# Millard Education Association Representative Council Meeting MPS Foundation Office—5225 S. 159<sup>th</sup> Ave Monday, February 5, 2018 4:30 p.m.

#### Attendance:

NAME	BUILDING	NAME	BUILDING
Paul Schulte	President	Marsha Edquist	Vice Pres
Chris Janovec	Secretary	Kathie Garabrandt	Treasurer
Reynee Shanahan	Elem Director	Amy Becker	Elem Director
Zac Ward	Mid Sch Director	Tim Royers	High Sch Director
Kelsey Kummer	High Sch Director	Stacy Kester-Pearson	At-Large Director
Lauri Cork	Ackerman	Diane Howard	Cody
Nitra Arlton-Doyle	Cottonwood	Elizabeth Engelbart	Morton
Shanna Wilwerding	Rockwell	Sarah Haver	Sandoz
Julie Jernstrom	Willowdale	Marla Kratochvil	Andersen
Lynn Diurba	Beadle	Nikki Dill	Russell
Simon Rohde	North	Ellen McNemar	North
Jeff Gehrke	West	Allison Stansberry	West

### **MINUTES**

- I. Dr. Sutfin—Levy Override " THANK-YOU. Levy override is not a fix, still in a firestorm but it will help immensely.
- II. Mr. Pate THANK-YOU. Not easy to ask taxpayers for levy override and it passed with over 60% of our community. Our community supports MPS and public education. Please pass on thanks to your colleagues at your bldgs. Mrs. Poole THANKS. This a true testament that they value you. Mrs. McGill-Johnson Could not have done it without all of you.
- III. Susan Estes—NEA Member Benefits " Quick snippet of what she will show in the bldg visits. **Travel...travel discounts...NEA Vacations** \$500 travel bucks (graduated) to offset vacation...**Find Your Next Vacation** —
  takes to next vacation portal to book cruises, airfare (no travel bucks for air get additional \$100 for other
  areas), booked tours, etc. **My Benefits** tells travel dollars, get anniversary bucks every year to use or lose, on
  birthday get credit of \$200 travel bucks, travel or shopping newsletters gets additional \$150 in travel bucks.

  \*\*\*Great way to comp back what we pay in dues.\*\*\*
- IV. Agenda Revisions/Additions " none. Agenda adopted as submitted.
- V. Routine Matters
  - A. Approval of the January BR Minutes "none. Adopted as submitted.
  - B. Approval of Financial Report Treasurer's Report " none. Adopted as submitted.
- VI. Information Items
  - A. NEA Member Benefits
    - 1. Afterschool Presentations w/ Susan Estes
      - a. Feb 6th at 4:30pm—MNHS Lecture Hall Room B "
      - b. Feb 7<sup>th</sup> at 4:30pm—MWHS Lecture Hall "
      - c. Feb 8<sup>th</sup> at 4:30pm—MSHS Lecture Hall "Bonnie
    - 2. Lunch Visits
      - a. Feb 6th at Russell Middle School
      - b. Feb 7<sup>th</sup> (still open for a school) " any schools?
      - c. Feb 8<sup>th</sup> at Central Middle School
    - 3. New NEA travel benefits
  - B. Middle School Meetings " Possibly up to 30 speakers at board mtg tonight. 1) Phase-out of French and German; was a plan out of curriculum cycle " 3 options in selective abandonment? Individuals on the committee didn't make a plan for a phase out, in fact added a 5<sup>th</sup> year of curriculum materials for students who don't want to take AP. Mtg with admin and now will propose new plan, won't be completely cut. Will have as 8<sup>th</sup> grade exploratory 2019-2020. Maintain hexters at middle level. 2) 8 periods down to 7 and late-start on Monday mornings for team meetings. 3) English Language Arts changing also. 4) Ideas being collected for exploratory classes. 5) No one will be RIF'd or cut. 6) Staff being asked by admin why they aren't retiring or if they are considering retiring.

- C. Time to look at Wednesdays for Elementary. Fall survey could communicate the inequities between secondary and elementary. Can email other elementary BRs to talk to their bldgs.
- D. NSEA Legislative Dinner—cancelled " Please sign up for the legislative update. Senatory Walz needs testimony/evidence from classrooms. Send off to Walz and cc your own senators or the ones that represent MPS.
- E. 2018 Elections
  - 1. LMRDA will do survey monkey even if there is only one candidate.
  - 2. MEA
    - a. President, Secretary, Elem Director, Middle School Director, High School Director
    - b. Nominations open from Feb 5<sup>th</sup> through Feb 19<sup>th</sup>
    - c. Email Reynee Shanahan <u>(rwshanahan@mpsomaha.org)</u> and Paul Schulte <u>(pmschult@mpsomaha.org)</u> to submit your nomination
    - d. Elections will be held from Feb 26<sup>th</sup> through Mar 3<sup>rd</sup> on SurveyMonkey
  - 3. Metro District
    - a. Treasurer, Secretary, 1 NSEA Board Seat, and Sub District 6 Seat
    - b. Elections will be held from Feb 16<sup>th</sup> through Mar 3<sub>rd</sub>
    - c. You will receive an email from NSEA with the voting link and your NSEA ID number
  - 4. Delegate Assembly—April 27-28, 2018 in Lincoln—17 seats

- a. Email Paul Schulte (pmschult@mpsomaha.org) by Feb 19th to submit your nomination
- b. Elections will be held from Feb 26<sup>th</sup> through Mar 3<sup>rd</sup> on SurveyMonkey
- 5. Representative Assembly—June 29-July 6, 2018 in Minneapolis—7 seats
  - a. Email Paul Schulte (pmschult@mpsomaha.org) by Feb 19<sup>th</sup> to submit your nomination
  - b. Elections will be held from Feb 26<sup>th</sup> through Mar 3<sup>rd</sup> on SurveyMonkey
- F. Horace Mann/Michael Croker Presentations " tried incentive in the fall to recruit members. This semester, set up a mtg in the building with members and receive \$25 gift card for the BR/BofD. Larger buildings get 12 people to attend and receive up to \$75 in gift cards for three or more BRs/BofDs.
- G. MEA Membership Plan " identified 10 schools to focus on this year ones with under 50% membership is the focus. Paul will contact BRs and BDs in those bldgs. to arrange date for lunch visits with cookies. ACK, COD, HIT, HOR, KMS, NEI, NMS, REE, WHE, WIL. Will discuss any issues. Good for potential members to hear but if they have a direct issue, we can't help without them joining. Need to get BRs into bldgs. that don't have ones.
- H. MEA Teacher Appreciation Gifts " few ideas 1000 members at less than \$3 for MEA budget. Web camera cover or lens on iPhone or cutting board or cooling towel or sports sack. Paul can give website to explore additional ideas. Will send over email to BRs. Remember, has to be under \$3. Donation to Children's Fun in lieu of gift? Donate to Emergency Fund? Can we pair with Foundation to help the Emergency Fund? Coffee gift card? Magnet? Teacher gift is a joke at some places. Remember it is a good time to 1:1 with members and maybe collect new members.
- VII. Action Items/Unfinished Business
  - A. Additional Items " None

## VIII. Reports

- A. President's Report " NEA board mtg, State Vice Pres training this week, Ten Outstanding Young Omahan recognition for Tim Royers. End of the month, Panhandle Adventure. Procom on 3/8. 3/12-18 Bargaining Conf.
- B. Vice President's Report None
- C. Treasurer's Report (Financial Statement) None
- D. NSEA Organizational Specialist Report Not able to attend. Looking for additional info for Sen. Walz.
- E. NSEA/Metro Board Report none
- F. LCCC/Legislative Report none
- G. GRC none

#### IX. Attachments

- A. Jan 2018 BR Minutes
- B. Jan 2018 Financial Statement
- X. Future Agenda Items None

Mtg Adjourned at 5:49 p.m.

Respectfully submitted, Chris Janovec – Recording Secretary