

Millard Education Association
Board of Directors Meeting
MEA Office
Omaha, NE
August 28, 2017

Mtg called to order at 5:33 p.m. In attendance ~ Stacy, Chris, Reynee, Kelsey, Marsha, Jason, Bonnie, Kathie, Traci, Mandy, Amy. Absent ~ Paul, Zac

- I. Adoption of the July Board of Directors Retreat Minutes ~ motion to adopt by Tim, second by Stacy. Moved and passed.
- II. Adoption of the July and August 2017 Treasurer's Report ~ motion to adopt by Bonnie, second by Reynee. Moved and passed.
- III. Information Items
 - A. Committee Update
 - 1) Membership – Amy Bonne Zac and Stacy
 - 2) Negotiations – Tim
 - 3) Gov't Relations – Paul
 - 4) Elections – Reynee
 - 5) Budget – Kathie
 - B. New Teacher Event at Soaring Wings Discussion ~ went well, schedule later in the year next fall (9/6/18). Will start planning in March.
 - C. New Teacher Luncheon Discussion ~ best we've had? Good speeches, well organized. But didn't sign up many members. BRs were not there so had to move about too much. Missed out on building conversations. New hires don't know their budgets. Too much information? Maybe not the last date of NSO? Send ideas to membership committee.
 - D. Millard Listening Lunches ~ HS dates – full period of lunch time 9/12, 9/20, 9/27 with NSEA staff coming to help. Need to know where departments eat. Non-members can come. MS and elementary buildings will start in Oct.
 - E. Levy Override ~ mtg last week with Sutfin & Chick. If levy doesn't pass, RIFs. Very strict policy and could lead to hearings. It will touch every high school. Class size at every level will be impacted. Middle will lose team plan time. 240 people signed up at site. Please add name to list if haven't already. Power in having high school students add their names. Mandy could talk about in schools. Board votes next Monday. Could mean people opt out of MPS. Board needs to voice and document what could happen without override.
 - F. House of Conundrum ~ Paul sending out doodle for Sept dates.
 - G. PROCOM Topics ~ suggestions? Talk to Paul. Email? Levy conversation? 9 pullout days for curriculum? – talk further with S&C. CMS access issues with construction?
 - H. NSEA Statewide Advocacy Conference—Sept 29-30 in Columbus, NE – interested in attending, talk to Paul. Any one on table team and anyone thinking of helping with negotiations.
 - I. Additional items – Jason Hayes ~ NSEA Director of Gov't Relations: Linehan after 2% state contribution to teacher retirement to fund other initiatives. Need to find new leaders and get more pro-education representatives. Handouts provided. LB512 – 457 got amended into 512 – able to save something for voluntary separation ~ 2018/19 caps at 35,000 for money outside the lid. Attorneys across the state are looking at it. Gray area with money outside lid and monies inside the lid. Phase out and cap passed – had to merge. Did administrators cave too early?
- IV. Action Items
 - A. Levy Override PAC expenditure ~ motion by Traci to contribute \$1500 PAC funds to levy override campaign and ask for matching from NSEA, second by Reynee. No discussion. Motion passed.
 - B. President's Hours – moved to September agenda
 - C. Additional Action Items? – none
- V. Reports
 - A. President's Report – at a later time.
 - B. Vice-President's Report – no report.
 - C. Treasurer's Report (Financial Statement) – no report
 - D. NSEA Organizing Specialist Report: new BR training packet, please read thoroughly. First paycheck is 9/10 – look at it closely and send an email if questions. Lunchtime and plan time issues arising, make sure to fill out form for reimbursement. Self-care conversations as well as union conversations important. 30 minutes duty free lunch. Homework assignment – call 3 or 4 people in your group ~ ask if there are any issues, lunch, pay stub, role in Millard, extend invitation to Rookie Meeting with Trish Guinan 8/31/2017 4:30 at Foundation, BR mtgs, BD mtgs, any help/anything you want to get involved in. iCoaching questions – CMS teacher has 2 classes, 2 plans, and coaches. RMS using veteran staff to be coached too. Issue at CMS that veteran teacher had to do it. Kagan coaches. Need facts in writing to Mandy to consider taking to ProCom.
 - E. NSEA/Metro District—next meeting is (NSEA—Sept 9) (Metro District—Sept 21)
 - F. Legislative Report – see above
 - G. Committee Reports (GRC, Membership, Elections, Negotiations, Budget)
- VI. Future Agenda Items – none

Attachments: Board Retreat Minutes, July and August 2017 Treasurer's Report

MTG adjourned at 7:08 p.m. Respectfully submitted, Chris Janovec – Recording Secretary