

Millard Education Association
Board of Directors Meeting
Valentino's (108th and M)
Omaha, NE
January 26, 2016

Mtg called to order at 6:40

In attendance ~ Sabine, Paul, Tim, Marsha, Jill, Traci, Deanna, Reynee, Mandy, & Chris

Absent ~ Jason

Special guests ~ Matt Heyes and Tyler Berzina

- I. Adoption of the December Board of Directors Minutes – approved as submitted
- II. Adoption of the January 2016 Treasurer's Report – approved as submitted
- III. Information Items
 - A. Membership Update—Marsha ~ no one signed up for hockey event, will discuss other events at BR mtg
 - B. Summer Organizing Institute ~ June 13th – 15th; carpool down to Topeka KS; Paul has millennials he is inviting as part of the grant won in December at NCEUA. Mandy is part of the state organizing committee, will continue to work on organizing after the summer institute.
 - C. Building Rep Engagement ~ Paul testing the waters by pushing emails to all members. e.g., scholarships, Horace Mann, Roger Rea... It seems that some BRs aren't sending out info he shares, but are responding when they receive it from Paul.
 - 1) BRs are too busy? Does Paul need to change to new procedures? BR mtgs in bldgs. could be cathartic. Need solid infrastructures.
 - 2) Incentivize?
 - 3) Develop guidelines for BRs – questions about what emails they can send, on district computers, on contract time, etc.
 - 4) Self-Efficacy for members may help
 - 5) Fear of members about discussing MEA issues with administration
 - 6) Get on agenda for DSAC principal meetings?
 - 7) Need myth-busting information, invite members to BR meetings
 - 8) Newsletter again? Paul pens an email that BRs send out?
 - 9) Test schools for piloting BR & administration meetings?
***Motion by Tim and seconded by Reynee to discuss BRs and the Association ~ motion carried for further discussion at 2/1/16 BR mtg.
- IV. Action Items
 - A. MEA President's Hours – motion to approve by Tim, seconded by Jill. No further discussion – hours accepted.
 - B. Recommend the 2016-2017 Tentative Agreement to the BR Council – motion to approve by Jill, seconded by Sabine. Motion carried.
 - C. Additional Action Items? – none
- V. Reports
 - A. President's Report ~ 2/4 mtg w/Lincoln and Omaha about EFT; NEA board mtg 2/10-14; nurse negotiations coming along; grant and scholarship mtgs coming up; Contract presentation numbers 5 members MWHS, 15 MSHS, 1 MNHS; SEAN spring conference 2/26&27
 - B. Vice-President's Report ~ no report
 - C. Treasurer's Report (Financial Statement) ~ will talk more about CD transfers later
 - D. NSEA Organizing Specialist Report ~
 - 1) house mtgs under way – several things came out of early childhood meetings – some misinformation out; 1st mental health house mtg held, 2nd scheduled
 - 2) LB 903 – supported by Sutfin, will be very critical
 - 3) LBs to watch – one that will do away with CIR and a second that will remove dues deductions, both by Ebke
 - 4) Friedrichs case – supreme court looking at political vs private speech, if it goes into law it could topple NEA
 - 5) Need to bring teachers to speak to legislature on education bills. Tim Royers volunteers.
 - E. NSEA/Metro District—next meeting is (NSEA—March 5, 2015) (Metro—Feb 18, 2015)
 - F. Legislative Report
 - G. Committee Reports (GRC, Membership, Elections, Negotiations, Budget)
- VI. Future Agenda Items

Mtg adjourned at 7:55 p.m.

Respectfully submitted, Chris Janovec – Recording Secretary