

**Millard Education Association
Representative Council Meeting
MPS Foundation Office—5225 S. 159th Ave
Monday, December 5, 2016
4:30 p.m.**

Attendance:

NAME	BUILDING	NAME	BUILDING
Paul Schulte	President	Marsha Edquist	Vice Pres
Chris Janovec	Rec Secretary	Deanna Kuhn	B of D
Bonnie Patten	B of D	Reynee Shanahan	B of D
Renee Broesch	Abbott	Lauri Cork	Ackerman
Nitra Arlton-Doyle	Cottonwood	Jaime Johannsen	Disney
Sara Rohren	Montclair	Emily Brown	Reagan
Shanna Wilwerding	Rockwell	Emily Mildenberger	Upchurch
Gayle Jeffers	Beadle	Amy Thalken	Beadle
Stacy Kester-Pearson	Russell	Zachary Ward	Russell
Dave Patten	North High	Laura Powers	South High
Natasha Ludwig Page	West High		

Minutes

Meeting called to order at 4:35 p.m.

- I. Agenda Revisions/Additions – none " follow as submitted
- II. Routine Matters
 - A. Approval of the November BR Minutes " approved as submitted
 - B. Approval of Financial Report – Treasurer's Report " approved as submitted
- III. Information Items
 - A. Membership—Marsha
 1. PWC – All families were adopted;; good turnout 11/29;; wrapping completed 12/3;;
 2. Project Wee Care Distribution Day—RWSSC—8am--4pm
 3. ^{2nd} semester membership activities to be planned
 - B. Metro Senator's Dinner
 1. December 6, 5:30 pm at the Field Club, 3615 Woolworth Ave
 2. Call Cathy Schapmann at 1-800-742-0047 if you would like to attend
 3. Good opportunity to talk with your senator
 - C. M&M's (MEA & Millennials)
 1. December 20—I survived first semester in Millard!
 2. Encourage members to attend
 - D. MEA Tri-State Organizing Plan
 1. First meeting with identified building leaders " 8 people at 11/28 mtg;; discussed what MEA has done
 2. Will hold a ^{2nd} mtg in January/February
 - E. MEA Scholarship Applications and Crystal Apple Award Nominations are due **Friday, Dec. 9th**
 - F. NCUEA Fall Conference—Nov 30-Dec 3, 2016 in San Antonio, TX
 1. Paul Schulte, Chris Janovec, Zac Ward, Stacy Kester--Pearson attended
 2. Paul will serve as state coordinator for NE – will recruit other local members " locals with at least 500 members or sponsored by a current NCUEA member
 3. As a local president, Paul was part of the president's discussion with Lily – president of NEA " new January administration at state and national levels, nomination of secretary of education (charter school push?);; ESSA and district conversations
 4. Clark County – elections and loss of billion dollars caused major issues " They met with elected officials, worked on a plan in which the money was given to the schools and expenditures were decided by a group of parents, staff, paras, and admin.
 5. Institutional Racism – shared info from different listening tours " next step is to have another with listening tour with Omaha Metro students
 6. Mandela Society – social justice group
 7. DACA students and protections available
 8. Time to Learn Initiative
 9. Career Academy initiative to address shortage of teachers – MPS one of the ^{1st} to get program up and running " Educators Rising, SEAN, to association active member;; form relationships and maintain to keep young educators from leaving

10. Charter Schools " want to try to keep out, if they come in – want to have them follow public school rules and be supervised by local school board

G. PROCOM Agenda

1. Technology Rollout at HS
2. ACT Prep
3. Sub Issues
4. Consider having Becky post pro--com minutes on MEA website

H. Negotiations

1. Negotiations Committee met on November 12th " strong turnout, good ideas and feedback, great response on survey
2. Negotiations Update – bargained last Wed, both sides have made two offers, they didn't come in real low like in past years

IV. Action Items/Unfinished Business

A. Action Items? " none

V. Reports

- A. President's Report " lots of house mtgs coming up;; Senator's Dinner, Pro-Come, BoD mtg, M&M event, NSEA mtg on 12/10 – will have executive director recommendation. Horace Mann link coming out to BRs who checked in tonight with MEA kickback.
 - B. Vice President's Report " last governance mtg on Sunday 12/11/16 to plan for info to take to DA
 - C. Treasurer's Report (Financial Statement) – info disseminated/attached
 - D. NSEA Organizational Specialist Report
 - 1. Listening Tours start on 12/9, RSVP to Becky, open to members and nonmembers this time
 - 2. Calls about getting out of contract " please tell them – continuous contract in NE, some individuals wanting to leave at semester " district could file w/PPC about whether said individual can keep their teaching certificate, if moving to state that has reciprocity with NE – could be out of opportunity to teach for up to 2 years
 - 3. If you want to leave, contact HR and Superintendent who negotiate with School Board to possibly stop contract. Don't sign contract with new district until you are released from MPS. Life-changing event could positively influence – districts have their own procedures
 - 4. Reach out to new or younger teachers
 - E. NSEA/Metro Board Report
 - F. LCCC/Legislative Report
 - G. GRC
- VI. Attachments
- A. November 2016 BR Minutes
 - B. November 2016 Financial Statement
 - C. November 2016 BofD Minutes
- VII. Future Agenda Items " None at this time.

Meeting Adjourned " 5:38 p.m.

Respectfully submitted, Chris Janovec