

**Millard Education Association
Representative Council Meeting
MPS Foundation Office—5225 S. 159th Ave
Monday, January 7, 2019
4:30 p.m.**

Minutes

Mtg called to order at 4:35 p.m.

- I. Agenda Revisions/Additions ~ adopted as submitted
- II. Routine Matters
 - A. Approval of the November BR Minutes ~ approved as submitted
 - B. Approval of Financial Report – Treasurer’s Report ~ approved as submitted
- III. Information Items
 - A. Negotiations Report—Tim ~ continuing to bargain. Mtg with SLPs and reaching out to SPs. Will review a third of extra duty contracts. Next bargaining session is 1/17/2019. Continues to go a bit slower but we are addressing substantive issues heard from a number of members.
 - B. BR Compensation Plan—Tim ~ rolling out 2 components 1) attending BR mtgs and 2) BRs meet with bldg representation regularly (1x/quarter). Addressing with DSAC to set expectation. Will have support available as well as opportunities for training. May consider a menu of items similar to OEA to honor how members are involved.
 - C. Elections/Nominations ~ See attachment in Paul’s email for more specific information.
 1. Governance Openings at MEA, Metro District, and NSEA ~ VPres, Treas, 2 Elem Dir, Mid Dir, HS Dir, At-large are open with MEA. Send email to Paul if interested. NSEA – 2 seats open for 3 year terms – NSEA website for info. Metro District Seat 5 is open.
 2. Delegate Assembly and Representative Assembly ~ directions in attachment sent by Paul. Need to elect for DA. Nominate self to Paul. Will have about 16 people. RA – 7/2 to 7/7 in Houston; 5 or 6 positions.
 3. Tim Royers is running for State Senator District 31 ~
 - D. NEA Member Benefits Presentation—Jan 14th, 2019 at 4:30pm ~ RSVP to Becky. Invite any others. Only one signed up currently.
 - E. Potential Building Leadership Identification ~ Survey – 100 responses. Will send handout electronically.
 - F. “Just 1” Membership Drive—Andy ~ great things on the horizons. One new member for every local in NE. NSEA drawing names for prizes (i.e., Smartwatch) and incentivizing with \$50 stipend per new member added. ½ dues for enrollment now. JBenson ~ NSEA President – really working to beef up staff development and our profession. Need to show value of association and be able to talk more than just the money.
 - G. MEA Training on Membership Recruitment—Jan 15th at MPS Foundation Building ~ 1/15/2019 – training on winter membership recruitment. Info on flyer in email.
- IV. Action Items/Unfinished Business
 - A. Additional Items ~ none
- V. Reports
 - A. President’s Report ~ 1/10-12 Chicago NEA Financial Forum; 1/12 Social Justice Retreat; 1/14 NEA Member Benefits; 1/15 MEA Organizing and Membership Training; 1/16 Nurse Negotiations; 1/17 Metro Board and Foundation Board; 1/19 Tim Royer’s Kick-Off at Good Life at 7 p.m.; 1/21 Interdenominational Alliance MLK Luncheon; 1/25-26 NSEA Board Mtg
 - B. Vice President’s Report ~ No report
 - C. Treasurer’s Report (Financial Statement) ~ No additional report.
 - D. NSEA Organizational Specialist Report ~ \$10,000 grant from NEA – stipend per hour work, offset expenses for trainings and celebrations. New Ed campaign initiative from NEA for membership. NEA recognizing efforts of locals and NSEA. Huge shout out to Tim for initiating campaign. Want to visit Harvey Oaks. Will be at CMS this month.
 - E. NSEA/Metro Board Report ~ legislature will be interesting. Closely watching who is assigned to what committee and chairs.
 - F. LCCC/Legislative Report
 - G. GRC
- VI. Attachments
 - A. Dec 2018 BR Minutes
 - B. Dec 2018 Financial Statement
 - C. MEA and NSEA Elections 2019
 - D. Just 1 Campaign
 - E. MEA Winter Organizing and Membership Training
- VII. Future Agenda Items

Meeting adjourned at 5:18 p.m.

Respectfully submitted, Chris Janovec ~ Recording Secretary