

Millard Education Association
Representative Council Meeting
April 12th, 4:30 pm

- I. NEA Member Benefits ~ www.neamb.com/start - check out after meeting and make an account. Travel, shopping, student debt programs on there. Lots of NEA benefits.
- II. Adoption of the April 2021 Financial Report ~ April financial report approved.
- III. Adoption of the March 2021 Board of Directors Minutes ~ March BofD Minutes approved.
- IV. Information Items
 - A. Membership - Early Enrollment ~ started 4/1 - anyone who becomes a member right now, gets benefits (Tim's support, NSEA, vote on contract, etc.) without legal right now and not start paying until next fall. Don't have to have the status of "never been a member". Have an online option to sign up, works on mobile devices too. Can try out so you can better explain to staff in your bldgs ~ put TEST in name somewhere. LEA = Local Education Association. Optional funds are suggested.
 - B. 2021-22 Budget ~ meeting later this month. Give input if you are interested in getting involved.
 - C. Middle School Update ~ Input collected from MS staff and district level leaders. Findings and next steps shared...information will go to DSAC leadership. Takeaways ~ Monday late starts, lots of concerns (e.g., moved too far away from MS model, hexters and calendar, etc.).
 - D. 2021-22 Committees ~ brakes thrown on cmtes given covid issues. Will start to plan cmtes for next year - look for communication via email.
 - E. Caucus Groups ~ vast majority of membership are classroom teachers - will meet with staff that have unique interests and challenges in the last 6 week of school = traveling teachers, psychs, SLPs, MEPs, elem CSLers and secondary CSLers. Let these individuals in your bldg know about the groups and let Tim know if there are others he has missed.
 - F. Negotiations Update ~ hardest year yet for Tim and team. Starting to see light at the end of the tunnel. Will have a large negotiations mtg soon.
- V. Action Items
 - A. Drop Date Bylaws - First Reading ~ had to update to be compliant with current labor laws. Need to include a statement about remaining dues.
- VI. Reports
 - A. President's Report ~ starting process for end of the year awards, retirees, etc. that honor individuals but are safe, especially with recent numbers. Last 3 bldg visits will be completed. Teacher scholarships need to be filled out if they are taking summer classes. Reach out to floater subs or student teachers offered positions with the district. Next year, BofD will return to in person meetings and

BR will meet via zoom. DA delegate - make sure you are getting emails and ask any questions you may have. Can't ask for teachers to be able to walk away on Friday with students given contractual requirements; will push for additional work day in March.

- B. Vice President's Report ~ don't forget pre-caucus mtg.
- C. Treasurer's Report ~ shoot Tim an email if you are interested in budget cmte.
- D. NSEA Organizational Specialist Report ~ Brandon Langlois - help around member issues big or small. Can contact Brandon directly with questions via cell or email (402-319-5456 or brandon.langlois@nsea.org). BR report submitted and will be shared electronically. Ended member enrollment year up 55 from previous year. Great that previous members can rejoin with early enrollment. ESP (paraprofessionals) door open to join MEA with considerable reduction of dues ~ $\frac{1}{3}$ of what is normally collected. More comprehensive information coming out soon. 3 year plan of support laid out with NEA. Building visits are wrapping up.
- E. Metro Board ~ no report.
- F. NSEA Board ~ Delegate assembly work.

VII. Future Agenda Items

Meeting adjourned at 5:28.

Respectfully submitted, CJanove ~ Recording Secretary