

**Millard Education Association
Representative Council Meeting
MPS Foundation Office—5225 S. 159th Ave
Monday, April 1, 2019
4:30 p.m.**

Minutes

Meeting called to order at 4:34 p.m.

- I. Agenda Revisions/Additions
- II. Routine Matters
 - A. Approval of the March BR Minutes ~ approved as submitted
 - B. Approval of Financial Report – Treasurer’s Report ~ approved as submitted
- III. Information Items
 - A. Negotiations Report—Tim ~ offer last Thursday by district, may send out via survey regarding possible proposal, meeting with school psychologists, have correct list of coaches, will have more mtgs with school psychs, coaches, and nurses. Intent to return – recommend respond yes even if position is up in the air. If prior to 5/1, may be able to leave if you don’t want a specific / assigned position. If members are concerned, they should talk to administrator and reach out to Paul and Andy. MEA and NSEA will get involved if needed.
 - B. Early Enrollment begins today through May 31 ~ Will receive a document via email about: no payments until October EFT through July, cannot join as early enrollment if they have a member of any affiliate of NEA anywhere, covered the day they join, rates increasing – \$76.50 per month but depending on DA and RA.
 - C. FMLA Leave and Snow Days ~ 6 contacts on Friday to Paul regarding letter sent to staff on FMLA and the district determining FMLA staff will be charged from leave bank and/or docked and taken from pay checks. Checked with Dr. Chick and Jake Curtiss and after conversations with district lawyer it is in their prevue. Anyone impacted should contact Andy (phone or email) so he can reach out to Trish Guinan with NSEA. Early enrollment could assist any non-members who early enroll. Questions about FMLA and long-term subs and e-learning need to be answered and worked out.
 - D. Elections
 1. MEA Delegate Assembly and Representative Assembly Election Results ~ DA: all 8 elected and RA: all 3 elected. Will vote during action items.
 - E. PROCOM Update – last week
 1. Calendar/Teacher Workday ~ 11/27 work day and/or 12/23 work day – staff and building have option to determine work day: work 27th and be off 23rd or vice versa or can work a ½ on each or can use personal day and work neither. October work day discussed also but district would only agree to that if there was a Wed work day with conferences set for Wed evening and Thurs evening.
 2. Snow/Cold Days and E-Learning Day ~ small group discussions to write down pros and cons; papers turned into Kim S-M. Metro districts agreeing to consider late start instead of taking full day.
 3. AQuESTT ~ regarding window of testing and possibly moving spring break since we will have 1:1’s 3-5.
 4. Middle School Schedule/PLC Time Update ~ 140 minutes to 70 minutes a month of PLC time, specialists are supervising, multiple grade level issues...looking at changes for next year. MS teachers need to share any issues with Paul.
 - F. NSEA-University—July 15-18, 2018 at the UNL Innovation Campus ~ free to members, housing and food taken care of by NSEA. Go to: NSEA.org/NSEAU for more information. Gerry Brooks is keynote presenter. Many trainings and tracks for veterans as well as newer staff.
 - G. MEA Teacher Appreciation Gifts ~ red multi-function tool. Arriving this week and will be sent via school mail for BRs to put into boxes.
 - H. California Casualty Art Grants: www.calcasmusicartsgrant.com ~ Apply today ~ \$7500 school lounge makeover, \$500 NEA foundation for teaching excellence, and \$200 help your classroom grants. MNHS teacher won for MNHS track.
 - I. John Baylor – how much longer will be forced to use for ACT? Don’t know if MPS can get out contract. Pushed into middle schools now. Not free after this year? Foundation paying? Need someone who understands statistics. Pay staff to make appropriate videos/
 - J. Specialists at the elementary level pulled for testing ~ no services/intervention for students. Could elementary run a schedule similar to high schools? Testing equity between levels.
 - K. School board comment by Sutfin about teachers wanting more staff development.
- IV. Action Items/Unfinished Business
 - A. Ratify Election Results for DA and RA ~ results ratified: DA – A Becker, N Dill, M Edquist, T Gemberling, C Janovec, S Kester-Pearson, C Martin, R Shanahan. RA – B Keim, P Schulte, J Sjuts.

- B. Additional Items ~ none
- V. Reports
 - A. President's Report ~ 1) April 2nd Nurse Negotiations; 7) April 3rd Elkhorn District DA Caucus; 8) April 4th Staff Development Round Table; 9) April 7-9th Grand Island Membership Blitz (Someone attend school board? ~ Let Paul know if you can attend); 10) April 10th Capitol District DA Caucus; 11) April 11th Metro District President mtg; 12) April 12th-13th SEAN DA; 13) April 17th Metro District DA Caucus; 14) NSEA Board Mtg 4/26; 15) DA 4/26 & 27 in Lincoln; 16) 4/30 MEA District Engagement Survey Committee mtg; and 17) 5/1-5 NEA Board of Directors mtg.
 - B. Vice President's Report ~ none
 - C. Treasurer's Report (Financial Statement) ~ none
 - D. NSEA Organizational Specialist Report ~ 1) Early Enrollment starts today – talk with potential members (1-3 year teachers who are not members or have not been members of other organizations); great talking point is the cost – no dues until October. 14 new members since January until now and October – December was 6 ~ met goal. Attended conference in Orlando and presented at round table discussion – NEA taking note of NSEA as well as MEA re: membership. 2) OEA negotiations ~ zone mtg tomorrow (IBEW Local 22 8946 L Street 68127 - off of 90th and L) – anyone can attend and they need more support – it's a community issue as their issues impact everyone in NE. CIR involved and will look at array for comparability. ARC retirement is an important issue to watch.
 - E. NSEA/Metro Board Report ~ Metro caucus 4/17, NSEA 4/25
 - F. LCCC/Legislative Report ~ Go to NSEA website to be a cyber-lobbyist. Alternative certification? NSEA endorsed to have a seat at the table. Would like more specific information. Can go to NSEA website to research and ask specific questions.
 - G. GRC
- VI. Attachments
 - A. Mar 2019 BR Minutes
 - B. Mar 2019 Financial Statement
- VII. Future Agenda Items

Meeting adjourned at 5:28 p.m.

Respectfully submitted, Chris Janovec – Recording Secretary