

Millard Education Association
Representative Council Meeting
October 3rd, 2022, 4:30 pm

- I. Agenda Revisions/Additions
- II. Routine Items
 - A. [Adoption of the September 2022 Financial Report](#) - unanimously approved
 - B. [Adoption of the September 2022 Minutes](#) - unanimously approved
- III. Information Items
 - A. Membership Update ~ 1) Fall push for membership has started. Please do 1:1 conversations and log conversations in his link ~ **2-23 NSEA MERIT Website = <https://nea360.tfaforms.net/f/One-to-OneConversations22-23>**. Can be entered into a drawing for \$25 Amazon gift cards. 2) Trunk or Treat on 10/30/22 at MSHS - please help out by volunteering to decorate car trunks. Hoping to get some food trucks; Tim will provide the candy. Great turnout last year so hoping to do even better this year. Reach out to Marsha via email if you want to enroll your vehicle. 3) Need members to join the membership committee - 1 meeting per month at Chili's with snacks provided. Please consider joining. 4) Movie night postponed until later - more info to come.
 - B. ProCom Debrief ~ 1st in person meeting in 2 years. Believe that we can use pro-com to have good in-depth discussions if in person. Discussed learning loss and academic recovery. Millard doing better than national trends are showing for the whole country. Many grades had no drop at all in reading in MPS. 2 reasons for conversation - levy override in February/over ½ of voters in district don't have children in school anymore and recognition that we care about social emotional well being as well as academics/there are still many challenges.
 - C. Microgrants - 48 applicants, will fund 20 for now. Reaching out to other funding sources to do additional. BofD is providing reviews of each. Tim will let everyone know when the info is available.
 - D. Follow Up - September BR Conversation ~ Review of Displayed Materials - uniform guidance from district about what can and cannot be displayed in classroom to protect teachers. Fine idea to concerns that certain groups will be targeted. Tim shared a summary, not direct comments so anonymity was maintained. Feedback helped the district reveal shortcomings and has given them pause. Dr. Schwartz wants to meet with BRs directly. Tim will reach out to secondary reps and board members and a few stakeholders in elementary bldgs. 10/12 4 p.m. location TBD. There will be a pre-meeting to plan with Esai xxxxxxxxxx on Monday 10/10 via zoom.
 - E. Duo / Two Factor Authentication ~ Tim trying to get caught up with everyone. Give apologies to members. Biggest concern is the requirement of personal device use and being on district wifi/connectivity issues as well as privacy. Can request fob by reaching out to administrators in specific buildings. Discussing alternatives. Continuing to work on it.

IV. Action Items

V. Reports

- A. President's Report ~ 1) bldg visits continue - ACK this week on Thursday. At AMS and HOL last week. 2) Special Education - meeting with district/passing on 2 broad concerns ~ time for staff and compensation concerns for their time. Looks like we may get paperwork days back this year. Details getting worked out. 3) Extra Duty review starting. Divided all up into 5ths so this year's focus is MS Duties. Matt H, Stacy KP, and Zac W assisting. Let us know if there other ideas (i.e., special education time). 4) School Board races - MEA PAC (dues dollars never go to political races). Endorsed Stacy Jolly and Lisa Schoenberg. 3 people recommended from PAC committee with Tim recusing himself due to conflict of interest - Mike Kennedy was the 3rd but there were issues with members' concerns with his social media presence and the BofD did not take the recommendation any further. Mike did really well with responses but connection to a 4th candidate is worrisome. Candidate Forum last week - recorded - linked here Millard Business Association Candidate Forum Video~<https://fb.watch/fX5UA9o-Cb/>. Mike believes that he supports teachers and can list how but people cannot see this information. Suggested regular contact with board members. Stacy and Lisa will be good people to support and they are looking for help getting their images out. Use personal email to Tim's personal email. 5) Please put 4/28 and 29 down for the Delegate Assembly. Need to fill Millard's quota of delegates. Impacts the vote when we are not adequately represented. Comped for mileage, done shortly after lunch on Saturday. Will have a pre-caucus meeting ahead of time. 6) Starting to hear about sub shortages, especially for specialists. Please share concerns with Tim.
- B. Vice President's Report ~ Tim and I are coming out to do bulletin boards in the buildings. Will have info for BRs to trade out monthly. Back to back months of fundraising (Foundation and United Way) - no way around it.
- C. Treasurer's Report ~ no formal report
- D. NSEA Organizational Specialist Report ~ nothing new to report. Direct everyone to Tim's email message.
- E. Metro Board ~ next Pres Mtg is 10/12, metro board is 10/20 to discuss upcoming election.
- F. NSEA Board ~ 1st mtg and committees were assigned. Looking for additional input for committees if anyone is interested. Reach out to Paul.

VI. Future Agenda Items

Meeting adjourned at 5:24 p.m.

Respectfully submitted, Chris Janove - Recording Secretary

