tons of teachers and community supports.
- C. Treasurer's Report (Financial Statement) ~ also attended 11/2 Children's Fund event.
- D. NSEA Organizational Specialist Report ~ attended Children's Fund event too. Submitted written report. Down 24 members from last May but gained 10 members since last month. Less than ½ of new hires signed up to be members. New teacher event on 11/21 and Blitz will help. Want to reach out to all middle schools, esp. BMS.
- E. NSEA/Metro Board Report F. LCCC/Legislative Report G. GRC ~ 11/14 mtg before Senator's Dinner. 12/14 NSEA mtg. Interview teams starting for specific districts - look for invites from Cathy Schappman. By-laws and School Board Candidates - will need to form a team, must contribute to PAC. Can press our agenda about education needs, funding, counselors in elementary schools, etc.

VI. Attachments

- A. Sept 2019 BR Minutes
- B. Oct 2019 Financial Statement

VII. Future Agenda Items ~ None

Mtg adjourned at 5:23 p.m. Respectfully submitted, Chris Janovec ~ Recording Secretary