

Millard Education Association
Board of Directors Meeting
Zoom Link:
April 26th, 2021 - 5:30 pm

In attendance ~ Tim, Chris, JeffG, Andy, Marsha, Kathie, Reynee, Diana, Bonnie, JeffS
Absent ~ Zac, Stacy

- I. Adoption of the April 2021 Financial Report ~ motion to adopt by Reynee, second by JeffG. No discussion. Motion carried.
- II. Adoption of the March 2021 Board of Directors Minutes ~ motion to approve by JeffG, second by Reynee. No discussion. Motion carried.
- III. Information Items
 - A. Membership - Early Enrollment ~ 6/28 or 29 or 30 gathering being planned. Outside event, have new potentials as well as current members come, give out materials/food/prizes. Will create a budget and write a grant and use Andy's new member money too. Use powerpoint from last year.
 - B. End of Year Awards ~ email sent out, quick turnaround needed. By 5/1. Tim will follow-up. No President's Dinner.
 - a. Rookie of the Year
 - b. Building Rep of the Year
 - c. Friend of Education Award ~ Brian M?
 - d. Crystal Apple Award ~ need to honor specific people.
 - C. Delegate Assembly Recap ~ Went very well for most part, did well with the format. Keynote was on point. Jenni and Maddie's presentation was great. Hour long debate about rules and conducting DA, NBI's that contradict by-laws. Zoom makes people comfortable to say things that they might not say in person. Several NBI's past - one did not and caused lots of discussion, eventually ruled out of order. New delegates could be turned off to the process.
 - D. May ProCom Agenda: 1) update for plan for next year ~ recovery plan should include all facets, not just academics; 2) how to get needed materials; 3) is there a systematic way that staff and programs are added; 4) mental health needs for next year?; 5) differences between school re-opening (parent volunteers, masks outside, etc.); 6) home-bound students?
- IV. Action Items
 - A. President's Hours ~ motion to accept the hours by JeffS, second by Kathie. No further discussion.
 - B. Budget ~ increasing \$8000 from last year's budget - no snack budget with zoom BR meetings, no president transition, NSEA dues \$5 more per year, resume BR compensation, increase Foundation donation, LMRDA software is extra, bargaining, others...been frugal this year. ESPs dues should be at least half of teacher dues. Tim has printed list to share when presented to BRs.

- C. Summer Scholarships ~ lots of submissions. Motion to approve 4 winners and 4 alternates for years 1-5 and 6+years. No further discussion. Motion carried.
- D. Executive Session - Negotiations, Membership Drop ~ motion to enter exec session at 6:29 p.m. No discussion or opposition. Motion to exit exec session at 6:47 p.m. Tim motions to approve the drop requests, second by Marsha. No further discussion. Motion carries.
- E. Additional action items?

V. Reports

- A. President's Report ~ bldg visits this week and kindle winners. Next month we will need to talk about summer retreat. Would like to develop a strategic plan (member engagement, goals and priorities, etc.).
- B. Vice President's Report ~ membership
- C. Treasurer's Report ~ budget submitted.
- D. NSEA Organizational Specialist Report ~ political action statement, so no shared document. Vote coming on LB364 - need everyone to write letters to senators to stop voucher scheme for private schools. Talk about with colleagues, neighbors, friends - need to stop. Doesn't help kids, way for the rich to erase their income tax. Finishing final 3 bldg visits.
- E. Metro Board ~ next meeting 5/20
- F. NSEA Board ~ mtg in June in person.

VI. Future Agenda Items ~ none.

Meeting adjourned at 7 p.m.

Respectfully submitted ~ Chris Janovec, Recording Secretary