

Millard Education Association
Board of Directors Meeting
January 30th, 2023 - 5:30 pm

In attendance ~ Tim, Chris, Reynee, Andy, Paul, Tonya, Stacy, Julie, Diana, Marsha, Mary, Bonnie

Absent - Jeff

Guests ~ Julie Williams and Tonya Stutzman, Member Organizers

Meeting called to order at 5:37 p.m.

- I. Adoption of the January 2023 Financial Report ~ motion to approve by Paul, second by Stacy. Motion carries.
- II. Adoption of the November 2022 Board of Directors Minutes ~ motion to approve minutes by Stacy, second by Reynee. Motion carries.
- III. Information Items
 - A. Membership Update ~ Week 2 of outreach, Ezra, North, Neihardt, Montclair, then REA, AMS, and WHE this week. Partnering with Croker to pay for breakfast or lunch if we promote their interest cards. Blitzes allow time to follow up. MOs helping with Blitzes. 22 documented 1:1 conversations at Montclair. Andy is impressed with Stacy's networking skills at MNHS, Marsha's helpfulness at Neihardt and Zac's off the cuff 2 minute 1:1 with a MNHS 1st year teacher.
 1. Debrief Thursday at 4:30 at Foundation.
 2. Getting good reception from principals and buildings.
 3. 1:1 conversations are very helpful.
 4. Only down 14 from 22 originally.
 5. MOs - helpful to reach out to people beforehand, start off the relationship and then the follow up afterwards.
 6. Need to make sure we make contact with January new hires. Too overwhelmed right now.
 - B. DA/RA ~ Need to increase the percentage of delegates who attend. Still less than half of what we can take. DA is April 28/29 in Lincoln. RA is Orlando in the first week of July. Please fill out award forms. Deadline is around 2/15.
 - C. Board Elections ~ Positions available were sent out by Tim. Deadline to file is BR mtg on Monday. Voting by the end of February.
 - D. Negotiations Update: Extra Duty, Nurses ~ MS extra duty, 16 different topics. Not a lot of pushback from the District currently (expanding athletics, overhauling music stipends, clubs with travel or conventions, etc). Main challenge - activities and athletics at MS has blown up over the last few years - stipends and compensations and time have not kept up. Lack of MS Athletic Directors is an issue. ESports is getting bigger and capturing a whole new group of students. Nurses - issue with last contract due to the version that was ratified vs what was signed off by the Board. Emailing nurses tonight with a path forward in regards to pay. Issue that we don't have more than half of nurses as members.

IV. Action Items

- A. President's Hours ~ ratify over email.
- B. Spring Scholarships
- C. Levy Override PAC Contribution ~ discussion and motion to approve \$1500 contribution to Levy Override Cmte by Reynee, second by Marsha. Motion carries. Need to push out 18 by 11/7/23, can register and vote as 17 yos
- D. Unanimous Website Bid ~ needs updating but host wants over \$9000 and wants yearly charge to increase to \$1600/year. Could have a website maintained by members. Motion that we do not accept Unanimous bid by Paul, second by Stacy. Motion carries. We are paid through 2023 but want to get done as soon as we can. Should be able to find member(s) with coding skills and use of graphics from NSEA.
- E. Executive Session (Drop Request) ~ motion to move to executive session by Stacy, second by Reynee at 6:20 p.m. Motion carries. Motion to exit executive session by Reynee, second by Stacy. Motion carries. Motion to accept drop request by Paul, second by Diana. Motion carries.
- F. Additional action items?

V. Reports

- A. President's Report ~ very busy week and a half with extra duty, nurses, blitzes, legislative coverage for NSEA... school districts are exempt from minimum wage laws. Pillan shared his school funding plan last week, even special ed funding. Not a fan of cap on revenue at 4%. Working with conservatives. Need an exception for educator pay. Doing a lot of interviews, testifying on various bills, tomorrow is parent/transparency bills, and then big bill on Friday w/ tax breaks for charitable contributions to private schools which is different from any other charitable groups. Membership visits coming up in February. BR meeting in person next Monday; will disperse bulletin board materials to BRs.
- B. Vice President's Report ~ worked on para pay and extra duty negotiations. Bulletin boards need to be a priority. Will have BRs bring measurements of boards. Working on member needs.
- C. Treasurer's Report ~ tomorrow is the deadline for Ed. Commissioner input. Link here to give feedback - <https://www.surveymonkey.com/r/NECommissionerSearch> Excited that people are signing up for DA.
- D. NSEA Organizational Specialist Report ~ written report submitted and linked here - [report in word](#). Andy has the list of bills if anyone is interested. Bldg visits are raising issues - elem plan time, secondary sped paperwork/504s.
- E. Metro Board ~ mtg last Monday night. 3/2 is the next meeting.
- F. NSEA Board ~ See Treasurer's report.

VI. Future Agenda Items

Meeting adjourned at 6:47 p.m. - ChrisJ, Recording Secretary

