

**Millard Education Association
Representative Council Meeting
MPS Foundation Office
5225 S. 159th Ave
Monday, November 2, 2015
4:30 p.m.**

Minutes

Attendance:

<u>NAME</u>	<u>BUILDING</u>	<u>NAME</u>	<u>BUILDING</u>
Paul Schulte	President	Marsha Edquist	Vice Pres
Chris Janovec	Rec Secretary	Jill Kimbrough	Treasurer
Deanna Kuhn	B of D	Jason Boatwright	B of D
Tim Royers	B of D	Reynee Shanahan	B of D
Diane Howard	Cody	Nitra Arlton-Doyle	Cottonwood
Jaime Johannsen	Disney	Amy Becker	Montclair
Elizabeth Engelbart	Morton	Tom Cooper	Reagan
Amanda Robinson	Reeder	Shanna Wilwerding	Rockwell
Tonya Dykstra	Sandoz	Jen Seeger	Wheeler
Amy Thalken	Beadle	Kathie Garabrandt	Central
Bonnie Patten	Kiewit	Patty O'Connor	North Middle
Stacey Lincoln	North High	Dave Patten	North High
Natasha Ludwig Page	West High		

- I. Cluster Meeting—Discuss social activities that you would like to see the MEA organize. How can we get more members involved?
- II. Agenda Revisions/Additions
- III. Routine Matters
 - A. Approval of the October BR Minutes " no changes, questions " adopted as submitted
 - B. Approval of Financial Report – Treasurer’s Report " no questions, accepted as submitted
- IV. Information Items
 - A. Membership—Marsha
 1. Bellevue Berry Farm Wrap-up " 1 person RSVP, will discuss further on 11/16 membership mtg
 2. Project Wee Care
 - a. Nov 30th, 7-9pm " sorting activity, families included
 - b. Dec 5th, 9am-12pm " wrapping event
 - c. If interested in attending either event, please email Marsha Edquist
 3. Membership Committee Meeting
 - a. Nov 16th, 4:30pm at the Old Chicago (144th and Center) " anyone who wants to come is invited
 4. T-shirts for members? Ask members and share thoughts with Marsha via email.
 - B. NCUEA Conference " National Council for Urban Education Association
 1. Dec 2-6, 2016 " Baltimore
 2. Looking to take a total of four MEA representatives (BofD and BR)
 3. Email Paul by Nov 3rd if interested
 - C. Negotiations Update—Tim
 1. Vision Insurance " not in the contract, we only negotiate health and dental
 - a. Here’s the link to look up providers: <https://goo.gl/bdxOoA>
 - b. This is optional coverage that the employee can purchase
 2. Open Enrollment for Health Insurance
 - a. encourage members to click the link and submit a response.

- b. HSA funds are still \$1550/\$3100 for the 2016 year, starting with 2/3 deposited in January 2016
 - c. Now is time to switch from traditional to high deductible plan, or from the high deductible plan back to traditional
 - d. If you switch back to traditional plan, you won't lose the HSA account, that is yours to keep
3. Met with negotiation committee 10/24 " 24 people attended, walked through the process and current standings – people want substantial pay increases and no changes to benefits. 580 people took the survey " comments reviewed – longer contracts, staff development model, reduce student contact time and increase plan time, personal days increase. DSAC personnel value the information and it shapes what we take into negotiations. Everyone is invited to attend negotiation committee meeting.
4. Formal bargaining will restart again next week. Finally received EHA rates.
- D. Metro District Senator's Dinner
- 1. Nov 17th, 6pm at the Omaha Field Club
 - 2. Email Cathy Schapmann at cathy.schapmann@nsea.org to attend
 - 3. Representatives from all areas of Omaha.
- E. Procom Topics – next meeting in December. Email Paul
- F. Other Topics " none

V. Action Items/Unfinished Business

A. Action Items? " none

VI. Reports

A. President's Report

1. elected to Millard Business Association board as the new secretary
2. 2 committee meetings for extra duty and grad hours
3. MPS Foundation campaign closing last week - \$59000+ – all comes back to Millard Schools
4. Diane Ravitch event Nov 12, 2015, taking most of the board of directors and negotiations team
5. SEAN Outreach to Teach in Ralston – 60th Anniversary of SEAN on Nov 13-14, 2015

B. Vice President's Report

1. excited about SEAN event
2. appointed to governance committee with NSEA
3. attended Democratic event 11/29

C. Treasurer's Report (Financial Statement) " waiting for first dues check to come in, taxes filed

D. NSEA Organizational Specialist Report—Please bring your school maps if you didn't last time

1. unable to attend due to appointment with a member
2. Why the handbooks??? " Feeling more time commitment then what is available to give.
3. Why the maps??? " For Mandy's presentation
4. Mandy will address at the December BR meeting

E. NSEA/Metro Board Report " 11/19 mtg, NSEA also

F. LCCC/Legislative Report

G. GRC

VII. Attachments

- A. October 2015 BR Minutes
- B. November 2015 Financial Statement
- C. October 2015 BofD Minutes
- D. Toys R Us Invite

VIII. Future Agenda Items " email Paul

Meeting called at 5:42 p.m.

Respectfully submitted, Chris Janovec " Recording Secretary