

Millard Education Association
Board of Directors Meeting
Zoom Link:

<https://mpsomaha-org.zoom.us/j/96671025474?pwd=UmFvS3VYeU1QmtuT3hqCWplSVdqZz09>

August 24th, 2020

Mtg called to order at 5:32

In attendance ~ Tim, Chris, Jeff, Kathie, Stacey, Zac, Marsha, Reynee, Brett, Bonnie, Jeff, Diana, Andy

Absent ~ none

- I. Adoption of the August 2020 Financial Report ~ motion to accept by BretK, second by MarshaE. No discussion. Motion carried.

- II. Information Items
 - A. Membership Update
 1. Current Member Count ~ 1039, 32 higher than last year at this time. Lots joined because of pandemic. NSEA funds for small gifts to new members (Scooter's, gum, etc.) from Andy that will be sent out.
 2. New Member Outreach ~ Sept BR mtg to invite new members to committee. Bulletin Board in a Bag assembled for each school. Make sure to include a PDF of Know Your Rights from NSEA. Tim will share which bldgs have open BR slots.
 - B. Committee Update ~ chairs share out
 1. Membership ~ Marsha - above
 2. Elections ~ Reynee - no report at this time.
 3. Government Relations ~ Tim - school board candidates, invites in September to start process
 4. Negotiations ~ Tim/Matt - starting September, Matt will give a report. Will start zoom meetings and create overall negotiations cmte w/rep from each bldg, specialized positions, etc. 1st mtg next week with District.
 5. Budget ~ Kathie - no report at this time.
 6. Communications ~ no chair at this time. Need to address social media presence, website, social events to support members. Open up process to invite a chair. One suggestion TomW at Reagan. Anyone else?
 7. EMAC ~ no chair at this time. Cmte needed based on updated by-laws and constitution. Tim will solicit from membership.
 8. Constitution / Bylaws Review ~ no chair needed. Every other year.
 - C. Non Profit Update/ ~ NSEA helping to get process off the ground.
 - D. Regions Update ~ organize regions from constitution/by-laws review - person to represent east, west, and north regions. Tim will pursue member leaders.
 - E. COVID Update ~
 1. Subs/Coverage/Members with co-morbidities ~ MEPs covering as well as

specialists, interventionists, why not admin? Reach out to Andy if you know of someone. KevinChick to get information to Tim re: # of subs.

2. Bldgs not aware when students test positive/Families not willing to get students tested. Covid dashboard will be suggested to increase transparency like other districts. Contact tracing falling short due to communication problems? 2ndary exposures don't count?

3. Workload - it's not sustainable, even the admin is stating this. JimS/KevinC agree, somewhat because it's the first week. Other districts are exhausted too.

4. School Board and OWH ~ acknowledging. OWH not using quotes.

5. What can we advocate for? Join with all metro leaders:

a. teacher workdays to get caught up, give teachers back their morning time to prepare for day or shorten school day or put in more work days?

b. consistency in contact tracing and guidance rules?

c. testing to return to school

d. not just daycare providers?

e. cleaning procedures to increase staff/student safety?

f. teaching remote with students that can't do independently/parents hovering over remote?

g. teachers leaving due to mental health/lack of district support?

h. stop saying teachers are heroes/need actions to solve the problem?

i. tell us about exposures/keep teachers informed?

j. double-standard with admin and board comments and pictures?

k. help for Synergy frustration and grading (especially with hexters, glitches with Google sync, etc.)?

l. help with internet drag/should have been corrected beforehand?

m. time to plan for remote/'just teach to the class' doesn't work?

n. pay teachers for extra time?

o. consistency among principals and buildings regarding DSAC guidance (dress code, evaluations, district/state assessments, etc.)?

p. ease up on teaching but full gas for testing?

q. MEPs providing vs giving guidance and now paying teachers to help as well as shift from remote learners doing just reading, writing and math to now unit studies too, etc.?

r. painstaking process to prepare for 50/50 remote at HS?

s. ideas to increase trust with administration?

t. principals holding tight to ONE issue/concede on low hanging fruit?

u. remote learner teacher rotations or pods (similar to Gretna and PLV)?

6. Governor said teachers won't be declared "Essential Workers"

F. Gloves ~ need updates from ChadM on costs. Horace Mann will contribute \$1000. Will communicate via email and collect numbers of people that want gloves for use at school. Will vote on dollar amounts. Gloves will be available for members and nonmembers.

III. Action Items

- A. President's Hours ~ motion to accept Paul's total by Stacey, second by JeffS. Discussion about hours when the President has 2 roles/can clearly define in by-law review. No further discussion. No abstention. Motion carried.

IV. Reports

- A. President's Report ~ above. Millard Public Schools Foundation wants to also support teachers via a fund with MEA acting as point of contact. Will continue school visits.
- B. Vice President's Report ~ no report.
- C. Treasurer's Report ~ no report
- D. NSEA Organizational Specialist Report ~ Pleased with discussions and support from BRs, BofD members, Tim's communication. 1) Killing it on membership - 105 new member forms since June!; 2) Record 1:1 conversations on link for pay; 3) Link for New Ed Card; 4) Member event to replace Soaring Wings gathering ~ at OEA office - more information coming; 5) Continuing visits; and 6) Issues ~ leave, retirement, safety, resignation - don't get caught up in rumor mill.
- E. Metro Board ~ no report. 1st mtg is 3rd Thursday.
- F. NSEA Board ~ first meeting 9/12/2020.

V. Future Agenda Items ~ none at this time.

Meeting adjourned at 7:14 p.m.

Respectfully submitted, Chris J ~ Recording Secretary