

Millard Education Association
Representative Council Meeting
November 7th, 2022, 4:30 pm

Meeting called to order at 4:30 p.m.

- I. Agenda Revisions/Additions
- II. Routine Items
 - A. Adoption of the October 2022 Financial Report ~ motion carried
 - B. [Adoption of the October 2022 Minutes](#) ~ motion carried
- III. Information Items
 - A. Membership Update ~ Trunk or Treat 10/30 went well, ran out of candy, benefit of rotating location - next year at MNHS. Trivia night is 11/18 at Addy's on S Street - flyers came out - please post in bldgs. Come and join us! Would like outreach to potential members. Membership meetings will be at 4:30 at Foundation on BofD meeting nights.
 - B. Microgrants ~ winners were notified. Looking at other funding sources we can fund more.
 - C. Approved Materials Follow Up ~ meeting w/ Drs Schwartz and Chick. District only worried mostly about branding from political organizations. Appreciated feedback about the various administrators and lack of trust with following through consistently. If any issues, please share with Tim.
 - D. Calendar ~ should have shared by all administrators. 3 points to convey - 1st - winter conferences moved to March, more meaningful time of year. Hadn't done this before because of HS registration. 2nd - Work from home flexibility is maintained. 3rd - Increased time allocated to professional development. Gaining work days compared to what it was supposed to be. Tim meeting with district later this week to discuss further. Will address increased PD - reaching out to other districts nearby (what do you need these additional times for?). Able to keep full work days vs meetings on parts. Tim will share chart with group.
 - E. Election Update ~ Recommended candidates are SJolley and LSchoenberg for School Board. Vote! Can vote during work day. Do not engage in any political activity during work hours. Work from home options will go away if we are not working (e.g., posting on FB)
- IV. Action Items
- V. Reports
 - A. President's Report ~ continuing with bdlg visits - WIL on Thursday. Special Ed - continuing looking at issues ~ got paperwork days back but hearing that some positions will have to do without subs. Concerns shared about elem resource staff to address non-sped student behavior (e.g., 2-3 hours/day on nonsped

student behavior problems). Is this a personnel issue? Preliminary work being done currently. Will hear more on Thursday. Subbing concerns arising - asked district twice (5-6 unfilled jobs on average with spikes on certain days) but admit there is coverage coming from bldg. Tim needs specific details to share that their numbers are missing the impact. Member rights - growing; concerns need to be shared with Andy and Tim so they can address with district. End of Sept to beginning of Dec is normal time for issues. Need to be a member. BR meetings may be in person 2nd semester with a majority on zoom. End of semester celebration will be scheduled in December.

- B. Vice President's Report ~ Bulletin boards going up. Tim and Andy starting in during bldg visits. Others helping with the bldgs not visited. Will keep specialized sections. Talking points for conversations with administrators. Business cards will be included.
- C. Treasurer's Report ~ See above.
- D. NSEA Organizational Specialist Report ~ link to meeting notes here
- E. Metro Board ~ no meeting in November due to Senator's dinner 12/12. Scott Conference Center, dinner provided. Invite coming from Cathy Schapman with NSEA.
- F. NSEA Board ~ Recommended candidates shared in chat - [NSEA.org/2022General](https://nsea.org/2022General). Budget approved. Special Delegate Assembly on 12/10 via zoom to discuss 2 bylaw amendments. Timeline and days as well as terms by Pres and VPres to ensure they are staggered. .

VI. Future Agenda Items

Meeting adjourned at 5:19 p.m.

Respectfully submitted, Chris Janonvec ~ Recording Secretary