

Millard Education Association
Board of Directors Meeting
Millard Public Schools Foundation Building
October 24th, 2022

In attendance ~ Zac W, Tim R, Stacy KP, Mary RE, Paul S, Bonnie P, Jillian J, Diana W, Jeff G, Marsha E, Chris J,
Absent ~ Andy I, Reynee S, Gayathri V

Meeting called to order at 5:32 p.m.

- I. Adoption of the October 2022 Financial Report ~ financial report will be sent electronically.
- II. Adoption of the September 2022 Board of Directors Minutes ~ Stacy moves to adopt, Bonnie seconded. No discussion. Motion carries.
- III. Information Items
 - A. Membership Update ~ member organizers have a goal to get 24 new members this fall, as of Friday 7 new recruits. Will do blitzes in January and February. Just 9 below our 1045 minimum ~ looks very good. 11/18 is Trivia Night at Addy's in Millard - got \$325 from Merit Grant, need community members to donate gift cards, flyer is with NSEA Communications getting finalized, sign up will be via registration, will meet on 11/14 to finalize plans on zoom. The VOICE - awards listed on the inside page, consider submitting names. It's easier now to nominate members for awards. We need to have a larger footprint in the state association. Will have membership meetings at 4:30 on BofD meeting days starting in January.
 - B. Trunk or Treat ~ Membership meeting last Monday - no food trucks available, need everyone to come and help on Sunday, BofD members need to support via their time if possible, send questions to Marsha.
 - C. Negotiations ~ Meeting with the district on Wed this week. Trying to work through grad hours issues, nurse contract/pay for new hires, non-certificated staff filling positions.
 - D. Approved Materials Follow Up ~ Posters displayed in classrooms...good meeting with district and BRs, Dr. Schwartz dealing with building administration follow through. Will plan to meet with BRs again in the future if issues come up. BRs suggesting a solid procedure with paperwork. Organization names on posters is an issue.
- IV. Action Items
 - A. [President's Hours](#) ~ motion to approve by Marsha, seconded by Paul. No further discussion. Motion carries with one abstention.

- B. Microgrant Application Approval ~ finalized list of recipients. Will notify tomorrow. Motion to approve 1st 20 microgrants for funding by Marsha, seconded by Stacy. No further discussion. Motion carries.
- C. Executive Session ~ motion to enter exec session at 6:13 p.m. by Jeff, seconded by Jillian. Motion to exit exec session at 6:29 p.m. by Paul, seconded by Zac.

V. Reports

- A. President's Report ~ 1) Bldg visits continue - CMS last week and more bldgs this week. Hearing about sub issues in some bldgs, may be dumping on specialists. Need specifics to give good information to Kevin Chick. 2) Spec Ed caseloads and stepping into non-verified student behaviors. Andy suggested a SPED teacher in each elementary to address behavioral needs. 3) NSEA mtg in Lincoln with other release time presidents last Friday - discussed a wide range of issues. 4) Andy at a house meeting tonight regarding admin issues. Tim needs to be able to talk specifics with Kevin. 5) Rumors about HS and comp time from conferences. 6) Calendar changing next year - spring conferences moving to March, Kevin not doing staff calendar until November. 7) Teachers cannot do anything but contract work on election day from 8 to 4 and we want to keep the work from home option. Paras should have been told what their role is on the work days. 8) Paul asked about BR meetings returning to in person meetings, attendance is better over zoom - maybe we can do a certain number of meetings in person and others over zoom.
- B. Vice President's Report ~ Starting to do bulletin boards. Could use some help putting up. Helping Marsha with membership committee - need to bring along others to grow membership.
- C. Treasurer's Report ~ no report.
- D. NSEA Organizational Specialist Report ~ no report.
- E. Metro Board ~ 11/12 Senator's Dinner at Scott Conference. Children's Fund monies need to be collected.
- F. NSEA Board ~ watch for postcards, look in The Voice, and on NSEA website to see which candidates support education. Meeting this weekend ~ focus on governance at DA, want to have a survey about government structure, zooms on safety and by-laws. Should have more info coming out after the meeting this weekend. Paul may need association leave time for staff negotiations.

VI. Future Agenda Items ~ none

Meeting adjourned at 6:57 p.m.

Respectfully submitted, Chris Janovec - Recording Secretary