

Millard Education Association
Representative Council Meeting
March 6th, 2023, 4:30 PM

Meeting called to order at 4:30 p.m.

- I. [Adoption of the February 2023 Financial Report](#) ~ adopted as submitted
- II. Adoption of the February 2023 Minutes ~ adopted as submitted

III. Information Items

- A. Membership - Just One Campaign Debrief ~ months of Jan and Feb. No joining capabilities in March. Anyone new will have to wait for Early Enrollment in April but get some benefits. No legal assistance, though. Thank you to Marsha as membership chair as well as others that helped with blitzes in bldgs (volunteers, member organizers, Croker, etc.) and Stacy who organized End of F month celebration at brewery. Next membership meeting is 3/20 before the BofD meeting at Foundation.
- B. Paraprofessional Negotiations ~ School Board voting tonight. Overwhelming support (99.1%) from paras. Very excited that we've become the bargaining unit for paras. If paras want to be part of the process, they have to join - can do Early Enrollment in April too with no fees due until fall.
- C. DA/RA Delegates ~ Excited because we have a full delegation for DA and RA - filled all allocated spots. Good mix of BodD, BRs, members, paras, etc. NBI introduced to set minimum teacher pay to \$50,000 which will be debated.
- D. Technology Issues ~ Trying to address 4 main issues 1) outages, 2) Synergy - MTSS data, advisement, perspectives from teacher vs admin views, etc., 3) DUO with fob and frequency how often we have to log in, and 4) filtering. Meeting this Thursday.
- E. Annual MEA Awards ~ putting notice out soon for annual MEA awards. Rookie of the Year, Crystal Apple (Educator of the Year), MEA Leader of the Year, and Friend of Education Award (parent, community member, para, etc.). Nominations accepted through March.
- F. Levy Override ~ Almost done. Ballots have to be received by 5 p.m. on 3/14/23, Can check status of ballot on a website that Tim can provide the link for. Still doing sign deliveries. NSEA helping with social media outreach. About 12000 ballots have been turned in.
- G. ProCom ~ 3/2/23 mtg with district agenda - Levy Override and Student Behavior. The latter at the suggestion of MEA. Good conversation. Wondered if district leaders agree with elevated concerns for student behavior. Incidents up from middle level and elementary. District hired some additional personnel, applying for grants, partnering with community agencies, etc. Dr. Jelkin suggested that MS needs a deep dive due to increased behavior. District heard a bit about how hard this is on teachers. District relying on action plans within site plan. Have to enter majors and minors.

IV. Action Items

- A. Elementary Director Election Results ~ 2 spots filled by Emily M - UPC and Marsha E - ALD. Vote conducted and results ratified.
- B. Additional action items?

V. Reports

- A. President's Report ~ Resuming school visits this week- Norris and Disney on Thursday. Website update - will host internally...previous company wanted \$10,000. Continuing lobbying in the legislature...there tomorrow...contact your state senator to give your feedback about LB753 [here](#)...about tax credits for private school scholarships. Make sure that you use private email. Presenting at Ed Rising Conference in Lincoln tomorrow. Running for NSEA BofD - would appreciate your vote. Continuing to advocate on Special Education issues about pull out days. Voting on the para contract tonight at the School Board Meeting. Want to resolve para negotiations before the end of the year. Continuing to work on extra duty negotiations. Hearing concerns about class sizes, imbalances...reviewed 10 years of enrollment data to include boundary changes. Share any concerns about class size with Tim. Teacher contract has one more school year...will have great leverage when we negotiate. OPS negotiated a 3 year agreement which goes into effect with our year 2 agreement. Retention payments stop in year 2 so the increase goes into salary instead. Able to fund from about 300 vacant teacher positions. We need to put more value into advanced degrees and years of experience. Have had an initial meeting to plan - survey coming this spring so prep can start this summer...want to finish by winter break. Have to have the levy go through...need Governor's school funding reform to pass (+ 9 million and no loss in state aid). If levy override passes, we will push retention payments to veteran staff starting with conversation on 3/15. If it fails, the district will have to eliminate positions.
- B. Vice President's Report ~ Busy with extra duty negotiations...starting teacher negotiation conversations...participated in Just One Campaign. If your building doesn't have an MEA bulletin board yet, contact Tim or Stacy.
- C. Treasurer's Report - will have to convene a meeting to look at the budget for next year.
- D. NSEA Organizational Specialist Report ~ written report submitted [HERE](#). Andy is supporting many member issues currently. Continue to reach out if needed. You have the right to representation in a meeting and to pause a meeting to get representation.
- E. Metro Board ~ Meeting last week. Look at the back of voice for deadlines coming up with bylaws, resolutions, etc...Brian Mikkelson shared at last meeting about various bills. Pre-Caucus dinner for DA on 4/20 at Scott Conference Center.
- F. NSEA Board - Should have gotten an email for election...contact Tim or NSEA to let them know you have not received. Need votes for Tim on NSEA board of directors. Meeting 3/17 and 18. Last meeting was minimal due to Jenny

Benson's husband dying. Great to have a full contingent going to DA. 2 people running for NEA Director. Will elect NSEA Vice President - Paul will be the new president.

VI. Future Agenda Items

Meeting adjourned at 5:30 p.m.

Respectfully submitted, Chris Janovec - Recording Secretary