

**Millard Education Association
Representative Council Meeting
MPS Foundation Office—5225 S. 159th Ave
Monday, May 7, 2017
4:30 p.m.**

Minutes

- Meeting called to order at 4:35 p.m.
- I. Agenda Revisions/Additions ~ None
 - II. Routine Matters
 - A. Approval of the April BR Minutes ~ Approved as submitted.
 - B. Approval of Financial Report – Treasurer’s Report ~ Approved as submitted.
 - III. Information Items
 - A. Antonio Castanon Luna—NEA – New Educator Campaign
 - 1. Opportunity for 1:1 conversation/tool to collect data and start meaningful conversations and training for year round, issue-based campaigns to drive meaningful changes.
 - 2. Rich Wergin – callout to Becky Scherbring. Very interested in what new members care about. Please consider NSEA Leadership Institute – June 25th-27th
 - 3. Great new educator group – NGEN; new grants from NEA for early career educators and social justice. New subcommittees formed to address the previous as well as trauma informed classrooms and school safety.
 - 4. Will have pamphlet out this summer for the above.
 - B. PROCOM Topics
 - 1. Climate survey – work with the district to develop a survey for buildings to complete and have a voice to evaluators of principals
 - 2. Technology deployment/lack of docks
 - 3. MS special area teachers and PLC time – what is the plan?
 - 4. Elementary 5 p.m. Wednesdays – core team being developed = plan to work through summer and take in the fall.
 - C. Open Enrollment (April and May 2018) ~ Please send follow-up email to Paul with results of conversations: ½ price NSEA dues and \$20 off MEA dues. \$746 if wait to join in fall. \$525.50 if join now. Posters and enrollment forms on email too.
 - D. MEA Teacher Appreciation Gifts ~ Please be sure to take your box or bag. Caines honoring Omaha locations.
 - E. NSEA Leadership Institute—June 25-27, 2018 ~ please attend if interested. Go to NSEA website before 5/25/2018.
 - F. Membership Organizing Training ~ working with NEA to get a grant to address enrollment & current member engagement. Possible \$50 stipend with breakfast or lunch depending on the day. Would like 40 current members to sit at a table to facilitate those conversations.
 - 1. July 25, 9-11am
 - 2. July 31, 12-2pm
 - G. BR and BofD Training/New Teacher Luncheon
 - 1. August 3 – 10:00-11:00 and then NSO luncheon. Have to go to one of the trainings above though.
 - 2. 1:1 conversations in the buildings
 - 3. 9/6/2018 Soaring Wings new teacher event
 - IV. Action Items/Unfinished Business
 - A. MEA Budget 2018-19 ~ 1) Representative Assembly – largest budget item. Drop paid/elected slots to 4? Revisit after membership? Allocation is currently 7. No quorum – approve through electronic voting.
 - B. Additional Items ~ None
 - V. Reports
 - A. President’s Report ~ 1) Sharon Brown – MEA Retired Lunch – 6/5 11:30 at Valentino’s tjohnbrown@msn.com or 402-350-9873 to RSVP; 2) mtgs with Antonio; 3) MPS Employee Recognition May 9; 4) PROCOM May 10; 5) Foundation Hoff May 11; 6) Foundation Board May 17; 7) NEA LGBTQ Conference May 18-20; 8) SEAN Transition Meeting May 21; and 9) NSEA Staff and Board Retreat June 5-6
 - A. Vice President’s Report ~ no report
 - B. Treasurer’s Report (Financial Statement) ~ attachments
 - C. NSEA Organizational Specialist Report ~
 - 1. Evaluation concerns – scripting from principals continues, HS summative evaluations on 50 minute surprise visit/walk-throughs, forged dates, copying and pasting from one teacher to the next, comments about number of nights teachers attend events ~ Please send examples with permission for Mandy to share with Kevin Chick. If you don’t agree with information, still go ahead and sign. Can change after the fact/deal with later. CONTACT MANDY.

2. Use of district laptop ~ district can access laptop remotely and access private emails/information or delete info – legally in their right to do that. STAY OFF DISTRICT SERVERS for PRIVATE / UNION RELATED ISSUES. HAVE A SCHOOL LAPTOP & A PERSONAL LAPTOP. TAKE PHONE OFF OF SERVER TOO.

D. NSEA/Metro Board Report ~ joint retreat this summer; 5/17 mtg

E. LCCC/Legislative Report ~ endorsements for elections – McAllister & Lathrop

F. GRC ~ no report

VI. Attachments

A. Apr 2018 BR Minutes

B. Apr 2018 Financial Statement

VII. Future Agenda Items

Mtg adjourned at 5:53 p.m.

Respectfully submitted, Chris Janovec – Recording Secretary