

Millard Education Association
Board of Directors Meeting
Zoom Link:

November 22nd, 2021 - 5:30 pm

Meeting called to order at 5:32 p.m.

In attendance ~ TimR, ChrisJ, MarshaE, MattH, JeffG, JillianD, StacyKP, GaathriV,
DianaW, BonnieP, ReyneeS. Kathie G. AndyI

Absent ~

- I. Adoption of the November 2021 Financial Report ~ motion carried.
- II. Adoption of the October 2021 Board of Directors Minutes ~ motion carried.
- III. Information Items
 - A. Negotiations Update - Matt Heys ~ 1st formal offer to district last week. 2 goals this year - 1) move a bit faster and 2) negotiations can be a bit cordial than last year. Survey data shared. District contributed input to questions. Lots of free form comments from members completing survey. Off to a better start than last year.
 - B. Membership Update ~ 28 members down from last May yet. Thanks to everyone who helped with trivia night. The Gehrke's did awesome. Membership meeting held last week, para member attended. Vendor fair? 2nd Family Trivia event? Will start blitzes in January.
 - C. NCUEA Fall Conference ~ 1st week of December, only Tim attending since it is in Los Angeles.
 - D. ProCom ~ early December mtg. Will meet with Kevin to set agenda. 2 specific topics - sub shortage and meeting proliferation. CFA discussion? Too much testing. 0 time to teach. No coverage from district staff; teaches aren't returning from Witt when there aren't subs, plan for teachers
 - E. Paras/ESPs ~ full steam ahead. Paras joining each day. Have conversations in your bldgs about pares joining MEA. Cost is a big issue. .
- IV. Action Items
 - A. [President's Hours](#) ~ motion to approve hours by Kathie, second by Jeff. No further discussion. Motion carries. One abstention.
 - B. [Constitution Amendments](#) ~ Reps approve Constitution changes. Won't include ESPs in 100 count for each level. Will have 1 spot on board until 151 or more join. Will include ESP reps on BR council. 1 rep for every 40 ESPs. Motion to recommend proposed change to BR council and Bof D by Marsha, Stacy second. No further discussion. Motion carries.
 - C. Disney funds allocation change request ~ trying to add accessible playground equipment, now costs are up \$17k from original bid. Principal would like to repurpose funds donated by MEA to walkie talkies to improve behavioral support.

Tim will get itemized invoice. Motion to approve change request after BofD can see new invoice by Jillian, second by Zac. No further discussion. Motion carries..

D. Additional action items? ~ none

V. Reports

- A. President's Report ~ Will get communications improved via social media. Strategic plan feedback coming in January. Union election season conversation will start after Thanksgiving. Will run again. Meetings with speciality groups. Teacher librarians up next. Then elem SpEd, Core Academy, and Cslers. No BofD mtg in December. Combined meeting 2nd week of Dec. Considering another movie event.
- B. Vice President's Report ~ Supt search = lots of meetings held. Productive so far. Cmte dug into questions compared to other grps. Problems id'd - mental health, behavior, developing empathetic leadership, current growth & perception of MPS changing, Need Supt that is willing to do things to support staff. Good experience.
- C. Treasurer's Report ~ submitted.
- D. NSEA Organizational Specialist Report ~ No new information to share. Just One is coming up in Jan and Feb. Marsha will have info.
- E. Metro Board ~ Paul Schulte elected back on the NSEA Board of Directors. Senator's Dinner good but less attendance. Meetings resume in January.
- F. NSEA Board ~ next meeting 12/11, zoom.

VI. Future Agenda Items

Meeting adjourned at 6:56 p.m.