

Millard Education Association  
Rep Council Meeting Meeting  
May 8th, 4:30 PM

Meeting called to order at 4:30 p.m.

- I. [Adoption of the April 2023 Financial Report](#) - adopted as submitted.
- II. [Adoption of the April 2023 Minutes](#) - adopted as submitted

III. Information Items

- A. Membership - Early Enrollment continues with no dues until fall. Link to pdf flyer for Finders Keepers event on June 14th. Would be good for BRs to post on their bldg bulletin boards. 5/20 or 5/25 are MPS drop-off days or BRs can collect from one bldg to drop at OEA. For metro associations at OEA. Please continue conversations for new early enrollment. Many paras joining & student teachers who have signed a contract and/or new employees can join now. New teacher picnic on 6/20 - please plan to attend.
- B. New Teacher Lunch (August) ~ 8/2 for planned lunch at 11:45, at MNHS again. Will do BR meeting prior to the new teacher lunch for August meeting.
- C. Negotiations Update (Paras, Teachers, Nurses) ~
  1. Para = reached tentative agreement. Currently voting. Let Tim know if there are para members who did not get a link. 1 year agreement 6.5% total package increase, raised everyone \$1 - starting pay is \$14.30, average raise is 7.47%. Compared pay w LPS and OPS - only .34 behind LPS now next year. On goal to get to \$15/hour in 24-25.
- 1) 2. Nurses = correcting pay issues. Teachers = survey results finalized. Will pull a large group to look at survey data (n=600). Top 3 priorities - plan, time, and paras.
  - D. Delegate Assembly Report - 21 attended. Rally at Capital on Saturday morning, DA attendees plus about 150 others. Congratulations to Paul Schulte for the NSEA VP role. Thanks to everyone who attended. Triple number of MPS delegates.
  - E. End of Year Awards / Retirement ~ Please plan to attend the 5/22 end of year celebration at MNHS lecture hall. Check retirees from your specific buildings to make sure they have heard from Tim.

IV. Action Items

- A. 2023-24 MEA Budget Proposal (First Reading) ~ Link shared above. Expenses going up about \$9500 - rent, NSEA salary for staff, and MPS salary for Tim. Have been spending more than we have earned because of savings. Proposal by BofD to raise dues by \$1.50/month for 10 months. Will only spend about \$10000 from savings vs \$15000. Tim will check to see how our dues compare to other locals (LEA up \$1.70/month...). Please forward any questions to Tim or Paul. When discussed with members, please focus on \$1.50/month and the

benefit of having a full-time release president. NEA & NSEA increases with MEA dues comes out to \$2.50/month.

B. Additional action items? - None.

## V. Reports

- A. President's Report ~ 1) 4/13 NDE Teacher Shortage Steering Committee - Discussed number of things...certification fees, viable pathways to get certified, more time for teachers during the day, retired teachers subbing earlier (180 days is state law). 2 meetings so far and district meetings about staff development. Many unhappy w staff development at all levels. Need to adjust a) differentiation of teacher experience; b) and teacher responsibilities (departmentalization, core knowledge); c) creating autonomy and choice in SD; and d) efficient with time. Researching what other districts do. 2) Negotiations - middle level extra duty stipends - thanks for patience...Chad Zimmerman in charge of lobbying as well as activities. 3) MEA given Local Public Relations award. 4) Bldg visits continue - COT and BLA this week. 5) Security Guards - need adequate amount of security staff, need to pay more (\$18/hour vs \$14). 6) State Board of Ed meeting last week - received on behalf of Jenny Benson. Shared that we need action. 7) For next year - switching to all members paying dues via EFT instead of payroll deduction. MPS and OPS only locals with payroll deduction. Will start migrating next April. Could be legislation introduced to make it illegal to do payroll deduction. 8) Committee of Whole meeting tonight - discussing instructional time - length of elementary and middle school day. Question about public comment - can comment as MPS resident or parent but not as an employee. Reach out to Andy or Tim for guidance if wanting to make a public comment. 9) Recent death of Jacen Lefholtz - 5/21 Celebration of Life if anyone wants to plan to attend.
- B. Vice President's Report ~no formal report.
- C. Treasurer's Report - Please pass questions about the proposed budget.
- D. NSEA Organizational Specialist Report ~ [Finders Keepers](#) link for new teachers & [May 2023](#) link for OS report. Support Our Schools NE - <https://supportourschoolsnebraska.org/>
- E. Metro Board - last mtg on 5/18.
- F. NSEA Board - Washington DC last week as NSEA board. Honored Lee Perez - NE Teacher of the Year and top 5 finalist for NEA Teacher of the Year. Visited the hill...funding, gun legislation. LB 753 rally at Capitol steps - 501C4 set up - if it passes, will need to go across the state to collect 60000 signatures to get on the 2024 ballot.

## VI. Future Agenda Items

Meeting adjourned, 5:26 p.m.

Respectfully submitted, Chris Janovec - Recording Secretary

