

Millard Education Association
Board of Directors Meeting
MPSF Office
September 27, 2010
Omaha, NE

Attending: Molly Erickson- President, Paul Schulte- Vice-President, Tom Whisinnand- Treasurer, Erin Shirmang-Ward- Recording Secretary, Melissa Brendel- Elementary Director, Becky Scherbring- Elementary Director, Reynee Shanahan- Elementary Director , Kathy Gibbs- Middle School Director, Jason Weber- Middle School Director, Chris Carroll- High School Director, Tim Royers- High School Director, Kim Secora- At-Large Director, Sheryl Shannon- At-Large Director, Mike Wiesen- UniServ Director

Vice- President Paul Schulte called the meeting to order at 4:34 p.m.

I. Agenda Revisions/Adoption of Agenda

A. None

II. Routine Matters

- A. The minutes from the August meeting were approved electronically.
- B. The Treasurer's Report was approved as submitted.

III. Information Items

- A. Review of Board Retreat Notes: Board members began mentoring Building Representatives at the September BR meeting. Molly Erickson and Tom Whisinnand will have a WebEx meeting for Performance Pay on October 6th.
- B. BR Training Review: Board members shared the concerns gathered from constituency groups at September's BR meeting. October's training: What do you do as an MEA Leader in your building? What new things do you want to try?
- C. Membership Ideas: The Membership Committee discussed all member celebrations; the board likes the idea of doing something in the spring and will start narrowing down ideas (picnic at Walnut Grove/Zorinsky/Mahoney State Park, Soaring Wings, Dave and Buster's, Millard Social Hall). The Committee also discussed having a focus group with nonmembers to find out why they haven't joined. We discussed membership gifts for the spring.
- D. ProCom: Met on Thursday, September 16th.
 - a. Governor Heineman sent a letter to all superintendents saying that if we don't help pass legislation to repeal health care he will take our silence to mean he can cut state aid; the NSEA, State School Board, State Administrator Board all wrote a letter to the Governor stating that they don't support unfunded mandates.
 - b. SFSF Funding (stimulus money): Money will be given from the state in May or June because the state can't carry it over, but school districts can; the money is being treated like a federal grant. 120 teachers will have to do time and effort logs. There will be \$5 million in cuts for this year's budget; the

district will start looking at advisory groups and what is important when the funds decrease to help identify where the cuts should come from.

- c. Elementary Instructional Hours within the LCCC: How to deal with the shortfall on hours: Leave the school day as is, add 15 minutes per day, or do away with Wednesday plan time.
- d. LCCC Update: Millard and other districts are trying to modify the LCCC to replace the governance structure. We bus 108 students at a cost of \$500,000, which is \$4800/student.
- e. Facebook: Social Networking is covered in Policy 7305, and the policy states that any site that provides information for students must be stored on district controlled servers. Pictures stored on district laptops are available through the Freedom of Information Act.

IV. Action Items/Unfinished Business

- A. Constitution Revision: Article IX – Elections
 - a. Moved (Whisinnand/Shirmang-Ward) to take the language regarding a run-off election to the BRs in October. Motion carried.
- B. Conference Participants: The Board of Directors NCUEA participants will be Paul Schulte and possibly Tom Whisinnand. The Board of Directors Western Region participants will be Erin Shirmang-Ward and Tom Whisinnand. The NSEA Bargaining Conference participants will be Tyler Berzina, Molly Erickson, Paul Schulte, Kim Secora, and Tom Whisinnand. The Women's Leadership Conference will be in Minneapolis January 20-22; if you are interested in attending let Molly know.

V. Reports

- A. President's Report: The WebEx meeting for Performance Pay is on October 6th at 7:00 p.m.; if you are interested in participating let Molly know. The District Strategic Plan is on September 27th and 28th. The Extra Duty Committee will be meeting on October 7th at 4:00 p.m. at DSAC. The Corporate Cup Run was on September 19th and was a success; thank you to those who participated. Molly will be doing mock interviews at MSHS for speech and debate on October 6th.
- B. Vice President's Report: This Wednesday Paul will be interviewing LCCC candidates. Paul's boot camp trainer, Travis Stoetzel, would like to attend a BR meeting to talk with members about providing a discount.
- C. UniServ Report: Mike shared that he has had eight phone calls and 12 meetings; no active member rights' files. Charlotte Danielson is the new Madeline Hunter; there are pieces of Danielson's model in Millard already.
- D. LCCC/Legislative Report: The LC Superintendents met before the LCCC meeting began; there were no action items and topics discussed were LEP and Poverty Plans, the report to the Education Committee and pilot programs for the ELCs. LCCC Large group meeting: Renee Franklin was offered employment as Elementary Center Executive Director. The LEP and Poverty Plans are to be approved by local board prior to October 14th; sub councils will need to review the plans between October 15-November 18 and the LCCC will review after that. South Sarpy has submitted a plan for review by the Diversity Plan Task Force Committee for a focus school; that

information will be brought to the October LCCC meeting. The ELC Plan Task Force is developing a formula that meets the statute in regards to the Elementary Learning Centers; there is \$750,000 in the RFP pilot Program. This money is available for Districts 1, 3, 4, and 6 to design pilot programs much like those at the ELC level; the sub councils will approve these plans between now and November 18th and the LCCC will review these proposals at the meeting on November 18th. Rick Werkheiser, Council Member of District 1, resigned from the LCCC board effective as of September 30, 2010. This resignation was accepted. The next LCCC meeting will be held in October.

VI. Future Agenda Items

- A. Can vendors come in and speak at the BR meeting or do they have to be NSEA endorsed?

The meeting was adjourned at 6:36 p.m.

Respectfully Submitted,
Erin Shirmang-Ward, Secretary