

Millard Education Association  
Board of Directors Meeting  
MEA Office  
Omaha, NE  
April 29, 2019

Mtg called to order 5:30 p.m.

In attendance: Paul, Marsha, Kathi, Andy, Amy, Zac, Stacy, Brett, Traci, Tim, Bonnie, Reynee, Chris

- I. Adoption of March 2019 Board of Directors Minutes ~ motion to accept by Tim, second by Kathi. No discussion. Motion carried.
- II. Adoption of the April 2019 Treasurer's Report ~ motion to accept by Traci, second by Brett. No discussion. Motion carried.
- III. Information Items
  - A. Early Enrollment Plan for May
    - a. Reminder at the BR Meeting
    - b. Membership Team reaching out to potential members?
  - B. Summer MEA Plan
    - a. Provide Details for the BofD ~ need board there for 6/17 event at Paddy McGown's 3 to 7 p.m. California Causality willing to help with gift cards, goodie bags, etc. Purpose is to have 1<sup>st</sup> contact with new teachers as a welcoming with BRs from their bldgs. Also invite 1<sup>st</sup> years from 2018-19. Will pay \$20 per hour to make contacts. Phone contact and then Hustle (App). Start phone calls May?
    - b. Continue to work on early enrollment.
  - C. Website/Social Media
    - a. Who's sharing information on FB? ~ Reynee posted once. Site shared. Need to post. Some questions about what we should post. Paul fixing board's access.
    - b. Everyone has access to post
  - D. PROCOM
    - a. Minutes from 3<sup>rd</sup> Quarter ~ not sent yet because waiting for approval from district: Calendar 2019-20 workday – choice between and split in ½ Wed before Thanksgiving or 1<sup>st</sup> Monday of winter break or Personal Day. E-Learning Days – good feedback, parents liked, confusion from some bldgs. about not doing anything. Metro snow days – considering a 2-hour late start with bussing. Safer to drive, morning rush is over. Not as easy at dismissal time. Some bldgs. have issues about kids and their computers. AQuest ~ now allows for different testing windows so spring break can be moved to a week in April. Do metro schools talk about aligning calendars? MS schedules and plan time ~ PLCs will be a big focus next year. Bigger problem is MS schedule.
    - b. Bigger issue is MS schedule, not PLCs – schedule a mtg with Heather, Kevin, and MS registrars. 2<sup>nd</sup> issue regarding Wed's in some elementary schools – cannot have mtgs at 3:45 and the use of media and cslers to give extended time. 3<sup>rd</sup> issue – can each room have 2 laptops like the old desktops for students that do not have their personal devices?
    - c. Agenda Items for 4<sup>th</sup> Quarter
      - i. If there's no "critical" topics, we might need to use the evening for negotiations ~
  - E. MEA Shirts
    - a. T-shirts or Polo shirts? Better to be dressed up in the polo vs t-shirts professionally. Some funds are available. How many? Cost for each? Staff do not want a cheap cotton shirt.
  - F. MEA 2019-2020 Budget ~ reviewed line items and potential changes.
  - G. New Teacher Luncheon
    - a. Vendors – during NSO ~ treats, folders, pens, H2O – your professional organization. Chili's group will make a plan. Need BD and BRs.
    - b. New teacher breakfast?
  - H. Additional items? – UPDATE from MBFB - \$500 stipend to teachers impacted by the floods. Will have additional money available to they need it. Traci moving to PLV and Amy taking on a teaching position. Elementary director positions will need to be filled.
- IV. Action Items
  - A. President's Hours ~ motion to accept hours for April by Stacy, second by Kathi. No discussion. Motion carried.
  - B. MEA 2019-2020 Budget ~ motion to accept by Brett, second by Stacy. No discussion. Motion carried.
  - C. Exec Session
    - a. Negotiations Update (Tim) ~ motion by Paul to enter executive session at 5:48 p.m., second by Stacy. No discussion. Motion carried.
    - b. Drop Request
    - c. Motion to exit executive session at 6:11 p.m. by Chris, second by Tim. Motion carried.
    - d. Motion to accept drop request by Brett, second by Tim. Motion called and did not carry.
    - e. Motion to deny drop request by Paul, second by Kathie. Motion called and carried.
  - D. Additional Action Items? ~ None
- V. Reports
  - A. President's Report

1) Huge Victory on FMLA/Snow Days. 2) MEA Scholarships will be selected at BR Meeting. 3) Calendar Events ~ May 1-5 in DC for NEA Board of Directors Meeting; May 6<sup>th</sup> BR Meeting; May 6<sup>th</sup> School Board; May 7<sup>th</sup> Nurse Negotiations; May 8<sup>th</sup> MPS Employee Recognition; May 9<sup>th</sup> PROCOM or do we open the night for Negotiations; May 9<sup>th</sup> Metro Presidents Meeting; May 10<sup>th</sup> MPS Budget Planning; May 10<sup>th</sup> Foundation Hall of Fame; May 13<sup>th</sup> School Board; May 16<sup>th</sup> Foundation Board Meeting; May 16<sup>th</sup> Metro District Meeting; May 19<sup>th</sup> Doane Panel on Lobbying in Nebraska; May 20<sup>th</sup> BofD; May 20<sup>th</sup> School Board; and May 21<sup>st</sup> Foundation Event at CMS

B. Vice-President's Report ~ none

C. Treasurer's Report (Financial Statement) ~ submitted

D. NSEA Organizing Specialist Report ~ early enrollment continuing, try to get potential members. Totals = 1012 members, increase of 9 since April 2018, 20 total since the start. 6/17 3 to 7 p.m. event. Membership blitz in GI early this month – gained 9 during the visit. If a blitz is scheduled in MPS, lots of planning is needed – if spring 2020 start planning in fall 2019. DA well attended, great feedback about PD. Success with advocacy. Need visit at MWHS.

E. NSEA/Metro District—next meeting is (NSEA—June 5) (Metro District—May 16)

F. Legislative Report ~ continue to listen: all member email probably coming out.

G. Committee Reports (GRC, Membership, Elections, Negotiations, Budget) ~ above

VI. Future Agenda Items ~ none

Mtg adjourned, 8:13 p.m.

Respectfully submitted, Chris Janovec ~ Recording Secretary