

**Millard Education Association  
Representative Council Meeting  
Millard Public Schools Foundation  
5225 S. 159<sup>th</sup> Ave.  
Monday, February 16, 2015  
4:30 p.m.**

Attendance:

NAME	BUILDING	NAME	BUILDING
Paul Schulte	President	Marsha Edquist	Vice Pres
Chris Janovec	Rec Secretary	Deanna Kuhn	B of D
Reynee Shanahan	B of D	Jill Classen	Abbott
Fran Solomon	Cather	Nitra Arlton-Doyle	Cottonwood
Ally Varner	Hitchcock	Elizabeth Engelbart	Morton
Kate McGee	Reagan	Tonya Dykstra	Sandoz
Jen Seeger	Wheeler	Amy Thalken	Beadle
Josh Hennagir	Central	Sharon Williamson	Russell
Kathy Markin	Russell	Dave Patten	North High

**Agenda**

- I. Guest Speakers/Cluster Meetings
  - A. Cluster Group Meetings " NCLB being reauthorized - email [mandy.peterson@nsea.org](mailto:mandy.peterson@nsea.org) for handouts, share with bldgs, start conversations in lounges; go to this link to sign up your support and tell your friends to submit support to "  
[http://educationvotes.nea.org/eseapetition/?utm\\_source=nea\\_today\\_express&utm\\_medium=email&utm\\_content=ESEA\\_pledge&utm\\_campaign=150211neatodayexpress](http://educationvotes.nea.org/eseapetition/?utm_source=nea_today_express&utm_medium=email&utm_content=ESEA_pledge&utm_campaign=150211neatodayexpress)
- II. Agenda Revisions/Additions " none
- III. Routine Matters
  - A. Approval of January 2014 Rep Council minutes " approved as submitted
  - B. Approval of Financial Report – Treasurer’s Report " approved as submitted
- IV. Information Items
  - A. Membership "
    1. gifts for teachers – stylus/pen/flashlight with MEA logo as well as gift certificates and discounts for all 1100 members to go out during education week, March 2<sup>nd</sup>, want staff to hand out directly and thank members
    2. Children’s Fund – 3/2/2015 mtg, flyer to collect change around bldg to raise funds – Dr. Sutfin allowing jeans days: MPS used \$4578 and had 39 requests last year, about \$52000 used state-wide – don’t want fund to deplete itself, too great of a benefit for MPS students
  - B. MEA Board of Directors Elections "
    1. Opening up nominations tonight – list of open slots available in Paul’s earlier email – Vice President, Treasurer, 2 Elementary Director positions, Middle School Director, High School Director, At-Large Director
    2. Email Reynee Shanahan and Paul Schulte interest in elections
    3. Nominations close on 3/2, elections between March and April mtgs, ratify at April BR mtg
  - C. DA and RA Elections
    1. DA – 22 openings, held in Lincoln 4/24 & 25, meet at delegate group from Millard before and then have Friday night and Saturday a.m./afternoon DA mtg; keynote speaker is a storm chaser – let Paul know
    2. RA – in Orlando, 7 openings but have to attend DA first " June 30<sup>th</sup> to July 7<sup>th</sup>– as a delegate, your airfare is paid, /2 of room, \$60/day for meals, outings – good way to influence NEA, present ideas to NEA – largest democratic body when we get together " 1<sup>st</sup> come 1<sup>st</sup> serve and then elections if more than 7
  - D. PROCOM Agenda Items
    1. 3/12 mtg – 1 item " staff development on Thursday of staff development week – move to President’s Day???? Some bldgs did retreats or fun activities " equity? Go back to bldgs and

do a straw poll of traditional staff development on Thurs versus moving that /2 day to President's Day.

2. Change the calendar back to the old way of P/T conferences so staff can attend their children's conferences?
3. Work day after conferences – can this be addressed?

E. Selective Abandonment

1. Slide of areas that they are researching further – 11 items identified to be researched for abandonment next year
2. MEA concern is RIFs – The district anticipates NO RIFs, please tell members
3. BRs – please tell members to use proper chain of command when communicating concerns about selective abandonment
4. Please attend board mtgs or listen to board minutes

F. Foundation Strategic Action Plan Teams

1. 4 action plans – filled now
2. Thanks for signing up

G. NSEA Senators Dinner-March 3<sup>rd</sup> at 5pm in Lincoln " great chance to sit with senator's, contact Cathy Chapman with NSEA

H. Vintage Financial Presentations-Feb 26<sup>th</sup> at 4:30pm and Feb 28<sup>th</sup> at 11:00am at the Foundation " posters out

I. Omaha Blue Waves No Bullying Presentations – working with us, posters in Paul's email today; talk to bldgs about possibly including in your building

J. Other Topics – Wednesday afternoon planning time, mtg free – if administrator wants to plan a mtg, need to ask everyone involved if it is okay

V. Action Items/Unfinished Business

A. Policy 4100-Negotiations Committee-First Reading " was introduced, but was not a quorum. Will have first reading at March BR meeting.

B. Other Action Items? - none

VI. Reports

A. President's Report

1. 1 less day in 2015-16 contract – combining the last two days of the year, so now will be /2 day for students and then /2 day for staff workday " wanted to protect other staff workdays throughout the year – calendar still needs to be approved by school board
2. March BR mtg – Dr. Phipps will present on new evaluation system
3. SEAN conference coming up at Peru State
4. Attended conference in Portland for the Human Rights Campaign, which focused on GLBTQ in the classroom, need to start some conversations with the district; interesting to see how far ahead other states are in addressing GLBTQ issues. This will also be part of the Metro District summer retreat.

B. Vice President's Report

C. Treasurer's Report (Financial Statement)

D. NSEA Organizational Specialist Report " double the number of open files, no surprises though so good message out there; will send email with handouts

E. NSEA/Metro Board Report

F. LCCC/Legislative Report

G. GRC

VII. Attachments

- A. January 2015 BR Council Minutes
- B. January 2015 Financial Statement
- C. January 2015 Board of Directors Minutes
- D. MEA Board of Directors Openings
- E. Omaha Blue Waves No Bulling Poster
- F. Vintage Financial Poster

VIII. Future Agenda Items

Mtg called at 5:59 p.m.

Respectfully submitted, Chris Janovec