

Millard Education Association
Board of Directors Meeting
MEA Office
Omaha, NE April 27, 2020
4pm

In attendance ~ Paul, Jen, Andy, Chris, Marsha, Zac, Stacy, Kathie, Bret, Tim, Reynee, Jeff, Bonnie

Absent ~ none

Meeting called to order at 4:05 p.m.

I. Adoption of March 2020 Board of Directors Minutes ~ adopted as submitted

II. Adoption of the April 2020 Treasurer's Report ~ adopted as submitted

III. Information Items

A. Membership Plan--Marsha/Andy

1. Early Enrollment ~ Started and continued.
2. MEA Summer Activity ~ Foundation building? Restrictions on bars and restaurants continuing? Maybe a virtual hello instead of an activity could be considered for all new hires. NEA is discussing too. May have some members that would be helpful. Zoom videos, photo booth, and Imovies are easy to use.
3. Metro District Activity ~ considering Sept activity. Tim will attend next mtg.

B. Bylaws/Constitution Recommendation--Kathie/Tim

1. 2nd Reading ~ questions? None.

C. 2020-2021 Budget Recommendation--Kathie

1. 2nd Reading ~ Paul shared most recent. Recommending \$5 dues increase. Looking at \$1 increase with MEA, NSEA, and NEA. No further discussion.

D. NSEA DA Review

1. If you attended virtual DA, how do you think it went? ~ Survey coming out from NSEA. Thoughts? 310 participants. Agreement that it went well, more succinct/less wasted time, ran efficiently, smooth presentation. One issue with the Metro caucus. No NBI's or resolutions which helped with efficiency. Thank you to the leadership team! BofD should send a thankyou.

E. NEA RA ~ NEA Board Vote on April 20 ~

1. Will be held virtually on July 2nd and 3rd ~ possible NE delegate gathering in Lincoln?
2. NEA working on arrangements ~ will do elections by mail. Paul had updates on who is running for exec positions. After mtg this weekend, Paul will have more information.

F. Covid19 eLearning

1. How do you feel it's going? Has it gotten better? Evaluation process for teachers went slick for elementary level. Incidents fewer and fewer for inappropriate student contact.

2. What are you still hearing? Make a plan A, B, C, and D for fall. Regular semester, rotating students, or continued current remote learning plan. Feeling like teachers are 'on-call' 24 hours a day.
3. Topics that still need to be addressed? Paul's emails have dropped considerably. Should be a lot of planning and debriefing the week of 5/18. Need to include specialists, interventionists, etc. May need to reevaluate teaching Synergy gradebook last week of school and consider changing teacher evaluations to what is used going forward. And continue the grace offered to teachers. Assessments (way administered and number) should be reconsidered/too much for students and teachers at the elementary level. Grading policy will need to be adjusted for non-core teachers during zoom testing and communicated clearly to parents. Will need to continue conversations with dept heads - from parent perspective ~ middle school has been challenging, hard way to learn for some kids, etc. Zoom functioning impacts too/may need to purchase the real zoom. Helps when there is a specific schedule and same zoom. Attendance and work completion continue to be an issue. Time for planning was missed with starting 1st week after spring break - other districts took more time to develop. Could Dead Days be considered? Could hexters be reconsidered? Is more deference needed for students and parents, beyond this first semester? Grace, equity, and accountability have to be considered ongoing.

G. MEA President's Dinner ~ postponed for now.

1. Awards
 - a. Friend of Education ~ Dr. Sutfin
 - b. BR of the Year ~ Diane Howard
 - c. Rookie of the Year ~ Drew Firkins
2. Bells for retirees ~ 31 needed. Dinner uncertain. Order bells for each retiree? No objection.

H. PROCOM May Agenda

1. Fall 2020 School Calendar ~ what will it look like?
2. Bond Election Results/Discussion ~ 12th will be done, on-line presence
3. May Professional Development ~ training beyond gradebook
4. Material Distribution ~ how to get back, distribute in fall? DSAC topic.

I. Additional items? ~ none

IV. Action Items

- A. Bylaws/Constitution Recommendations ~ moved on behalf of committee to approve. No further discussion. Motion carries.
- B. 2020-2021 Budget Recommendations ~ moved on behalf of committee to approve. No further discussion. Motion carries.
- C. Additional Action Items? ~ none.

V. Reports

- A. President's Report ~

1. 4/27--Meeting with HR about joint statement to all educators coming out, 2) 4/30--NSEA Negotiations, 3) 5/1-2--NEA Board of Directors Zoom, 4) 5/4--BR Meeting and School Board, 5) 5/5--Sutfin/Chick Meeting and Hatch Day!!, 6) 5/11--MEA Exec Team Meeting and School Board, 7) 5/12--Primary Election; 8) 5/14--PROCOM, 9) 5/18--MEA BofD and School Board, 10) 5/21--Sutfin/Chick Meeting, Foundation BofD, Metro District, and 11) 5/23--MPS Virtual Graduation\
 2. Lessons needed for Teacher TV
 3. All member email coming out from Paul.
- B. Vice-President's Report ~ No report.
- C. Treasurer's Report (Financial Statement) ~ No additional report.
- D. NSEA Organizing Specialist Report ~ written report submitted.
1. Millard Early Enrollment form available for any MPS employee who has never been a member before. Fillable one on NSEA website can be forwarded via email works too. Get forms out.
 2. Teacher TV ~ super easy, stipend paid for each video (\$25 and \$50 for 27 or 54 minute videos, respectfully). Good feedback on ones submitted so far.
- E. NSEA/Metro District—next meeting is (NSEA—June 5) (Metro District—May 21)
- F. Legislative Report ~ still on hold.
- G. Committee Reports (GRC, Membership, Elections, Negotiations, Budget) ~ none

VI. Future Agenda Items ~ none

Meeting adjourned at 5:55 p.m.

Respectfully submitted, Chris Janovec ~ Recording Secretary