

**Millard Education Association  
Representative Council Meeting  
MPS Foundation Office  
5225 S. 159<sup>th</sup> Ave  
Monday, October 5, 2015  
4:30 p.m.**

**Minutes**

Attendance:

<u>NAME</u>	<u>BUILDING</u>	<u>NAME</u>	<u>BUILDING</u>
Paul Schulte	President	Marsha Edquist	Vice Pres
Chris Janovec	Rec Secretary	Jill Kimbrough	Treasurer
Traci Gemberling	B of D	Reynee Shanahan	B of D
Jill Classen	Abbott	Lauri Cork	Ackerman
Diane Howard	Cody	Jaime Johannsen	Disney
Ally Varner	Hitchcock	Amy Becker	Montclair
Elizabeth Engelbart	Morton	Tom Cooper	Reagan
Amanda Robinson	Reeder	Shanna Wilwerding	Rockwell
Anne Chambers	Rohwer	Tonya Dykstra	Sandoz
Julie Jernstrom	Willowdale	Gayle Jeffers	Beadle
Amy Thalken	Beadle	Bonnie Patten	Kiewit
Patty O'Connor	North Middle	Sharon Williamson	Russell
Dave Patten	North High	Teresa Iliff	South High
Natasha Ludwig Page	West High		

- I. Dr. Kim Saum-Mills and Dr. Heather Phipps—New Evaluation/Appraisal System ~ \*\*please take descriptions of categories back to buildings and share with teachers\*\*self-advocacy is important – evidence collection\*\*

Meeting called to order at 5:03p.m.

- II. Agenda Revisions/Additions
- III. Routine Matters
- A. Approval of the September BR Minutes ~ questions, hearing none – approved as submitted
  - B. Approval of Financial Report – Treasurer’s Report ~ questions, hearing none – approved as submitted
- IV. Information Items
- A. Membership—Marsha ~ 1054
    1. Bellevue Berry Farm—Oct 24<sup>th</sup>, 11am ~ colored poster copies for each bldg., encourage members to attend, no bonfire, treats available for kids, please RSVP through school mail or through email to Marsha Edquist, Aldrich Elementary
    2. Project Wee Care Update
      - a. 10/22/15 – Chili’s at Oakview, proceeds go to PWC if you mention that you are eating for PWC
      - b. MEA gift wrapping night on Dec 5<sup>th</sup>, from 9-12 p.m.
      - c. If your school holds a fundraiser for Project Wee Care, it’s important to know that all those funds stay in Millard and help Millard families!
    3. Soaring Wings – only 7 people showed
      - a. The next negotiations survey monkey will include engagement activities
  - B. PROCOM Report ~ focus on technology
    1. app issues/maxing out free ones;
    2. High school 1:1 rollout – starting at MSHS first and then step ahead classes at the other two high schools in January, all high schools in 16-17 and then middle schools

3. infrastructure issues? Problems downloading state required suicide website/videos in bldgs. but quickly downloaded outside the district
  4. SPED issues with IC discussed – lawyers involved and working on issues
  - C. Senator Kolowski Early Endorsement Process
    1. 41 years of experience in district as teacher and administrator, hopeful that he will be appointed as education chair
    2. Now the endorsement goes to the Metro Board, then to the NSEA Board of Directors
  - D. Negotiations Update
    1. mtg tomorrow with the district for the 4<sup>th</sup> time
    2. Around 570 respondents returned surveys – this is important data for the negotiations team to use at the table
    3. Negotiations Committee will be meeting on October 24, 2015 from 8:30-10:30am at the MEA Office, 4204 S. 57<sup>th</sup> St. Please rsvp to Paul Schulte if you would like to attend.
  - E. Other Topics?
    1. Verify your payroll amounts – 3 people in bldg. have wrong amounts – contact Paul if you find errors
    2. Sub shortage being discussed? Some staff are being told not to take sick days on Fridays and Mondays.
    3. Professional classes offered on 10/16 – principal cannot require a class on day off
- V. Action Items/Unfinished Business
- A. Action Items? ~ none
- VI. Reports
- A. President's Report ~
    1. superintendent's advisory committee mtg held ~ mental health services discussed
    2. Issue at MWHS and the member was encouraged to not have MEA/NSEA there. Please share with Paul and Mandy if members are being told they can't have MEA/NSEA there.
    3. Paul will serve on the following NSEA committees: Budget, legal review, resolution, and SEAN liaison committee.
    4. SEAN will hold their fall retreat in Omaha on Nov. 13-14. The outreach to teach will be in Ralston and we will be celebrating the 60<sup>th</sup> anniversary of SEAN.
    5. Future Conferences
      - a. NCUEA Fall/Winter Conference in Baltimore on Dec. 2-6, 2015
      - b. NEA Leadership Summit in Dallas on April 1-3, 2016 (**NOT in February as shared in Sept 2015 BofD minutes**)
    6. Millard Business Association mtg, Paul has been nominated as secretary – want to continue to maintain a good partnership with the MBA.
  - B. Vice President's Report ~ see Board of Director minutes
  - C. Treasurer's Report (Financial Statement) – sent in email
  - D. NSEA Organizational Specialist Report—**Please bring your school maps** ~
    1. Role of BRs – a) attend any mtg you are asked to attend, take notes only so teacher can attend and participate in mtg; b) not your job to advocate for them in mtg – if mtg takes an ugly turn, you can say mtg is turning into disciplinary issues and we need Mandy here; c) do not talk members out of requesting Mandy to attend – could be called to testify against colleagues; d) Mandy accepts calls whenever she can – it is her job/NSEA's job 24/7; e) can call Mandy if a BR does not yet want to call so she is aware of situation
    2. Building Mapping – get a snapshot of what is going on in bldg. to look for potential members and potential leaders – envelop with stickers ~ complete and bring to next month's bldg
    3. If you have questions about completing the school map project, please contact Mandy.
  - E. NSEA/Metro Board Report ~ mtg dates coming up
  - F. LCCC/Legislative Report ~
  - G. GRC
- VII. Future Agenda Items

Meeting called at 5:55 p.m.

Respectfully submitted,

Chris Janovec, Recording Secretary

