

**Millard Education Association
Representative Council Meeting
MPS Foundation Office
5225 S. 159th Ave
Monday, December 7, 2015
4:30 p.m.**

Attendance:

<u>NAME</u>	<u>BUILDING</u>	<u>NAME</u>	<u>BUILDING</u>
Paul Schulte	President	Marsha Edquist	Vice Pres
Chris Janovec	Rec Secretary	Traci Gemberling	B of D
Deanna Kuhn	B of D	Jason Boatwright	B of D
Sabine Fleshner	B of D	Tim Royers	B of D
Reynee Shanahan	B of D	Jill Classen	Abbott
Lauri Cork	Ackerman	Diane Howard	Cody
Nitra Arlton-Doyle	Cottonwood	Jaime Johannsen	Disney
Ally Varner	Hitchcock	Amy Becker	Montclair
Elizabeth Engelbart	Morton	Tom Cooper	Reagan
Amanda Robinson	Reeder	Shanna Wilwerding	Rockwell
Brett Struck	Upchurch	Gayle Jeffers	Beadle
Amy Thalcken	Beadle	Kathie Garabrandt	Central
Barb Sheppard	Kiewit	Bonnie Patten	Kiewit
Patty O'Connor	North Middle	Sharon Williamson	Russell
Kathy Markin	Russell	Dave Patten	North High
Ellen McNemar	North High	Stacey Lincoln	North High

Minutes

Mtg called to order at 4:32 p.m.

- I. NSEA Organizational Specialist Report '
 - A. handout from NE Coaching Association – they are now endorsing NSEA
 - B. flyers for First Nebraska Educators Credit Union
 - C. busy last 6 weeks '
 1. #s of cases – working with about 80 members, 40-60 open cases
 2. public hearing with school board – counselor at MSHS was given a reprimand that included 2 day suspension without pay – hearing looks just like a court proceeding – counselor was told that she could be terminated, but they would only suspend her for 2 days without pay – the suspension without pay was overturned by school board 4-0
 3. house meeting – second tonight for ECSE – mental health one being scheduled & inviting certain members
 4. boundary issues arising – not always beginning teachers, it can be veteran teachers that are some of the best and brightest ' innocuous interaction can become something bigger: remain vigilant and thoughtful about interactions, conversations, etc. or call Mandy – watch what you text or email...it can all be archived

- II. Agenda Revisions/Additions ' none

- III. Routine Matters
 - A. Approval of the November BR Minutes ' approved as submitted, no changes
 - B. Approval of Financial Report – Treasurer's Report ' approved as submitted, no changes

- IV. Information Items
 - A. Membership—Marsha
 1. Project Wee Care ' thanks for attending 11/30 sorting event
 2. Hockey Game ' Friday 1/30/2016, flyer sent out to post in bldgs. No RSVPs yet, encourage members to attend
 3. Teacher Appreciation Gift ' 2 gifts: earbuds and retractable badge holder
 - B. NCUEA Conference

1. Report from conference attendees ' Bonnie, Amy, Tim, and Paul: great to see others from across the country with the same passions, biggest take-away – communication;; another take-away – member engagement;; great that we extend the opportunity to all members, take advantage to member conferences, charged up to do more in the buildings and reach out to engage more members;; CA teacher suing national education association for agency fees – if the NEA loses the case, it could impact budget by 6 million dollars as well as impacting grants, organizational specialists grants;; need to find ways to reach staff – maybe professional development – Paul will talk with Dr. Sutfin
 2. \$5000 Grant for MEA – big excitement! Will do a millennial project (35 and younger)
 3. New teachers – waive some fees so they can afford to join? OEA does rebate when new teachers join.
 4. College debt is big topic with NEA right now.
- C. NEA's Ask an Educator 2016 National Listening Tour
1. <http://www.nea.org/home/61473.htm>
 2. May have NEA people doing trainings, community schools, charter schools, retirees, professional issues, testing, prep time, work place respect, Degrees not Debt, etc.
- D. PROCOM Agenda
1. RTI+I Behavior / Strategy 3.1 Overview ' receiving calls in MEA office, on the news...need to get more information on how administration is dealing with it. One building being told they

have had too many, other buildings under-reporting, another "just take it", support from special education, etc.

2. Technology Update ~ going 1:1 with laptops at the secondary level starting in January 2017;; no input from piloting teachers
3. Curriculum / Handbook Discussion ~ secondary issue – new curriculum handbook pushed through, barriers removed, MS schedule still being investigated

E. NSEA Delegate Assembly—Lincoln, NE

1. April 15-16, 2016
2. Normally around 15 delegates
3. All costs covered
4. Good way to see the association in action, NEA president is speaking

F. NEA Representative Assembly—Washington, DC

1. June 30-July 7, 2016
2. Normally around 7 delegates
3. All costs covered
4. Largest democratic process in the world

G. MEA Teacher Scholarships

1. 2 Scholarships for 1-5 years teachers in MEA, 2 Scholarships for 6+ years teachers in MEA
2. 2016 Spring Semester Applications are due Dec 11, 2015
3. Remind members

H. Crystal Apple Award Nominations

1. 2nd Semester Nominations are due Dec 11, 2015
2. Awarding first quarter on Wed at MSHS

I. MEA Student Scholarships

1. Three \$1000 scholarships available, one for MSHS, one for MNHS, and one for MWHS
2. Due February 1, 2016
3. [http://www.mpsfoundation.org/what we do/2014 scholarships/scholarships by name/](http://www.mpsfoundation.org/what_we_do/2014_scholarships/scholarships_by_name/)

V. Action Items/Unfinished Business

A. Action Items?

VI. Reports

- A. President's Report ~ meeting in Lincoln on NEA 360;; negotiation mtgs continuing;; SEAN mtg, Millard Business Association mtg
- B. Vice President's Report ~ appointed to governance committee – looking at structures and reporting to DA in April;; NSEA board mtg 11/21
- C. Treasurer's Report (Financial Statement) – not in attendance
- D. NSEA Organizational Specialist Report—Above
- E. NSEA/Metro Board Report
- F. LCCC/Legislative Report
- G. GRC

VII. Attachments

- A. November 2015 BR Minutes
- B. December 2015 Financial Statement
- C. November 2015 BofD Minutes
- D. MEA Teacher Scholarship Application
- E. Crystal Apple Award Nomination Form

VIII. Future Agenda Items

Meeting adjourned at 5:42

Respectfully submitted by Chris Janovec, Recording Secretary