

**Millard Education Association
Representative Council Meeting
Millard Public Schools Foundation
5225 S. 159th Ave.
Monday, November 4, 2013
4:30 p.m.**

Meeting was called to order at 4:31pm.

- I. Information/Introductions
 - A.
- II. Agenda Revisions/Additions
- III. Routine Matters
 - A. Approval of October 2013 Rep. Council minutes
 - B. Approval of Financial Report – Treasurer’s Report
- IV. Information Items
 - A. Membership Update—Marsha Edquist
 - 1. The hay rack ride was cancelled due to low response, will starting planning earlier next year.
 - 2. Flyers were sent out last month for the fall activity at It’s Yours Pottery
 - 3. Plans are in the works for a hockey outing, more details to come.
 - 4. Our membership is currently at 1090 – this is up from previous years, which is also helpful with our budget because we built in a loss of membership.
 - 5. Please remember if you have a new hire at your building, they have 60 days to join with full benefits.
 - B. Foundation Staff Campaign Party—Upstream 17070 Wright Plaza, Nov. 14th, 4:30-6pm
 - 1. All BR’s and BofD’s are invited to this. Please be sure to rsvp to Marilyn Chollett. Paul will send out a follow-up email as a reminder.
 - C. Millard Business Association
 - 1. Omaha Blue Wave will provide chair massages as a door prize once a quarter for BR drawings.
 - 2. The following businesses donated gift certificates for the Crystal Apple Award winner
 - a. Omaha Blue Wave—discounted massage and five free bootcamp session
 - b. Free portrait session with CJ Wilson
 - c. \$35 from Big Red Custom Rocks
 - d. \$35 from Millard Business Association
 - 3. They will continue to provide prizes for future winners
 - D. Crystal Apple Award Nominees for 2nd Quarter due on December 16th, 2013
 - 1. Be sure to have all nominees sent to Tom Whisinnand at Reagan
 - E. MEA Scholarship Applications for Spring 2014 due on December 16th, 2013
 - 1. Be sure to have all applications sent to Paul Schulte, MEA Office.
 - 2. There are two \$500 scholarships for teachers in years 1-5, and then two \$500 scholarships for teachers with 6+ years.
 - 3. Please share with all members in your building. This is an easy way to recoup nearly all your membership dues for a year!
 - F. NEA Leadership Summit—Las Vegas, January 17-19, 2014

1. The NEA Leadership Summits are replacing the regional conferences that they used to hold. Nebraska is one of the states assigned to the West Summit, which will be held in Las Vegas on January 17-19, 2014.
2. If you would like to attend, there is room for a total of four MEA members. Please email Paul Schulte and share why you would like to go and what you would like to learn more about. The link to the agenda with the break out sessions is below. Please email Paul by November 25th to be considered for this conference.
3. <http://www.nea.org/assets/docs/2014-Leadership-Summit-Agenda.pdf>

G. Insurance Coverage

1. There have been a number of rumors about Coventry dropping major providers in the Omaha area. These may be in regards to the ACA exchange program, but because MPS is self funded, we have our own plan.
2. Paul contacted Chad Meisgeier and will forward his email discussing Coventry and the concerns about coverage. Chad said that currently there has been no change and Coventry would have communicated that with him. It's also important to note that there is a clause in the MPS-Coventry agreement which allows MPS to leave immediately without penalty if there is an interruption or major change to the services currently provided.

V. Action Items/Unfinished Business

A. First Reading of Constitutional Amendments

1. The proposed changes to the MEA Constitution would establish how a contract is ratified. Currently the Negotiations Team makes a recommendation to the Board of Directors, then the Board makes a recommendation to the BR Council, and then the BR Council makes a recommendation to the membership. The membership then votes to ratify the contract.
2. If the Negotiations Team reaches a point where they can't come to a tentative agreement with the district, then they would make a recommendation to the Board of Directors to request NSEA and their legal team to begin Resolution Officer Proceedings. This recommendation would then be taken to the BR Council, where they would have the authority to turn the negotiations over to NSEA and their legal team.
3. Due to the changes in the law that govern negotiations and the bargaining calendar, MEA needs to update our Constitution to

VI. Reports

A. President's Report

- a. Paul attended the Advocacy Conference in GI with Marsha Edquist and Tyler Berzina. The constitutional changes were brought about through discussions with NSEA staff and the legal team.
- b. Paul attended the SEAN Outreach to Teach as the NSEA SEAN liaison – There were over 125 college students from across the state doing projects at Lewistown Public Schools, including building a greenhouse, painting, landscaping, and replacing ceiling. The students were in for a surprise when they came to school on Monday!
- c. Paul is serving on the search committee for the new exec director of the Foundation. The committee has narrowed it down to 5 candidates. They hope to finish soon and have the new hire in place by January.
- d. He attended boundary meetings last week. The purpose of the town hall forums was to collect info from the community. The committee will then review the data and make their recommendation to Dr. Lutz, who will then make his recommendation to the school board on November 18th. Then the school board vote is scheduled for the December 2nd school board meeting. There were questions about how the boundary

committee was formed, as well as how this might affect staff across the district and the process of moving staff.

- e. Paul attended his first MPS Staff Evaluation committee meeting. It will be a two year implementation, focusing on NDE recommendation as well as the committee researching best practice, including looking at rubrics, peer evaluations, and how best to update the process

B. Vice President's Report

1. Marsha attended the NSEA Board of Directors and the Advocacy Conference in GI.

C. Treasurer's Report (Financial Statement)

D. UniServ Director Report

1. Lynne has been tracking her work with members and will share a tally of these meetings.
2. She went over how membership concerns (calls or emails) are handled. If a BR is contacted with an issue, they should refer the member to the MEA office.

E. NSEA/Metro Board Report

F. LCCC/Legislative Report

G. GRC

The meeting was adjourned at 5:16pm.

Respectfully Submitted,
Chris Janovec, MEA Board of Directors