

**MILLARD EDUCATION ASSOCIATION
 REPRESENTATIVE COUNCIL MEETING
 Millard Public Schools Foundation
 Monday, September 10, 2012**

Attendance:

<u>NAME</u>	<u>BUILDING</u>	<u>NAME</u>	<u>BUILDING</u>
Paul Schulte	President	Marsha Edquist	Vice Pres
Tom Whisinnand	Treasurer	Erin Shirmang-Ward	Rec Secretary
Melissa Brendel	B of D	Jason Boatwright	B of D
Kendra Kortus	B of D	Tim Royers	B of D
Jill Classen	Abbott	Jodi Critser	Ackerman
Dianne Vanourney	Aldrich	Casey Hoffman	Black Elk
Susan DeRoy	Cather	Nitra Arlton-Doyle	Cottonwood
Chris Janovec	Disney	Elizabeth Engelbart	Morton
Paul Markley	Reagan	John Becker	Rockwell
Shanna Wilwerding	Rockwell	Lynda Johns	Sandoz
Amanda Reinhart	Upchurch	Brett Struck	Upchurch
Julie Jernstrom	Willowdale	John Deeney	Andersen
Michelle Lupardus	Andersen	Gayle Jeffers	Beadle
Amanda Parker	Central	Sharon Williamson	Russell
Natasha Ludwig-Page	Russell	Sherryl Shannon	North High
Dave Patten	North High	Paul Gabel	North High
Nathan Seggerman	West High	Leslie Wilkinson	West High

Absent or failed to sign in:

Cama Charlet	B of D	Reynee Shanahan	B of D
Kristen Allan	Bryan	Carrie Martin	Cody
1 BR	Ezra	1 BR	Harvey Oaks
1 BR	Hitchcock	1 BR	Holling Hgts.
1 BR	Montclair	1 BR	Neihardt
1 BR	Norris	Julie Schneider	Rohwer
Joyce Pawlenty	Wheeler	Oscar Gonzalez	North Middle
Sandy Drummond	North High	Stephanie Beisch	South High
Christine Kaldahl	South High	Laura Powers	South High
Tyler Renken	South High	Megan Andrews	South High
Jason Krska	West High	Candida Kraska	West High
Fred Robertson	West High	Sara Baily	Horizon
1 BR	MSAP	1 BR	YAP

Excused:

Amy Thalken	Beadle	Sabine Fleshner	Central
Diane Howard	Ron Witt		

President Paul Schulte called the meeting to order at 4:30 p.m.

I. Information/Introductions

A. None

II. Agenda Revisions

A. None

III. Routine Matters

- A. Approval of May 14, 2012 Rep. Council Minutes
- B. Approval of Financial Report- Treasurer's Report

IV. Information Items

- A. New Contract Issues (Salary Calculations and VSP)
 - a. If you have questions, please go through the Human Resources link on the MPS website or email millardhumanresources@mpsomaha.org
 - i. Compensation questions: Gains in salary are eroded due to the increase in retirement.
 - ii. Extra duty is not currently in pay.
 - iii. To access the worksheet to calculate salary with the new method
 - 1. Go to the MPS website.
 - 2. Click on the Human Resources link.
 - 3. Click on the Compensation/Benefits/New Hire Paperwork link.
 - 4. Click on Teachers.
 - 5. Click on Teacher Salary Work Sheet.
 - iv. The Employee Access Center provides historical information/data.
 - 1. Log on to the EAC.
 - 2. Click on Salary and Benefits.
 - 3. Scroll to the bottom of the page and click on Historical Salary and Benefits.
 - v. VSP eligibility: If you currently qualify for VSP, this is the last year to take VSP without the cap, especially if you are currently 55 years of age, and have at least 10 years in the district. Next year, the qualifications will change to 55 years of age, 20 consecutive years in the district, and a cap of \$100,000. The window of VSP eligibility will also drop from 10 years down to 5 years. If you have questions about VSP, be sure to contact the HR email.
- B. Membership Update
 - a. 77 new members signed up at the New Teacher lunch.
 - b. MEA is currently down 125 members.
 - c. Nonmembers have until September 30th to sign up and receive legal services; nonmembers can enroll after that date and still receive UniServ services.
 - d. Membership co-chairs Melissa Brendel and Marsha Edquist are asking for Teacher Appreciation ideas; email one or both through Groupwise.
 - e. Paul is going to write a letter to potential members inviting them to join, signed by the Board of Directors. They will be hand-delivered via BRs.
 - f. BRs are encouraged to follow up with former CADRE teachers; they can't join while in CADRE but can join after. CADRE teachers can sign up as SEAN members.
 - g. BRs need to be sure to communicate with members so they are receiving a bulletin board in a bag.

- h. Melissa and Marsha are writing a grant through NSEA to recruit, recover, and retain members.
 - i. Student teachers can sign up for liability insurance through SEAN.
- C. Rookie Teacher Meeting—Monday, September 24, 2012 4:30pm Foundation Building
 - a. For teachers in their first to third years of teaching in Millard
 - b. Members and nonmembers
 - c. UniServ Director Jackee Wise and Trish Guinan from NSEA will go over rookie teacher rights.
 - d. BRs are encouraged to attend.
- D. MEA Volleyball Tourney & Husker Party—Saturday, October 6, 2012 at Spiker's in Gretna
 - a. The tourney is from 3:00-6:00 p.m. and the game will be televised afterwards.
 - b. If your building has a team or individuals interested in playing, contact Kendra Kortus through Groupwise.
- E. NSEA Negotiations Conference—October 19-20, 2012 in Grand Island
 - a. If you are interested in attending the conference, please contact Paul Schulte through Groupwise. Mileage and hotel are provided.
 - b. If you are interested in being on the MEA Negotiations Committee, contact Paul through Groupwise.
- F. Vintage Financial Meetings
 - a. Vintage Financial is going to host four meetings throughout the year. All meetings are at DSAC and begin at 4:30 p.m.
 - i. September 18, 2012: What is your plan for retirement?
 - ii. November 8, 2012: Do you have a plan for your finances?
 - iii. January 29, 2013: Utilizing the tax code to your advantage
 - iv. March 5, 2012: Is your financial plan protected?
- G. Building Visits
 - a. These begin this week.
 - b. Paul and Jackee Wise are starting at buildings that have low membership and/or no BR.
- H. Board of Directors Positions
 - a. An At-Large Director position is being eliminated due to the fact we are under 1200 members.
 - b. Cama Charlet (second At-Large position) was moved to an Elementary Director position due to the drop in membership.
 - c. There are currently two Board of Directors vacancies: High School Director and Elementary Director.

V. Action Items

- A. Nominations for vacant Board of Directors Positions (1 High School Director and 1 Elementary Director):
 - a. Connie Mills, MNHS
 - i. Motion (Shannon/Royers) to accept Connie Mills as High School Director since she was unopposed. Motion carried.

- b. Chris Janovec (Disney) for Elementary
- c. John Becker (Rockwell) for Elementary
 - i. The election will be conducted through SurveyMonkey. Elementary members will receive an email containing a short bio on each candidate, and then the election will be closed on September 24th, 2012. The results will be presented at the Board of Directors meeting on September 25th, and the election results will be presented to the BR's at the October 1st meeting.
- B. Millard Business Association Membership
 - a. \$100 annual fee
 - b. It's important to get involved with the community and share information about our organization and gain support for education.
 - c. Motion to allocate \$100 to join the Millard Business Association. Motion carried.

VI. Reports

- A. President's Report
 - a. Paul is continuing to deal with contract questions. Members are asked to cc Paul when they email Human Resources.
 - b. Paul is working with the Student Education Association of Nebraska to build membership as the NSEA liaison to SEAN.
 - c. The October 1st BR meeting will contain training with Jackee Wise and Trish Guinan.
 - d. There is a My Deals Mobile App now available to members to allow more savings.
 - A. Members with iPhone, iPad, iPod Touch, and Android devices can download it.
 - B. Visit the iTunes Store or Android Market and download the My Deals Mobile application.
 - C. Register on the application. The registration process has two dialogue boxes for registration numbers. The first number – 8589-- is for all NSEA members. The second dialogue box requires your personal 10-digit NSEA identification number.
- B. Vice-President's Report
 - a. None
- C. Treasurer's Report (Financial Statement)
- D. NSEA/Metro Board Report
 - a. Metro Board
 - A. Vice-President, Mike Fryda, WEA
 - B. Sub-District 1, Sarah Dragon, OEA
 - C. Sub-District 5, Cama Charlet, MEA
 - D. Sub-District 9, Katy Kassebaum, REA
 - b. LCCC
 - A. NSEA is continuing to work on recruiting members.
- E. LCCC/Legislative Report

- A. The LCCC held a public hearing on the 2012-2013 budget, property tax requirements and levies at 5:00 p.m. on August 23, 2012 at UNO. No one from the public attended.
 - B. The LCCC held a regular meeting at 6:00 p.m. on August 23, 2012 at UNO. The following link will take you to the agenda and meeting handouts:
http://www.learningcommunityds.org/Post/sections/31/Files/AllMtgMaterials_August23_2012CouncilMtg.pdf
 - C. All action items were approved. Check the agenda to see the budget and levy resolutions as well as the amount of dollars that will be distributed to your district from the LC.
 - D. The majority of the meeting was spent discussing Subcouncil Two's Learning Community Center of North Omaha Strategies. (See the attached document which was handed out at the meeting and is not contained in the link below.) Subcouncil Two members Carter and Gray as well as Kolowski expressed their enthusiasm for the strategies and the development of a hubsite. Chambers expressed his concern that Dr. Turman and the Connection Project are part of the strategy. Kelly expressed his concern about the cost. More discussion to follow in September.
- b. Legislative
 - A. None
- F. GRC (Government Relations Committee)
 - a. Rick Kolowski
 - A. Thanks to those who walked with him in the Millard Days parade.
 - B. Members can earn up to \$10 an hour for up to 20 hours a week by helping with the Kolowski campaign. Anyone interested should contact Robin Wiar at robinwiar@gmail.com.
 - b. John Ewing
 - A. NSEA is supporting John Ewing for Congress.
 - c. School Board
 - A. If you are interested in interviewing candidates you must contribute to PAC. Contact Paul Schulte through Groupwise to serve on the interview committee.

The meeting was adjourned at 5:32 p.m.

Respectfully Submitted,
 Erin Shirmang-Ward, Secretary