

**Millard Education Association
Representative Council Meeting
MPS Foundation Office—5225 S. 159th Ave
Monday, January 9, 2017
4:30 p.m.**

Attendance:

<u>NAME</u>	<u>BUILDING</u>	<u>NAME</u>	<u>BUILDING</u>
Paul Schulte	President	Marsha Edquist	Vice Pres
Chris Janovec	Rec Secretary	Deanna Kuhn	B of D
Bonnie Patten	B of D	Kelsey Kummer	B of D
Reynee Shanahan	B of D	Jill Classen	Abbott
Lauri Cork	Ackerman	Fran Solomon	Cather
Diane Howard	Cody	Nitra Arlton-Doyle	Cottonwood
Jaime Johannsen	Disney	Matt Dykstra	Ezra
Ally Logan	Hitchcock	Elizabeth Engelbart	Morton
Michelle Hallet	Morton	Shanna Wilwerding	Rockwell
Anne Chambers	Rohwer	Tonya Dykstra	Sandoz
Gayle Jeffers	Beadle	Amy Thalken	Beadle
Stacy Kester-Pearson	Russell	Danielle Anderson	YAP
Dave Patten	North High	Laura Powers	South High
Natasha Ludwig Page	West High	Dana Blakely	West High

Minutes

- I. NSEA EFT (Electronic Funds Transfer) Plan for Millard—Neal Clayburn and Sheri Jablonski
 - A. Overview provided " Legislature could take away payroll deduction option which impacts how many members we have;; NEA projected that we are in the top five states to lose payroll deduction this year
 - B. Pilots completed, figured out plans to ensure success;; EFT or pay in full with check or credit card;; only 3 locals left – MPS, LPS, OPS;; will hold another session in March prior to the move in April to review the procedures
 - C. Member to member contact most successful " create EFT contact in each bldg w/responsibilities lasting about a year – on a weekly basis during sign up time, EFT contact will get list of who has completed
 - D. Withdrawals start in October (through July) and will be the 15th of every month or following Monday if it falls on a weekend
 - E. Failed transactions will be handled by NSEA;; info for taxes will be emailed and Paul will post on MEA website and on member update. 2018 – will come directly to the member

- II. Agenda Revisions/Additions " None – approved as submitted

- III. Routine Matters
 - A. Approval of the December BR Minutes " no questions or changes. Approved as submitted.
 - B. Approval of Financial Report – Treasurer's Report no questions or changes. Approved as submitted.

- IV. Information Items
 - A. Membership—Marsha " Will do teacher appreciation gift ideas someday this month as well as activities for 2nd semester
 - B. 2nd Semester BR Training " 1/24/2017 at 4:45 at Foundation bldg. – open to any BR new or veteran
 - C. M&M's (MEA & Millennials)
 1. Events last semester with grant money
 2. New ideas for M&M Meetings – any suggestions? Talk to millennials and email Paul.
 - D. PROCOM 2nd Quarter Report
 1. Technology Rollout at HS – some minor glitches but less than what was expected;; classes using all day need more power strips, some students not bringing power cord;; connectivity slow
 2. ACT Prep – pretest data shared with principals and counselors and needs to go to teachers
 3. Sub Issues – if teacher is sick, do not have to report to principal;; if teacher is going to staff development, have to call principal to make sure classroom is covered. 2nd issue with principals telling teachers to find their own coverage. 1st priority is teacher subs and then para subs.
 4. Nolan Beyers – going to Lincoln – Education Chair Groene isn't supportive of public education;; lots of affiliation between governor and chairs

5. Did you know sheet will be shared with BRs.
- E. Negotiations Update " next offer coming from district in 2 weeks. State funding is a worry in next few years. Email any questions to Tim Royers.
- F. Spring 2017 Elections – Nominations open today and close 2/6/17 at 4pm.
 1. MEA Elections " Vice President, Treasurer, Two Elementary Directors, Middle School Director, High School Director, At-Large Director – some are termed out but can run again if no one is nominated.
 2. NSEA Elections " at DA – President (Nancy Fulton termed out, Jenni Benson running), Vice President (Paul Schulte & Tracia Blum running), NEA Director (John Heinemann termed out)
 3. METRO District " President, Vice President, Sub-district 5 (Chris Janovec running)
 4. NSEA Board " 2 seats open (Marsha Edquist running)
 5. NSEA Delegate Assembly April 21-22, 2017 " 20 members, 17 attended last year – 150th celebration for NSEA as well as state of NE, big gala on 21st; no costs for members
 6. NEA Representative Assembly June 29-July 6, 2017 " in Boston – can send 7 members;; no costs for members
- V. Action Items/Unfinished Business
 - A. Action Items? NONE
- VI. Reports

- A. President's Report – thanks for attending senator's dinner, lots of bills to focus on this year;; DEC 10th Maddie Fennel hired for exec director job;; Foundation Strategic Planning;; NSEA Strategic planning;; negotiations
- B. Vice President's Report – Children's Fund \$\$\$, will be asking members for funds – Paul will talk with Sutfin and Chick about jeans days to raise money;; want to give more money than BPS;; governance info coming to DA;; will run for last term on NSEA board
- C. Treasurer's Report (Financial Statement) -- attached
- D. NSEA Organizational Specialist Report – 1) Requests about how to leave the district – want info, call Mandy or have member call and 2) Boundaries with students – Facebook issues decreased, Facebook messenger and texting issues increased. Deviations to personal communication that started with legit texts. Do not talk about colleagues, personal life, personal mental health struggles...increase guard when talking with students. Text communications can be subpoenaed. If you refuse, can be terminated. Cannot defend any teacher when grooming (requesting personal information, arranging mtg off campus, opening the door to something more than student to teacher, etc.) has occurred. Test prep sessions need to be in public with more than one teacher and never at a teacher's home.
- E. NSEA/Metro Board Report – mtg on 17th
- F. LCCC/Legislative Report – many issues
- G. GRC – mtg on the 24th

VII. Attachments

- A. December 2016 BR Minutes
- B. December 2016 Financial Statement

VIII. Future Agenda Items