

Millard Education Association
Representative Council Meeting
April 11th, 4:30 pm

Meeting called to order at 4:30

- I. Adoption of the April 2022 Financial Report ~ adopted as submitted.
- II. Adoption of the March 2022 Building Rep Minutes ~ adopted as submitted.
- III. Information Items
 - A. Membership - Early Enrollment has started - won't pay until 10/22. Will have access to Tim and/or Andy but no legal representation until the start of school year. Committee members hosting a thank you event at ESU for student teachers. Big metro event ~ Finders Keepers ~ for new teachers in June. Will be collecting information from current teachers. Here is the link for early enrollment ~ <https://www.mynea360.org/s/join-now>
 - B. 2022-23 Budget ~ will need to raise dues a few dollars each month. Will discuss below at the first meeting. Document shared ~ rent increasing, slight increase in copier usage, big increase in compensation for tim's salary and benefits as well as a portion of Becky's NSEA salary., minor increases to stipends based on changes to local dues, changes to conference budget, Have been conservative with budget allotments. Haven't made a request to increase dues for many years. Share with buildings and get feedback.
 - C. Negotiations ~ will vote to ratify member vote later. Tim is very appreciative of the Negotiations Team. MEA sitting at the largest total package increase in metro districts that negotiated this year (8.2%). EPS 8%, LPS 7.76%, and WCS 3.7%. Holding out until property tax projections helped secure a bigger package. Please share the reason for going long. District very on board once they saw projections. Want to continue closing the gap. Average increase was 3.7 - MA plus 0 to MA+18 with 15 or more years the biggest increase. Will email Chad after the BR meeting and then info will go to the School Board for their vote on 4/18/22.
 - D. End of the Year awards - need nominations for Rookie of the Year, Crystal Apple, MEA Leader of the Year, and Friend of Education. Will honor individuals in their bldgs.
 - E. Retiree recognition ~ contacting to get their input. Previously had retirement dinner - broad consensus to not go back to a President's Dinner.
- IV. Action Items
 - A. 2022-23 Budget - First Reading ~ done.
 - B. [Negotiations Vote Ratification](#) ~ vote held. Unanimously approved.
- V. Reports

- A. President's Report ~ 1) Negotiations for Nurses and Paras have started - need to survey all paras to see if at least 30% of them desire MEA to represent them. Guided by specific timeline per state law. 2) Building visits have resumed - out to NHS most recently. 3) Delegate Assembly ~ 4/22 & 23/22 4) MEA Strategic Plan ~ putting document together to share. 5) Website/Logo updating - got a new logo figured out. Will update other pieces too. 6) Outreach - What has MEA done? ~ blast coming with what MEA is up to, will send to members and nonmembers since Early Enrollment has started. Lots to share that association had been involved in. 7) EofY events - movie at the park, no BR meeting in May - will do a gathering at a specific location on 5/23.
- B. Vice President's Report ~ No additional report.
- C. Treasurer's Report ~ No additional report.
- D. NSEA Organizational Specialist Report ~ Have 3 member organizers and 2 additional slots to fill, look for more information to come out about this from Tim. 34 members not returning next year, good time to initiate conversation about Early Enrollment. <https://www.mynea360.org/s/join-now>
- E. Metro Board ~ pre-Caucus mtg on 4/14 at Scott Center, planning summer retreat. Stacy Johnson will be a new rep to the Metro Board.
- F. NSEA Board ~ other districts doing their pre-DA caucuses. Next NSEA board meeting is 4/22 which leads into DA that evening.

VI. Future Agenda Items

Meeting adjourned at 5:15 p.m.

Respectfully submitted, Christine A. Janovec ~ Recording Secretary