

**Millard Education Association
Representative Council Meeting
Millard Public Schools Foundation
5225 S. 159th Ave.
Monday, April 7, 2014
4:30 p.m.**

Agenda

President Schulte called the meeting to order at 4:30 p.m.

- I. Cluster Group Discussion
- II. Information/Introductions
 - A. None
- III. Agenda Revisions/Additions
 - A. None
- IV. Routine Matters
 - A. Approval of March 2014 Rep Council minutes
 - B. Approval of Financial Report – Treasurer’s Report
- V. Information Items
 - A. Representative Assembly—Denver—June 30-July 7
 - 1. Four positions are still available.
 - 2. Elections for NEA President, Vice President, and Secretary/Treasurer
 - 3. Contact Paul if you are interested in attending. Names are due April 10th.
 - B. Omaha Blue Wave Martial Arts
 - 4. Catch A Kid Doing Something Right cards
 - a. For kids going above and beyond
 - b. The student receives a free week of TaeKwon-Do classes.
 - C. MEA President’s Dinner—May 4th, 2014 at 4:30 p.m. at Shadow Ridge Country Club
 - 1. RSVP to Becky Scherbring.
 - D. March ProCom Minutes
 - 1. Gallup Survey Results
 - a. The survey has included the same questions for the last three years.
 - b. The general trend is that high school staff member results show higher engagement each year, middle schools fluctuate each year and elementary schools are showing lower engagement levels.
 - c. Survey results will be considered when designing site plans.
 - d. There was some discussion regarding the positive impact of praise coming from colleagues as well as administrators.
 - 2. MIM and the Evaluation Process
 - a. For a period of time, Millard Public Schools utilized teacher-directed indicators on evaluations. Most recently, our teacher evaluation indicators have been student-response driven.
 - b. Dr. Sutfin discussed the fact that we want to continue to exceed state standards and will be implementing a blended model beginning in the 2015-2016 school year. This new model will include Appraisal, Continuous Growth I and Continuous Growth II phases, emphasizing instructional coaching as well as student data.
 - 3. Tonya Dykstra discussed some concerns regarding the emotional health of students. She asked administrators to consider counselor caseloads. Dr. Feldhausen explained that this need has been recognized and that Integrated Support Systems are being discussed in developing the Strategic Action Plan.
 - E. 2014-15 MEA Budget
 - 1. Treasurer Tom Whisinnand went through the proposed budget.
- VI. Action Items/Unfinished Business
 - A. 2014-2015 MEA Budget
 - 1. There was no quorum. BRs will be asked to approve the budget at the May meeting.

VII. Reports

- A. President's Report
 1. Paul attended the meetings and forums for the superintendent candidates.
 2. He attended SEAN's Delegate Assembly.
 3. Gubernatorial candidates Jon Bruning and Chuck Hassebrook are being endorsed by the NSEA.
- B. Vice President's Report
 1. Marsha Edquist attended interviews for Legislative District 18.
 2. She also attended the Learning Community District 3 interviews.
- C. Treasurer's Report (Financial Statement)
- D. NSEA Organizational Specialist Report
 1. If a member is given a letter that says his/her contract is not being renewed or if it says the member is being terminated, **that person should contact Mandy Peterson by phone ASAP** (402-580-1645).
- E. NSEA/Metro Board Report
 1. NSEA
 - a. The next meeting is April 11, 2014.
 2. Metro Board
 - a. The next meeting is May 8, 2014.
- F. LCCC/Legislative Report
- G. GRC
 1. All Legislative District, Learning Community, and State Board of Education recommendations will be given in the May Voice.

VIII. Future Agenda Items

- A. May ProCom topic: Students' mental health services
- B. Additional topics?

The meeting was adjourned at 5:48 p.m.

Respectfully Submitted,

Erin Shirmang-Ward, Secretary

Cluster meeting notes

High School

- Put the National Board Certification stipend back in the contract
- PBIS training: Teachers participating will receive \$150 over three days; can't stay in Lincoln; it's mandated that so many people from a building have to attend

Middle School

- Question about how the TalentEd website is set up; it would be helpful if it were more user friendly.

Elementary School

- Construction: Black Elk teachers (and others from additional buildings) in the wings that are being renovated are being told by the morning of May 30th to clear out classrooms. Construction is supposed to be done on July 31st.
- ACP: Programs are moving out of buildings but students are staying and want to be in the regular classroom. Para support will leave with the program, so how are students getting their needs met?
- Tonya: Teachers need to fight for full time counselors to address mental health issues.
- NeSA: A lot of building services are on hold while testing is taking place. Libraries are being closed because that's where testing is taking place; kids are getting SPED services because teachers are testing.
- Grab n Go breakfast is daily supervision for a lot of elementary teachers.