

Millard Education Association
Rep Council Meeting Meeting
April 10th, 4:30 PM

Meeting called to order at 4:31 p.m.

- I. [Adoption of the March 2023 Financial Report](#) ~ adopted as submitted - no further discussion.
- II. [Adoption of the March 2023 Minutes](#) ~ adopted as submitted - no further discussion.
- III. Information Items
 - A. Membership - Early Enrollment started 4/1. Will run until the end of the year. BRs will receive information soon on new members - most benefits start immediately but they won't pay until fall.
 - B. 60th Anniversary ~ November 2023. Will plan to do some fun things in the fall - want your ideas. Google form coming soon.
 - C. Negotiations Update (Paras, Teachers, Nurses) - 3 broad pieces - 1) working to get additional pay for nurses hired before this year - health screenings and pay during covid; 2) paras - opening offer proposed to school board before spring break - will have meeting with paras after school board meets; and 3) teachers - bargaining survey sent out - a member shared there was an issue w/a question - already have 100 responses. Will do lots of prep work this spring and start negotiations in fall for a 24-25 school year with hopes of being done by winter break. Will continue conversations about recent topics brought forward by members with survey results.
 - D. End of Year Awards / Retirement - will decide this week and get out to buildings.
 - E. Legislation / Advocacy - Brian Mikkelsen w NSEA ~ Congratulations shared re: levy renewal. Sign up for legislative update at NSEA.org to receive Jason Hayes, Lobbyist, legislative update. 2 issues - 1) state aid has been discussed and there will probably be many changes; Tim Royers playing an active role. We will be able to work with it in the future but school board voting is critical and 2) legislature returns this week still many issues to take up time. LB753 - Tax Credit Vouchers - Ne one of only 2 states that doesn't have funding for private schools. Will be discussed this week in the general file. Need to let senators know thoughts on this - email links available at NSEA.org. AZ dealing with repercussions of voucher scheme. Ready for referendum to get vote on ballot via petition. Public wants public money going to public schools. Accredited and approved private schools are open to receive funding. Amendments proposed - nondiscrimination clause and same rules - but they failed. Start thinking of 100 names that would sign a petition to get on the ballot. Contact Brian directly at any time.
- IV. Action Items
 - A. Additional action items? None

V. Reports

- A. President's Report - 1) Finders Keepers event - June 14th from 9-1 at OEA bldg. Chance for current members to donate items and new teachers to find materials for their classrooms. Let current members know about it if they have items to donate; 2) DA/RA delegate - emails from Martha Livingston last week. More info coming tonight from Tim. Only have until 4/13 to book hotel rooms for DA. Will find flights this week for RA; 3) Building visits continue each week until the end of the school year; 4) On the steering committee about teacher shortages; 5) Negotiations taking up more and more of our time. Speak up if you have strong feelings / thoughts about negotiations. Opportunity to sit on a larger negotiations committee; 6) SBS and ACP teachers - district has opened a critical shortage funding avenue - \$6000 stipend next year due to number of open positions; 7) Questions about letter of intent and other job offers - can still try to work with members. If in a hard to fill position, the district is less flexible with teachers leaving after the drop/dead date; 8) Making a final decision on the agency to host the MEA website; and 9) Continuing to be as actively involved in legislative processes - have to address funding issues that don't affect neighboring districts. In position to have a 12m increase in state and local funding. Direct questions about gun violence/conceal carry to Brian Mikkelson. Will send an email at the end of the week with all of the funding bills that impact school districts. Possibility of school boards being able to vote and override percentage cap.
- B. Vice President's Report - nothing additional.
- C. Treasurer's Report - if interested, Budget Meeting at OEA office at 4:15.
- D. NSEA Organizational Specialist Report ~ submitted here [link](#) - have printed lists of potential members for each bldg and stacks of early enrollment forms to share. Want new hires to have the opportunity to attend Finders Keepers. 6-12 calls a day about how to get out contracts after signing a letter of intent to return - call Andy if there are any questions about your situation.
- E. Metro Board ~ 4/20 DA pre-caucus meeting at Scott Conference Center at 6:30, registration opens at 6. RSVP to Martha Livingston - should have gotten an email last week.
- F. NSEA Board ~ meeting before DA on 4/28. Sign up for ed communities.

VI. Future Agenda Items

- A. Budget Meeting - April 12th, 4:15 (OEA Building)

Meeting adjourned at 5:18 p.m.

Respectfully submitted ~ Chris Janovec, Recording Secretary