

Millard Education Association  
Board of Directors Meeting  
April 17th, 5:30 pm

In attendance ~ TimR, ChrisJ, MarshaE, PaulS, MaryRE, BonnieP, StacyKP, ZacW, DianaW.  
Renee S, AndyI, StacyJ

Absent ~ GayathriV

Meeting called to order at 5:32 p.m.

- I. [Adoption of the April 2023 Financial Report](#) ~ motion to approve by Paul, second by Zac. Motion carries.
- II. [Adoption of the March 2023 Board of Directors Minutes](#) ~ motion to approve by Mary, second by Bonnie. Motion carries.
- III. Information Items
  - A. Membership - 1) Early Enrollment - 1044, goal was 1045, only down 11 - off and going with new members. 5/20 - looking to do a fun engagement event at the Mark and 6/20 for summer events. Will gather in July for summer retreat. May do fall event early at the brewery and plan for Halloween activity. 2) Fall Workshop - in talks with Todd / district ~ asking for more cushion time. Events will be held at MSHS again. Some reassessment of SD is being discussed.
  - B. Direct Deposit vs EFT ~ NSEA wants to finish the switch to EFT - meeting held ~ concerns shared (loss of members, etc...). Outside of LPS, 1% loss overall. Compromise reached. NSEA requests that we start the process on 4/24 and finish by 10/24.
  - C. DA Update - update email shared. 2nd email coming out with important links. 2 proposed bylaw changes ~ extending officer terms from 2 to 3 terms (Pres and VPRES); resolutions introduced that officers, members of the board, and members of the board of the directors are prohibited from working for NSEA without a certain amount of time. Will discuss more at pre-caucus mtg on 4/20 and do a zoom with new DA attendees to share history.
  - D. Bargaining Survey Update ~ issue with email addresses - Tim will resend to MPS accounts to ensure opportunities given to each member. Have to be careful how questions are asked. Please tell elem and ms members to complete so current models have up to date input to share with district personnel.
- IV. Action Items
  - A. [President's Hours](#) ~ motion to accept March hours by Marsha, second by Reynee. No discussion. Motion carries with one abstention.
  - B. [MEA Award Nominations](#) ~ motion to accept winners determined via board discussion by Reynee, second by Stacy. Motion carries.
  - C. Budget ~ changes discussed. NEA increase is \$4/year, NSEA \$6/year and MEA needs \$15 or \$20 increase for the year to cover expenses for next 2 years. Worries that we could lose members - may be able to sell involvement for next

contract and adding members...\$1.50/month with more work to get members and members knowing that Tim isn't taking additional salary options. Budget committee brings forward to accept a \$1.50 increase in MEA dues per month and proposed budget.

- D. Executive Session - Para Negotiations, Office - Motion to executive session by Reynee, second by Diana at 6:46 p.m. Motion to exit executive session at 7:11 by Reynee, second by Diana.
- E. Additional action items?

#### V. Reports

- A. President's Report ~ 1) Sewer issue at house done; 2) Offer accepted on new house about ½ mile away; 3) Foundation board - grants committee met, discussing funding for field trips - e.g., aspiring educators want to visit education academy at MWHS; 4) Extra duty negotiations continue - snails pace, on board with changes, elementary frustrations about some stipends will be discussed next year; 5) Working with district about pull-out dates - curriculum work this summer will be paid at \$38/hour, good response so far; 6) Meeting tomorrow for staff development committee - excited that district wants BR input - still need input on surveys to drive conversations; 7) Q sort budget meeting last week - will report out to BR meeting group; 8) Option enrollment for staff that live outside district - members want change on current procedure; 9) Growing trend of bldgs wanting 1 person for csler/psych role - overhaul coming to building "points"; 10) Dept of Ed meeting last week about teacher shortage - need to make things happen ~ retention not recruitment, recommend state board of ed revise instructional time requirements (time to do job); 11) Critical Shortage clause activated for SBS and ACP - only good for one year, great that we had clause in contract; 12) Looking at elementary and middle school start and stop times - something could come out before end of school year; 13) Continuing work in Lincoln; and 14) Visit to BMS and MSHS last week - going to Reeder and KMS this week.
- B. Vice President's Report - no report. Let StacyKP know if any bldgs don't have bulletin boards up and running.
- C. Treasurer's Report ~ no further report. Be sure to reinforce \$1.50 increase messaging.
- D. NSEA Organizational Specialist Report ~ linked here ~ Need to be actively thinking how many signatures one could collect from friends, family, neighbors...especially those in other countries.
- E. Metro Board - please come Thursday
- F. NSEA Board - Officers in C14 - If LB 753 passes, will work to get signatures to overturn.

#### VI. Future Agenda Items

Meeting adjourned at 7:43 p.m.

Respectfully submitted, Chris Janovec - Recording Secretary

