

Email Mike for his report

MEA Representative Council Meeting: April 18, 2011

President Molly Erickson called the meeting to order at 4:27 p.m.

I. Information/Introductions

- A. None

II. Agenda Revisions

- A. Correct the dates for RA from the March minutes.

III. Routine Matters

- A. The minutes of the March 14, 2011 Representative Council meeting were approved.
- B. The Financial Report was approved as submitted.

IV. Leadership Training

- A. Constituency Groups
 - a. Molly shared that the district is looking to add time to the school day for the 2011-2012 calendar because Millard will receive no state aid for the instructional time allowance next year. Money is given to reward districts for providing more than the state's average amount of instructional time.
 - b. A number of options for increasing instructional time were presented and discussed.

V. Leadership/Staff Reports

- A. President's Report:
 - a. The CIR bill is out of committee but hasn't had floor debate. The School Board Association and the Superintendents Association are against the current bill. NSEA is keeping a close eye on this.
- B. Vice-President's Report (Paul Schulte): No report
- C. UniServ Report (Mike Wiesen):
 - a. The CIR is rarely used to settle employment disputes between school districts and local education associations. A total of 2,688 K-12 school-teacher agreements were successfully negotiated since 2003, with only 9 CIR wage cases – about one a year. The CIR doesn't increase costs nor can it decrease costs. It is a neutral third party that, when an agreement between the parties cannot be reached, can be asked to look at the facts and determine a fair and reasonable settlement.
 - b. If you received notice from the district that your contract is not being renewed, contact Mike and Molly.
- D. LCCC/Legislative Report (Matt Heys): No report
- E. Communications Committee Report (Lynsey Sharon):
 - a. Saturday, May 7th is the Stormchasers game. Please RSVP by April 29th.
 - b. The All Member Picnic is on Saturday, April 30th. Please RSVP so Molly knows how many people to expect.

VI. Information Items

- A. Negotiations Update
 - a. There is no new information. There hasn't been any movement in regards to salary and benefits.
 - b. The contract will likely be one year. Business and Emergency days will be more flexible; this language is being worked on.
 - c. There are negotiations meetings with the district this week and next. Molly will send an update to BRs after the April 26th meeting.
- B. Proposed Revised Policy 2310 (First Reading):

- a. We are currently reimbursing the President's cell phone so business can be conducted outside of the MEA office. Half of the bill was being covered; this new policy reflects the inclusion of a data plan.
- C. Proposed 2011-2012 Budget (First Reading):
 - a. The budget is based off of 1170 members. We are currently at 1172.
 - b. Cuts were made when possible to reflect actual cost.

VII. Action Items

- A. Constitution Revision, Article VII, Representative Council (Second Reading):
 - a. There was a motion from the Board of Directors to accept the language reflecting the change in Building Representatives' terms. Motion carried.
- B. Proposed STRIDES Contribution:
 - a. There was a motion from the Board of Directors to be the presenting sponsor for the Millard Public Schools Foundation STRIDES 5K Run/Walk by contributing \$5000. Motion carried.
- C. Proposed Ad-Hoc Building Committee:
 - a. There was a motion from the Board of Directors to create an Ad-Hoc committee to look into purchasing space for the MEA in Millard. The office is currently located at 57th and F Streets. Motion carried.

VIII. New Business/Questions

- A. None

The meeting was adjourned at 5:33 p.m.

Respectfully Submitted,
Erin Shirmang-Ward, Secretary