Millard Education Association Board of Directors Meeting MEA Office Omaha, NE August 26, 2014

Attending: Paul Schulte, President; Chris Janovec, Recording Secretary; Melissa Brendel, Elementary Director; Reynee Shanahan, At-Large Director; Jason Boatright, Middle Level Director; Tim Royers, High School Director; Mandy Peterson, Organizational Specialist

Excused: Amy Lucas, Elementary Director; Cama Charlet, Elementary Director; Aarron Schurevich, High School Director; Tom Whissinand, Treasurer; Marsha Edquist, Vice-President; Sabine Fleshner, Middle Level Director

Vice-President Edquist called the meeting to order at 5:30 p.m.

- I. Adoption of the Board of Directors July Retreat Minutes No questions approved as submitted.
- II. Adoption of the June 2014 Treasurer's Report No questions – approved as submitted.
- III. Information Items
 - A. Membership Update—Marsha 1072 total, were 1080 last year at this time. Hope to be above 1100. Should be some new opportunities to get members through bldg visits and rookie mtg on 9/8/14.
 - B. New Teacher Luncheon Discussion

Nice to have new staff grouped by bldgs. Well staffed by BRs and BDs but could still use more. Add visuals to speech or something to run while BRs and BDs are walking around??? Nice to have Senator Kowalski speak. Condensed to 45 minutes from 60 – this issue was discussed with HPhipps. Time given begrudgingly? It would be nice to be at MSHS. Is it too much information all at one time? BRs should be doing more asks back at the bldg to recruit members.

- C. Rookie Teacher Event—Sept 8, 2014 at 4:30pm Foundation Building Mandy and Trish presenting. Pizza and pop will be provided. Invitations sent. RSVP needed.
- D. PROCOM Agenda Items
 Bond update
 Budget presentation
 Possible item? Social Studies curriculum roll out, several teachers did not get their textbooks. No communication
 from the district. Publishing issue. Item Communication
 Tech rollout too much all at once?
- E. Crystal Apple Award Updated and posted on website. Sending out to BRs for bulletin boards.
- F. MEA Teacher Scholarship Updated and posted on website. Sending out to BRs for bulletin boards.
- G. NSEA Advocacy Conference/Bargaining Calendar—Sept 22, 2014 at 5:15pm at Upstream West Encouraged BDs to go. Paul will send link to BD members to sign up.
- H. Foundation Staff Campaign—Sept 4, 2014 at 7am Foundation Building Everyone got the email. Paul is chairing. Working to finalize incentives.
- IV. Action Items
 - A. MEA President's Hours

Handout on summer hours. President requests one check at the end of the year but will plan to submit hours monthly. RS moved that the committee accepts the hours. TR seconded. No further discussion. Passed.

B. Executive Section

5:32 motioned made by JB, seconded by TR to move to executive section.

5:37 motioned made by JB, seconded by MB to move out of executive section. Motion and second from executive session discussion was denied.

V. Reports

A. President's Report

School board contact team mtgs – will ask DSAC about starting. Mandy and Paul visiting schools in the next weeks. Dental carrier changes – conversed with Chad disappointment about rollout. He recognized mistake and apologized.

- B. Vice-President's Report Marsha absent.
- C. Treasurer's Report (Financial Statement) Tom absent.
- D. NSEA Organizing Specialist Report

Will submit request for recognition earlier. Comp study becomes critical to CIR. May have to leave state for array. Districts may offer a 1% increase because they can and then come back with nothing if we don't accept. May need to contact negotiations specialist. Mandy has handout that we will get at advocacy meeting.
 Very busy from day one – principals handed out plans for intensive assistance. Met with Kevin Chick to discuss.

- ~ Continue to put out the word to members to call right away if performance concerns are mentioned.
- E. NSEA/Metro District—next meeting is (NSEA—Sept 13, 2014) (Metro Retreat—Sept 18, 2014) ~ Met last weekend. Tentative agreement reached.
- F. Legislative Report Becky compiling list of PAC contributors for interviewing team. Hasselbrook is NSEA endorsed candidate. Still time to donate to the PAC to get on interviewing teams.
- G. Committee Reports (GRC, Membership, Elections, Negotiations, Budget) GRC – no report Membership – above Elections – no report Negotiations – awaiting info from district. Budget – no report
- VI. Future Agenda Items

Mtg called at 6:41.