

Millard Education Association Representative Council Meeting  
MPS Foundation Office—5225 S. 159<sup>th</sup> Ave  
Monday, February 3, 2020 4:30 p.m.  
Agenda

- I. Nominations Close for MEA Board of Directors Positions ~ Meeting called to order at 4:34 p.m.
- II. Agenda Revisions/Additions ~ adopted as submitted
- III. Routine Matters
  - A. Approval of the Jan BR Minutes ~ adopted as submitted
  - B. Approval of Financial Report – Treasurer’s Report ~ adopted as submitted
- IV. Information Items
  - A. Membership Plan—Marsha and Andy
    1. Blitz ~ 15 new members. Great experience. Most buildings were accepting the blitz process. BRs were helpful in the bldgs with non-members. Good to get leaders out in bldgs. 97 logged 1:1 conversations during blitz that doesn’t count other general conversations.
      - a. Found 4 organizing opportunities from Blitz ~ nurses and bargaining, member benefits, special education members, and interim BR opportunities.
      - b. Will reschedule visits to the MNHS and Cody due to eLearning day. 2/18/20
    2. Just 1 Campaign ~ runs through 2/29/20. Will do follow-ups with a few more with possible interest. If you collect an enrollment form, place BR name at top to go into a pool for a chance to win a smartwatch. Non-members who enroll by 2/29 can join and pay the last half of member dues.
    3. Open enrollment will start in April and May.
  - B. Bylaws/Constitution Committee—Tim and Kathie ~ met last week to craft language and will meet again to review language before sending to BofD. Some changes will be to the constitution and others are to by-laws.
  - C. MEA Candidates for Board of Directors
    1. Speeches—up to 3 min
      - a. President ~ 1) Kathie Garabrandt - CMS and 2) Tim Royers - MWHS
      - b. Secretary ~ Chris Janovec - School Psychologist
      - c. HS Board Member ~ 1) Jeff Gehrke - MWHS and 2) Aarron Schurevich - MNHS
      - d. MS Board Member ~ Bonnie Patten - KMS
      - e. Elem Board Member ~ Dianna Weis - Cather
  - D. School Bond ~ 1/21/20 School Board passed resolution to move forward with the bond. Go to [www.supportmps.com](http://www.supportmps.com) - to volunteer time. Other social media is facebook.com/support mps and twitter @SupportMPS. Saving strongest voices until

closer to voting (May 2020) so they need parents and teachers now. Bond presentations at various schools throughout the district.

- E. Staff Development Schedule ~ emails from members before MLK and after due to 7:45 start time for work day. Kevin Chick gave permission for people to be there at 8 and then later he and Dr. Sutfin agreed to work with staff development personnel to not start teacher work days and staff development days before 8am.
- F. DA and RA Delegates ~ DA - 20 delegates 4/24&25. Mileage and half of your hotel room are covered. If interested in RA (need to attend DA) in Atlanta, the dates are 7/1 to 7/8/20. Airfare, hotel, and daily stipend for meals is covered. 7 slots open for RA (2 spots reserved for MEA President and VP).
- G. Extra Duty Update ~ mtg with district to create a predictable timetable of when extra duty negotiations come up - will start a 5 year review window 1) HS sports; 2) Fine Arts; 3) Middle and Elementary; 4) District stipends; and 5) all other HS stipends. Agreed to a standing rule that other stipends can be addressed if there is pressing issue (show choir, unified sports, assistant golf coaches, synergy trainers, digital media).
- H. 2019 Taxes ~ Voice pg
- I. Stipends for 1st semester BRs distributed.

#### V. Action Items/Unfinished Business

- A. Elections ~ Motion to accept unopposed candidates for Secretary, Elementary Director, and Middle School Director.
- B. Will set up survey monkey to vote until March 1st for President and HS Director.
- C. Additional Items ~ none

#### VI. Reports

- A. President's Report ~ Feb 4—MPS/MEA Mission Stipend; Feb 5-9—NEA Board Meeting in DC; Feb 10—School Board; Feb 11—Spring MPS Scholarship Review; Feb 13—Sutfin/Chick; Feb 14 - NSEA negotiations; Feb 17—MEA Exec Team Meeting; Feb 18 - MEA Blitz at Cody; Feb 19-20—NSEA Sandhills District Meeting; Feb 20 - MPS Culinary Competition; Feb 24—MEA BofD; Feb 26 - Sutfin/Chick meeting; Feb 26-27—Panhandle District Meeting; and Feb 28 - NSEA NEgotiations.
- B. Vice President's Report ~ TSAC cmte mtg to make sure by-laws fit under NSEA. Mtg in March in Lincoln.
- C. Treasurer's Report (Financial Statement) ~ financial statement shared.
- D. NSEA Organizational Specialist Report ~ handout available. 2/2/20 - 998, down 9 members since last year. Have additional forms turned in that aren't part of count. LB147 currently in revision and will be brought back at some point (teacher protections against children with behavioral needs). LB998 that creates 3 year training cycle of behavioral awareness. LB920 allocates funds for 998. LB1186 allows for injury leave instead of sick leave if hurt at school. LB1217 requires districts to have a safety plan and reports of assaults on teachers to NDE. LB 1202 school choice - opposed. LB 974 adjusts current spending lid - opposed..
- E. NSEA/Metro Board Report ~ Mtgs in March
- F. LCCC/Legislative Report ~ above and legislature welcomes written or in person testimonies.

G. GRC - all 3 current school board members have filed.

VII. Attachments

A. Dec 2019 BR Minutes

B. Dec 2019 Financial Statement

VIII. Future Agenda Items

Meeting adjourned at 5:32 p.m.

Respectfully submitted, Chris Janovec - Recording Secretary