

**Millard Education Association  
Representative Council Meeting  
MPS Foundation Office—5225 S. 159<sup>th</sup> Ave  
Monday, December 4, 2017  
4:30 p.m.**

Attendance:

NAME	BUILDING	NAME	BUILDING
Paul Schulte	President	Marsha Edquist	Vice Pres
Chris Janovec	Secretary	Reynee Shanahan	Elem Director
Zac Ward	Mid Sch Director	Bonnie Patten	Mid Sch Director
Stacy Kester-Pearson	At-Large Director	Renee Broesch	Abbott
Lori Cork	Ackerman	Nitra Arlton-Doyle	Cottonwood
Elizabeth Engerlbart	Morton	Emily Brown	Reagan
Shanna Wilwerding	Rockwell	Anne Chambers	Rohwer
Marla Kratochvil	Andersen	Amy Thalken	Central
Simon Rohde	North	Jeff Gehrke	West

## Minutes

### Meeting called to order at 4:34 p.m.

- I. Agenda Revisions/Additions " none, accepted as submitted
- II. Routine Matters
  - A. Approval of the November BR Minutes – no discussion, approved as submitted
  - B. Approval of Financial Report – Treasurer’s Report – no discussion, approved as submitted
- III. Information Items
  - A. PROCOM—December 7<sup>th</sup>
    - 1. Post Levy Discussion – implications now?
    - 2. #BeKind Campaign – throughout the metro district, Dr. Sutfin will share information
    - 3. 2018 Legislative Preview – lots of issues and topics to focus on " Nolan and Brian Mickelson to talk
    - 4. Others? " none
  - B. Membership Plan—Stacy, Zac, Bonnie, Amy " and Mandy and Paul:
    - 1. Push into during school lunch times – available for people to come to us, want to use people in buildings for outreach and contact person.
    - 2. If no BR, need to find one, will work to recruit one. Teachers can schedule a time to meet.
    - 3. District is deciding on release time. NEA has money for subs, mileage reimbursements.
    - 4. Spring to summer decision on Friedrichs case that will impact member numbers nationally.
    - 5. 1/31 – increase by 2%, by 2/28 – end of open enrollment, by 4/1 early enrollment for fall 2018, by 5/31 – increase by 7%
  - C. NSEA Legislative Dinner—Jan 22<sup>nd</sup> at 5pm at Champion’s Club, Lincoln
    - 1. Contact Cathy Schapmann ([cathy.schapmann@nsea.org](mailto:cathy.schapmann@nsea.org)) to rsvp
    - 2. Please attend if you are interested. Good way to interact with your senator.
- IV. Action Items/Unfinished Business – none
- V. Reports
  - A. President’s Report " explanation of job due to questions raised – employee of MEA, leave of absence from district/hours turned into BofD each month, earn vacation days. Using MEA vacation days to do NSEA Vice President work for NSEA and take vacations (since none in June or July last summer) which is different than teachers.
    - " upcoming – NSEA board mtg this weekend; negotiation mtg next week, holiday parties, traveling to Chicago for NEA financial forum.
    - " returned from NCEUA last night
  - B. Vice President’s Report – no report
  - C. Treasurer’s Report (Financial Statement) – no report. Financials shared via email.
  - D. NSEA Organizational Specialist Report " call in sick and you leave your house = it is fraud. Happens about 4 to 5 times a year and there are consequences. " questions about evaluations – consent for permission to see previous evaluations when applying to other districts. Go back and look at evaluations for vague comments, discipline, letter of reprimands/summary – dealt with outside of evaluation. Mandy assists members in getting info out of evaluations. Look for changes – basics on evaluations and never had before, call Mandy. Brand new teacher and have NEEDS IMPROVEMENT should have plan of improvement in place. BRs can ask members if they have questions.

1. Time stamp? – not purpose of Danielson model that we adopted. District was asked to retrain administrators. If still occurring, let Mandy know.
  2. What should it look like? – things that were seen, not things that weren't seen. Conversation with principal should be centered around rubric.
  3. Lot of variation from bldg. to bldg.
  4. What do we tell 1<sup>st</sup> year teachers? – sign up to be a member, send but not as a google doc. Mandy will review.
  5. Evaluation document for people to see examples? – administrators were given training with videos and had to score. Will look over evaluations and pull snippets if people want to volunteer their evaluations.
- E. NSEA/Metro Board Report " 12/9 mtg, different format – strategic plan review with all staff to help guide budget process
- F. LCCC/Legislative Report " sign up to be a legislative contact.

G. GRC

VI. Attachments

- A. Nov 2017 BR Minutes
- B. Nov 2017 BofD Minutes
- C. Nov 2017 Financial Statement

VII. Future Agenda Items – none

Meeting adjourned at 5:09 p.m.