

Millard Education Association
Board of Directors Meeting
MEA Office
Omaha, NE
April 25, 2017

In attendance ~ Paul, Marsha, Kathie, Bonnie, Traci, Deanna, Kelsey, Tim, Jason, Mandy, Reynee, Chris
Absent ~ Amy
Meeting called to order at 5:32 p.m.

- I. Adoption of the March 2017 Board of Directors Minutes – motion to accept by Reynee, second by Jason
- II. Adoption of the March 2017 Treasurer’s Report – motion to accept by Reynee, second by Jason
- III. Information Items
 - A. Membership Update—Marsha ~ thanks from Paul for attending Food Bank activity on 4/20 – will do ongoing and let people sign up when they are available.
 - B. PROCOM Topics ~
 1. Test prep for ACT – contract with John Baylor, how long does it go; do we need to continue – benefits and outcomes; outside the school day?
 2. Mental Health, FTEs – funding, what grants are out there? is Foundation supporting this piece of the pie? Communication to teachers about students, availability of mental health staff in the building – cslers pulled to do discipline.
 3. Budgeting – when is the Qsort? Cuts are coming out without going through the budgeting process. Are RIFs coming? Bond or levy override coming?
 - C. MEA President’s Dinner—May 7th, 5pm at Player’s Club at Deer Creek, 12101 Deer Creek Dr
 - a. Rookie Teacher Award – any ideas?
 - b. BR of the Year – ZWard & SKesterPearson
 - c. Friend of Education – Dr. Fossen
 - D. Additional items? - none
- IV. Action Items
 - A. President Hours ~ motion to accept by Kathie, second by Jason – motion passed.
 - B. Negotiations and Unicameral Update (Executive Session) ~ motion to move into executive session by Kelsy at 6:04 p.m. second by Jason. Motion to exit executive session by Jason, second by Reynee at 6:21 p.m.
 - C. Board Policy 2300 ~ change to \$10,000 cap or combination of comp time and per diem pay. Will be transparent with hours and welcome questions about costs.
 - D. Teacher Scholarships ~ 1 – 5 years: Katie Garth & Cherie Oraivej and 6+ Morgan Whale & Jeff Keasling – motion to accept by Kathie and second by Jason.
 - E. Additional Action Items? – none
- V. Reports
 - A. President’s Report –Will talk with DSAC about calendar committee. Doodle poll for summer retreat in June. Need people for Leadership Institute. 2nd team for organizing institute?
 - a. Working with Bellevue EA and Papillion LaVista EA to consider joining NCUEA, would lower their cost as well as our cost
 - b. Employee Recognition on May 10
 - c. PROCOM May 11
 - d. Foundation Hall of Fame May 12
 - e. SEAN Transition Day May 18
 - f. Foundation Board May 18
 - g. Metro Board May 18
 - h. NSEA Staff Retreat May 30-31
 - i. SPED Wrap Up June 1
 - j. Foundation Golf Tourney June 2
 - k. Metro Board Social Justice Retreat June 3
 - l. June 21-July 6 Boston
 - m. July 11-16 San Diego for State Leaders Summer Conference
 - n. July 20 New Member Event at Soaring Wings
 - o. MPS Strategic Planning August 2-4
 - B. Vice-President’s Report ~ will be on NEA Resolution committee. Thanks for all of the help during leave.
 - C. Treasurer’s Report (Financial Statement) – Budget committee met 4/24. Only 3 attended.
 - D. NSEA Organizing Specialist Report ~ lots of calls – working with NEA to do a membership blitz in Millard, veteran teachers are leaving and new teachers aren’t joining until a few years in. Need to support release time president and reach out to legislature. Will visit 8 bldgs between the 15th thru 18th of May; will pay for subs for bldg reps to join. Questions to ask ~ Mandy is open to suggestions.
 - E. NSEA/Metro District—next meeting is (NSEA—June 9) (Metro—May 18)
 - F. Legislative Report – get signed up for legislative updates, need to continue reading out to senators.
 - G. Committee Reports (GRC, Membership, Elections, Negotiations, Budget)

- VI. Future Agenda Items ~ examination of BofD mtg day since elementary schools have staff development/staff meetings every Tuesday.

Meeting adjourned at 6:50 p.m.

Respectfully submitted, Chris Janovec – Recording Secretary