

Millard Education Association  
Board of Directors Meeting  
MEA Office Omaha, NE August 26, 2019

Meeting called to order at 7:04 p.m.

In attendance ~ Paul, Marsha, Kathie, Andy, Bonnie, Brett, Zac, Stacy, Tim, Reynee, Chris

Absent ~ none

I. Adoption of May 2019 Board of Directors Minutes ~ motion to accept by Zac, second by Tim.  
No discussion. Motion carried.

II. Adoption of the August 2019 Treasurer's Report ~ motion to accept by Stacy, second by Zac.  
No discussion. Question about CD maturity. Motion carried.

III. Information Items

A. MEA Board Meetings

1. Schedule—Paul ~ conversation about 7 p.m. mtgs 1st semester. Impacts possible membership mtg schedule. Will address membership mtg schedule later. Paul will finalize BofD mtgs
2. Potluck/Drinks—Kathie ~ sign-up to prevent multiples and continued beverage schedule, MEA continues to supply some mains. Kathie will send sign-up.

B. Membership Plan

1. September Escape Room Event Planning—Paul ~
  - a) low attendance at Soaring Wings so want to do another activity.
  - b) 9/17/2019 - \$10 pp, 2 rooms - 6:10 group then travel to RWSSC for dinner and membership mtg - 6:45 group would start at RWSSC for dinner and membership mtg and then travel to escape room.
  - c) Contacted Raising Cane's to get food donated; if not, Andy will ask NSEA or money to off-set food costs and escape room costs. Need BRs and BofD there to assist and support activity.
2. Marsha and Andy will review Membership Plan for 2019-2020—Marsha/Andy
  - a) Marsha will chair, BofD are members unless they email Marsha. Anyone who is a member can be on the committee.
  - b) 1st event 8/29, 4:30 at Chili's at Oakview - all got evite.
  - c) Members and potential list shared. Will discuss further at Chili's to make a plan to contact and how to invite to 9/17 event.
  - d) Andy has membership plan. #1 goal - 40 new members by the end of September to put us back to where we ended last year. #2 goal - 1% increase by May 2020. Will decide committee schedule at first mtg but will meet 5:15-6:15 before BofD mtg and then have a second mtg some time during the month. Paul requests that second mtg is schedule asap.
  - e) Will discuss membership committee work at BR mtg 9/9.

C. MEA Committees—Paul ~ communicate to chairs if you wish to join.

1. Membership - Marsha
2. Government Relations - Tim
3. Budget - Kathie
4. Negotiations - Tim
5. Elections - Reynee
6. Constitution and Policy - Tim & Kathie

D. PROCOM—Paul ~ 9/19 - will discuss at BR mtg. Topics - Bond. Share any additional topics with Paul

E. Elementary Director Positions—Paul ~ nominations open until 9/9/19. 4 have contacted. Review of policy/procedure was reviewed. Paul recommends 4 speak at BR mtg and BofD meets afterward to determine election.

F. Bulletin Board in the Bag—Marsha ~ started bags & need suggestions for additional items. Have Paul and Andy's contact info, mtg schedules, what MEA has done lately, list of officers & BRs. Something that advertises benefits (NEA vacation, etc.) & local discounts? Evaluation mtgs with principals or instructions when members have problems? Magnet re: monthly discounts? Twitter and Facebook?

G. Establishing Norms between Admin/BR meetings—Tim ~ quarterly or monthly meeting needed to protect members and standardize interactions to keep issues from going up the chain. Paul completing tasks for Jim & Kevin. Discuss at ProCom? Will present a process. Tim suggests a mentorship for anyone who is interested. May help recruit and retain BRs. Consider admin and BRs attending 1st mtg?

H. Year 1—Chris ~ inconsistent use bldg to bldg. Will see if members want to pursue.

I. Children's Fund—Chris - no limit on use. They need specific examples & amount will be determined. Could be limitation for medications, etc.

J. Additional items? ~ None.

#### IV. Action Items

A. President's Hours ~ moved by Brett, second by Tim to accept. Paul abstained. No discussion. Motion carried.

B. Additional Action Items? ~ Tim motioned the following. No discussion. Motion carried.

#### V. Reports ~ to be shared electronically and/or via handout

A. President's Report

B. Vice-President's Report

C. Treasurer's Report (Financial Statement)

D. NSEA Organizing Specialist Report

E. NSEA/Metro District—next meeting is (NSEA—Sep 7) (Metro District—Sep 19)

F. Legislative Report

G. Committee Reports (GRC, Membership, Elections, Negotiations, Budget)

#### VI. Future Agenda Items

Meeting adjourned at 8:22 p.m.