

**Millard Education Association
Representative Council Meeting
MPS Foundation Office—5225 S. 159th Ave
Monday, May 1, 2017
4:30 p.m.**

Attendance:

NAME	BUILDING	NAME	BUILDING
Paul Schulte	President	Chris Janovec	Rec Secretary
Amy Becker	B of D	Tim Royers	B of D
Jill Classen	Abbott	Fran Solomon	Cather
Diane Howard	Cody	Nitra Arlton-Doyle	Cottonwood
Ally Logan	Hitchcock	Sara Rohren	Montclair
Elizabeth Engelbart	Morton	Michelle Hallett	Morton
Emily Brown	Reagan	Shanna Wilwerding	Rockwell
Tonya Dykstra	Sandoz	Julie Jernstrom	Willowdale
Gayle Jeffers	Beadle	Amy Thalken	Beadle
Stacy Kester-Pearson	Russell	Zachary Ward	Russell
Simon Rohde	North High	Jeff Gehrke	South High
Sharon Brown	Retirement Committee		

Minutes

Meeting called to order at 4:33 p.m.

I. Grade Level Cluster Groups "

- A. Movement of staff/positions in bldgs. – Kevin Chick " positions being incorporated, waiting to see what is open for slots, will be sensitive to teachers without positions in that particular bldg
- B. AB schedule being tried if MS periods drop to 7/day
- C. HS John Baylor – one of the pro-com topics
- D. Today " HS – John Baylor ACT Prep issues, MNHS comments from John Baylor – comments about students who are Indian or Chinese, worse than Syria AND loss of instructional time; MWHS teaching assignments after 7/4/2017. " MS – changing in teaching positions/classrooms, boxes available in mailroom but no one knows who is moving. " ELEM – MAP testing, exact recommendations for administering test, 2 adults or not? Principal hadn't heard anything, other schools have 1 also, should be consistent across the district – discussed at Pro-Com last quarter

II. Agenda Revisions/Additions – none, agenda accepted as submitted

III. Routine Matters

- A. Approval of the April BR Minutes " no discussion, minutes approved
- B. Approval of Financial Report – Treasurer's Report " no discussion, approved as submitted

IV. Information Items

- A. PROCOM Topics
 1. ACT Prep/John Baylor
 2. Mental Health and funding – grants, funding resources, Foundation help?
 3. Budget and Q-sort – haven't heard anything yet – cuts/RIFs?
 4. Bond vs. Levy override
- B. President's Dinner—May 7th, 5pm Social, 5:30pm Dinner – RSVP are closed
- C. NSEA Leadership Institute – June 12th to 14th in Lincoln, great way to learn about NSEA
- D. KNOW—Kansas Nebraska Organizing Workshop, June 19-21 in Topeka – attended last year, KNOW looking for another group this year, gained bldg reps in the process...helps to develop projects for the district, if attended last summer – they are looking for teachers. Let Paul know if interested.
- E. 4th Quarter Crystal Apple Award Nominations " need nominations/recommendations to Paul
- F. NSEA Social Justice Retreat – Saturday June 3rd, UNO
<https://www.eventbrite.com/e/3rd-annual-nsea-social-justice-retreat-tickets-34106297855>
- G. Important Bills in the Legislature "
 1. LB512 – has not yet passed, waiting on final draft " phase out of vesp outside the lid, \$35,000 cap

2. LB415 – retirement " minimum age to 60 for new hires, prohibit substitute teaching and volunteering for 180 days, if accept vesp cannot work for 3 years – big impact to sub pool. NSEA will filibuster. Trying to get some different language.
 3. LB651 – automatic retention for 3rd graders if they are not proficient with reading. Linehan – represents MPS and EPS.
 4. Sign up for legislative updates " really critical to be involved
 5. LB461 – 450 million tax cut
- H. NEA Retired " Sharon Brown, Liason for Retired Teachers, luncheon June 1st at Valentino's, 12:00 on 108th Street – please pass on to teachers retiring in your bldgs. Call to RSVP by the Tuesday after Memorial Day, Sharon 331-8065 or text 350-9873 or [email tjohnbrown@msn.com](mailto:tjohnbrown@msn.com)
- V. Action Items/Unfinished Business
- A. Negotiations—Exec Session " Tim motioned to move to go to executive session at 5:08 p.m., second by Gail. Motioned to exit executive session at 5:15 p.m. by Tim, second by Gail.
 - B. Second Reading of 2017-2018 Budget " everyone received, no questions – Paul moves to approve on behalf of committee, motion to accept passes.
- VI. Reports
- A. President's Report "
 1. working with BEA and PLEA to join NCUEA and will help with joining fees and include them in conversations
 2. 5/4 MBA Gala

3. 5/7 MEA retirement dinner
 4. NSEA Staff Retreat 5/30-31
 5. 7/20 new member event at Soaring Wings – please mark calendar to help with event
 6. 8/2-4 MPS Strategic Planning
 7. 8/4 New Teacher luncheon, BR training
- B. Vice President's Report – Marsha returned from surgery, not in attendance
- C. Treasurer's Report (Financial Statement) – Kathy at track mtg
- D. NSEA Organizational Specialist Report –
1. BLITZ in May at the request of NEA where potential membership is low, not adding members that match retirees to new teachers each year, could impact negotiation / bargaining rights, will do early work this spring prior to work in fall in 8 bldgs " 3 HS, MNMS, KMS, NEI, Black Elk, and HIT – district not allowing more sub days, want to run blitz through legal dept, but gave tentative assurance that we can come in before/after school as well as lunch, training will be offered or people willing to help can use plan time if they desire
 2. End of Year issues " evaluations – principals scripting in old evaluation method, Danielson / Marzocco method moved away from, administrators still using and including on current evaluations by pasting narrative and/or attaching, they had little training from district – MEA Rep could be 1st person hearing this, please pass on to Mandy, she needs to share so the district is aware which principals are continuing this practice.
- E. NSEA/Metro Board Report " DA last week, metro board mtg on 5/18
- F. LCCC/Legislative Report " update above
- G. GRC " nothing to share
- VII. Attachments
- A. April 2017 BR Minutes
 - B. April 2017 Financial Statement
 - C. Proposed 2017—2018 Budget
 - D. KNOW Poster
 - E. Crystal Apple Nomination Form
- VIII. Future Agenda Items " none

Meeting called at 5:28 p.m.

Respectfully submitted, Chris Janovec – Recording Secretary