

**MILLARD EDUCATION ASSOCIATION
REPRESENTATIVE COUNCIL MEETING
Millard Public Schools Foundation
Monday, February 22, 2010**

Attendance:

<u>NAME</u>	<u>BUILDING</u>	<u>NAME</u>	<u>BUILDING</u>
Molly Erickson	President	Mike Foyt	Vice President
Tom Whisinnand	Treasurer	Becky Scherbring	B of D
Melissa Brendel	B of D	Reynee Shanahan	B of D
Kathy Gibbs	B of D	Jason Weber	B of D
Matt Heys	B of D	Chris Carroll	B of D
Paul Schulte	B of D	Sherryl Shannon	B of D
Michele Leibrock	Aldrich	Diane Vanourney	Aldrich
Casey Hoffman	Black Elk	Karen Montgomery	Cody
Katie Tessin	Cottonwood	Chris Janovec	Disney
Megan Christensen	Ezra	Gay Baker	Hitchcock
Denine Benson	Holling Hgts.	Elizabeth Engelbart	Morton
Danielle Atkins	Neihardt	Tyler Hottovy	Norris
Sarah Thayer	Reeder	Shanna Wilwerding	Rockwell
Kristen McKenney	Rohwer	Lynda Johns	Sandoz
Bethany Rowlee	Upchurch	Joyce Pawlenty	Wheeler
Mary Voss	Andersen	Amy Thalken	Beadle
Gayle Jeffers	Beadle	Sabine Fleshner	Central
Cindy Orso	Central	Theresa Iliff	South High
Jim Mercer	West High	Tyler Berzina	West High
Sharon Brown	Retirement Liaison		

Absent or failed to sign in:

Erin Shirmang-Ward	B of D	1 BR	Abbott
Trish Scalise	Bryan	Susan DeRoy	Cather
Kim Yates	Harvey Oaks	1 BR	Montclair
1 BR	Reagan	Julie Jernstrom	Willowdale
Jason Boatwright	Andersen	Rose Bernstein	Kiewit
Oscar Gonzalez	North Middle	Dave Patten	North High
Pam Butcher	North High	Vince Lenz	North High
Stephanie Beisch	South High	Katie McGinness	South High
Laura Powers	South High	Tyler Renken	South High
Jason Krska	West High	Lloyd Hoshaw	West High

Excused:

Nitra Arlton-Doyle	Cottonwood	Louise Pedersen	North Middle
Natasha Ludwig-Page	Russell	Carmen Worick	MSAP

I. Information/Introductions

None

II. Agenda Revisions

Day 194 was added as C to Information Items.

III. Routine Matters

- A. The minutes of the January 25, 2010 Representative Council meeting were approved.
- B. The Financial Report was approved as submitted.

1. The Budget Committee will meet on March 4th at Panera Bread (Oakview).

IV. Leadership/Staff Reports

- A. President's Report: The annual President's Dinner will be held Sunday April 18th at Shadow Ridge Country Club. Invitations will be sent in the near future. High School Level has lost some flextime; please let Molly know if you need help. There is a seat open on the Metro Board for just Millard because Marilyn Yeck is retiring. They meet about once a month. If you know anyone who is interested please let Molly know. The Foundation is going to help students in the high school career paths. Info from the School Board Meeting: Elementary time in the classroom (student/teacher contact time) is 180 days. The hour amount is low compared to the rest of the learning community. Change may be coming. Molly will attend school board meetings. Discussion followed: Do elementary teachers work more hours than secondary level? How is flextime at the secondary level factored in? Why can't we negotiate hours? What are other districts doing that we aren't doing? Wednesday plan time takes a lot of time away from student contact time. When Wednesday plan time was added the plan time was never taken away from student contact hours. Is testing time still considered student contact time? Does the state look at high school hours first because they have the lowest amount of hours? No, they look at seniors from the high school level because they have the fewest hours due to graduation.
- B. Vice-President's Report: Mike Foyt had no report.
- C. UniServ Report: Mike Wiesen spoke about teacher evaluations. If there are problems please contact the MEA office. You are bound by your decision on your District letter of intent. You can ask HR for an extension. You have to turn it by April 15. The District can choose not to renew a contract by April 15th. If there is a concern, please call the MEA office. In March, during State Championship weekends, members are invited to visit the new NSEA building.
- D. LCCC/Legislative Report: Matt Heys reported on the meeting held last Thursday. It is still a work in progress. The committee will meet again March 4th at UNO.
- E. GRC Report: Paul Schulte reported on legislative updates. LB1071-Tuition reimbursement, NSEA supports. LB1014 – Teacher performance pay, NSEA supports. LB1006 – Kindergarten Age, NSEA supports. Anyone who lives around Girls and Boys Town and would like to represent MEA during NSEA interviews please contact Paul Schulte or Molly.
- F. Membership Committee Report: Molly Erickson reported that Nebraska Teacher Recognition Day is March 2. MEA will be distributing gifts to members during that week.
- G. Election Committee Report: Kathy Gibbs read the nominations for open positions. All uncontested positions were declared elected. Those positions are: President, Molly Erickson; Vice President, Paul Schulte (1 year term due to a retirement); Secretary, Erin Shirmang-Ward; Elementary Director, Becky Scherbring; Middle School Director, Jason Weber.

V. Information Items

- A. Constitution Revision Article VI (First Reading)
Constitution Revision Article VI was moved on behalf of the board. President Erickson explained that the school psychologists were invited to the February board meeting to give insight into what this board seat would look like. President Erickson read through the proposed language. Questions: What is the number of speech paths? What are the number of music teachers, other READ teachers, etc? If this motion is accepted will this create a separate bargaining unit?
- B. ProCom Agenda
ProCom will meet March 4th; Topics will include; Elementary Minutes, Legislative Update, Engagement, Budget Issues.
- C. Day 194

Molly serves on the committee for Day 194 and would like feedback. Main concerns from elementary or middle level teachers about limited amount of classes on certain days. Questions: Why is it not possible to have more classes before school starts? Could we use this time for required trainings like for whiteboards? January 4th is not a logical date either? Should we do a survey about whether to have this as a flex day or to have a set date?

VI. **Action Items**

- A. Policy Change 3200 (Second Reading)
No discussion. Motion carries.

- B. Policy Change 2450 (Second Reading)
No discussion. Motion carries.

VII. **New Business/Questions**

None

The meeting was adjourned at 5:47 p.m.

Respectfully Submitted

Melissa Brendel