

# The Professional Committee



ProCom is a joint committee of  
The Millard Public Schools and  
The Millard Education Association



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This meeting was held on Tuesday, May 19, 2009 at ESU #3 in the Sarpy/Washington Room. Members present are listed below.

**DISTRICT:** Keith Lutz, Ken Fossen, Mark Feldhausen, Angelo Passarelli, Jon Lopez, Jim Sutfin, Craig Whaley, Chad Meisgeier, and Curtis Case

**MEA:** Molly Erickson, Mike Wiesen, Mike Foyt, Tyler Berzina, Matt Heys, Reynee Shanahan, Erin Shirmang-Ward, Jen Moylan, and Paul Schulte

## **Extra Duty:**

It has been five years since the last update of extra duty categories. The initial question was to add items to the extra duty categories, and that some of the extra duty assignments were not paid enough. However, any new positions would need to have job description developed, and then go through the districts program budgeting. It was determined that it wouldn't be equitable to all staff members who have extra duty assignments to have a select few singled out for an increase of pay. The Extra Duty Committee will be reconvened during 2009-2010 with Craig Whaley and a member from the Millard Education Association will be Co-chairs. They will go through the various extra duty assignments, update or establish corresponding job descriptions, and make recommendations for increases where necessary. They hope to implement the new job descriptions during the 2010-2011 school year.

## **Insurance:**

Chad Meisgeier will be meeting with Silverstone and Coventry to review the health insurance plan, and will talk about if the plan is being done the way it was contracted for. There were a few questions about prescriptions and the insurance company making determinations on how long a patient should be in the hospital. When Chad is visiting with the company representations he will ask those questions, also.

## **403(b):**

Chad Meisgeier updated everyone on the replacement of Gatekeepers with CPI Qualified Plan Consultants, Inc. He indicated that CPI was 90% in place, and seemed to be going well. He did recommend that if anyone finds they do have some discrepancies in their 403(b) accounts, and they should check back since December, to contact the district's business office. Staff members who have 403(b) accounts should have received a letter in regards to this earlier.

## **Assessment Update:**

The 2009-2010 testing calendar is complete and has been released to the buildings. Changes reflect the implementation of the new state-wide reading assessment and the removal of the Reading ELO at the corresponding grade levels. Also, computer-based assessments will continue to be implemented at the elementary and middle levels next year and the high schools will begin to implement CBA next year. CCM results will be available during the first two weeks of June. AYP results are due June 30.

## **Gradebook Changes:**

Principals began conversations about the possibility of adding Life Skills to the report cards at the middle level. However, with the implementation of the New Strategic Plan until Action Plans are implemented and discussions begin with future direction and connections to 21st Century Skills, 40 Developmental Assets and our Life Skills, any adjustments would come as a result of those discussions.

Teachers can already use objectives/strands as an identifier in IC. Training at the building level will depend on where each building is with their discussions on Grading for Learning.