

Millard Education Association
Board of Directors Meeting
MPSF
November 22nd, 2021 - 5:30 pm

In attendance ~ PaulS, MaryER, MarshaE, AndyI, TimR, BonnieP, ChrisJ, StacyKP, JeffG, JillianJ, DianaW
Absent ~ ReyneeS, ZacW

Meeting called to order at 5:30 p.m.

- I. Adoption of the November 2022 Financial Report ~ motion to adopt by Marsha, second by Stacy. No discussion. Motion carries.
- II. Adoption of the October 2022 Board of Directors Minutes ~ motion to adopt by Paul, second by Marsha. No discussion. Motion carries.
- III. Information Items
 - A. Negotiations Update - Extra Duty ~ 1st meeting coming up. Have to address MS AD positions, teachers have to address AD duties during the day. Used to have a prep period/time daily.
 - B. Membership Update ~ Blitzes coming up at the end of January.
 - C. Special DA ~ everyone who was a delegate in April is delegate for the year.
 - D. ProCom ~ 12/8 is the next meeting. Will meet with Dr. Schwartz and Dr. Chick about topics. Question posed about Stay Interview questions for evaluation check-ins. Probably will have discussion about levy override.
 - E. Paras ~ need to structure compensation so veteran paras feel valued and consider compensation for training. Reaching out to other districts for info. 12/13 is the first planning meeting.
- IV. Action Items
 - A. President's Hours ~ motion to approve by Marsha, second by Stacy. No discussion. Motion carries with one abstention.
 - B. Executive Session (Levy Override) ~ motion to move to executive session at 5:49 p.m. by Stacy, second by Paul. Motion to exit executive session at 6:07 by Marsha, second by Bonnie.
 - C. Additional action items? ~ None.
- V. Reports
 - A. President's Report ~ Foundation victory party - great district participation but drop on total amount. Negotiations - extra duty, paras, nurses with crediting years with existing staff. Addressing individual member issues - grad hours and insurance issues. Had to add endorsement packages and rules for second master degrees. Special Ed back on radar - paperwork days and compensation/coverage, some groups not informed. Tim will observe a

co-taught classroom at MSHS later this week. Policy 10000 impacts sub access to funds for subs. Uptick in bldg advocacy. Addressing administration retaliation issues. End of semester party at Addy's later this month. 12/12 Levy Override prep starts.

- B. Vice President's Report ~ no report.
- C. Treasurer's Report ~ no report.
- D. NSEA Organizational Specialist Report ~ no report.
- E. Metro Board ~ Senator's Dinner 12/12 at Scott Conference Center.
- F. NSEA Board ~ Special Delegate Assembly on Saturday.

VI. Future Agenda Items

Meeting adjourned at 6:29 p.m.

Respectfully submitted, Chris Janovec ~ Recording Secretary