

Millard Education Association
Representative Council Meeting
December 5th, 2022 - 4:30 pm

Meeting called to order at 4:30 p.m.

- I. [Adoption of the November 2022 Financial Report](#) ~ approved as submitted.
- II. [Adoption of the November 2022 Minutes](#) ~ approved as submitted.

III. Information Items

- A. Negotiations Update - Extra Duty, Paras ~ 12/19 review date with focus on middle school extra duty. Survey coming out soon about assigned extra duties. Will address other level stipends too if possible. Also doing a study with paras - need a stipend or reimbursement for longevity as well as trainings completed by paras..
- B. Approved Materials Policy ~ huge issue last week, botched roll out about what policy meant. Can't have things in your classroom that are related to political action. Dr. Schwartz is clarifying policy and will address MS and MW directly so the message is clear. Don't voluntarily assume - ask questions if needed, get guidance, and reach out to Tim or Andy about what is learned. .
- C. Membership Update ~Upcoming events in spring. Expectations from BRs going forward - flyers sent via email / need to print and hang on school bulletin boards in the MEA section AND talk to others via email or face to face so events are well-attended. Blitzes are starting the last 2 weeks of January - finalizing the list of schools, will need volunteers, watch for information coming out.
- D. Special DA ~ If delegate from April 2022, meeting this Saturday. Should have gotten an invite to attend. Need a special session to fix contradictions in staggering of leadership roles and hours of notice.
- E. ProCom ~ 12/8 this week - only one topic ~ Levy Override in March, exclusive election for Millard and voting by mail. Critical because if it doesn't pass, losing 5 million in funding (e.g., 40 teaching positions). 80% of the budget is staff. Majority of voters in MPS don't have kids in the school system.

IV. Action Items

- A. None

V. Reports

- A. President's Report ~ continuing bldg visits - Willowdale and Morton this week. Continuing to address special education issues - visited staff in a co-taught class last week at MSHS. An issue that staff weren't formally told days were brought back. Will be directly involved in the levy override campaign. Addressing issues that bldgs not having a meeting specific to new materials policy - please share if your specific bldg is meeting to discuss or not. Will have an event 12/19 at Addy's ~ checks will be shared or put in school mail if people can't make it.

- B. Vice President's Report ~ Out putting up bulletin boards with some help. Email in the chat if anyone is able to help put boards up. Will do Horizon and then additional ones on 12/12 and 12/20. Let Stacy know if there is no board at all so the bldgs can be targeted. Working closely with Tim on middle school schedule / extra duty and para.
- C. Treasurer's Report ~ no report
- D. NSEA Organizational Specialist Report ~ continue to have discussions to increase membership.
- E. Metro Board ~ Sign up by Wednesday this week for Senator's Dinner on 12/12. Email Cathy Schapman if you want to attend.
- F. NSEA Board ~ meeting on Saturday, will have more to report in January.

VI. Future Agenda Items ~ none.

Meeting adjourned at 4:56 p.m.

Respectfully submitted, Chris Janovec ~ Recording Secretary