

The Professional Committee



ProCom is a joint committee of
The Millard Public Schools and
The Millard Education Association



The PROCOM meeting was held on Tuesday, March 20, 2012 at the Millard Public Schools Foundation office at 1:30 p.m.

Administrators present: Keith Lutz, Angelo Passarelli, Mark Feldhausen, Jim Sutfin, Chad Meisgeier, Josh Fields, John Southworth, Curtis Case, Ken Fossen and Vicki Hoskovec

MEA Members present: Molly Erickson, Jackee Wise, Tim Royers, Tonya Dykstra, Casey Horpedahl, Erin Shirmang-Ward, and Paul Schulte

1. **NESA Testing** – The concern with NESA testing has been in regards to the timing of the information getting to staff. The district depends on the state for training on how the test is to be run. The state is dependent on vendors for much of the information as well. Once the information is received from the state, the district is able to train the building staff with this information. In addition, the science test has been added this year. There could still be delays next year, as all NESA testing will be done on-line across the state.
2. **High School Coordination** – The concern is that all of our high schools are on different schedules. Is the district going to want them to look more uniform in the near future? Dr. Lutz stressed that Millard is a school system and not a system of schools. You should be able to leave a school in Millard and transfer to another Millard school and not lose a beat. This would be the case at elementary and middle schools, but not at high school. Part of this issue is that our high schools are as large as some towns and so they take on a personality all their own. The district will continue to work with the three principals to ensure continuity.
3. **Bond Issue** – There has been one meeting with the school board since the bond issue failed where the topic was about why it failed. One issue is that 40% of those living in Millard do not have a child attending school in Millard. Another issue is that there was no sense of urgency neither from the district nor from the community. The next bond issue vote will be on the agenda at the board meeting on April 9th. At this time it will be proposed the next bond issue vote be held be in April 2013. This will be in conjunction with the mayoral primary.
4. **Social Media** – What will be expected of staff in August in regards to social media? Will they need to have a Facebook page for their classroom? This will not go back to the school board at a committee meeting until May. At the first meeting there was a lot of discussion about accountability and expectations at the first reading with the school board. If the committee meeting goes well there will be procedures and guidelines in place in August for those staff members that want to use social media for instruction and communication.
5. **EDC Report** – The Extra Duty Committee (EDC) is a sub-committee of ProCom. This group was resurrected last year to start a three-year cycle of reviewing extra duty job descriptions and stipends as they had not been reviewed since 2002. This committee has been meeting all year reviewing the job descriptions for coaches at both the high school and middle school levels. They will be recommending stipend amounts to the bargaining team. At this point the group is looking at tiers and where coach stipends would fall within these tiers.

ProCom adjourned at 3:00. The next ProCom meets May 17, 2012.