

MEA Representative Council Meeting: March 22, 2010

President Molly Erickson called the meeting to order at 4:28 p.m.

I. Information/Introductions

None

II. Agenda Revisions

A. Molly asked to move Action Items to under Routine Matters. No objection.

III. Routine Matters

- A. The minutes of the February 22, 2010 Representative Council meeting were approved.
- B. The Financial Report was approved as submitted.

IV. Action Items

- A. Constitution Revision Article VI: Becky Scherbring moved on behalf of the Board of Directors to accept the language for Article VI: One additional at-large director shall be elected, or in the event of a vacancy, appointed, provided that the nominee is a nurse, speech-language pathologist, or school psychologist. Motion failed.

V. Leadership/Staff Reports

- A. President's Report: Molly shared that the Extra Duty Committee is meeting on April 1st to set goals. There is currently one representative from the elementary, middle, and high school along with Matt Heys and Molly. Eventually the committee will be meeting with various groups to ask questions and get some information on extra duties. The President's Dinner will be on Sunday, April 18th at Shadow Ridge Country Club. Scholarships for summer semester classes are due on March 30th. Matt Heys, Liz Carey, and Molly attended a bargaining conference to help support locals who are just starting the bargaining process. Some teachers are worried about RIFs due to the action by OPS and Kansas City. Good news: Millard is still growing and Human Resources has predicted that FTEs will actually increase next year; some building student populations are getting smaller and staff will have to move to buildings with larger enrollments. Continuing contract letters should be sent out this week.
- B. Vice-President's Report: Mike Foyt did not have a report.
- C. UniServ Report: Let Mike Wiesen know if you are assigned to teach a class in which you are not properly endorsed.
- D. LCCC/Legislative Report: Matt Heys shared that the Learning Community Coordinating Council met on March 18th. Millard's Gallup information was shared at the meeting. LB1070 has made it to general file: It wouldn't allow the LCCC to develop any programs; the LCCC would be a funding pass-through and the Diversity Plan coordinator.
- E. GRC Report: Paul Schulte and Molly will be attending an American Cancer Society breakfast with state senators. Paul Schulte, Reynee Shanahan, and Sandy Hansen interviewed Senator Lathrop; his opponent, John Lillis, did not respond to interview requests. Recommendations have been sent to the NSEA. The Delegate Assembly/Representative Assembly Metro Caucus meeting will be on Thursday, April 8th at the DC Center; if you will be attending DA or RA you are invited to attend. If you contribute to PAC you are invited to be on the Government Relations committee to interview potential school board members for fall elections.
- F. Membership Committee Report: Molly wanted to make sure that everyone got teacher appreciation gifts.
- G. Election Committee Report: Kathy Gibbs shared unopposed election results: Molly Erickson- President, Paul Schulte- Vice-President, Erin Shirmang-Ward- Recording Secretary, Jason Weber- Middle Level Director, and Becky Scherbring- Elementary Director. High School Director nominees Katie McGuinness, Karen Montgomery, and Tim Royers all spoke. Kathy read information from the At-Large Director nominees: Sherry Havranek, Paul Markley, and Kim Secora. A special MEA Update regarding elections will be sent out. There are still positions available for Delegate Assembly in Lincoln, April 16th-17th in Lincoln; contact Molly if you are interested in attending. There is one position still available for Representative Assembly in New Orleans, June 30th-July 7th. Kathy moved that elections take place March 29th-April 5th. Motion carried.

VI. **Information Items**

- A. ProCom Minutes: The Professional Committee met on Thursday, March 4th. The in-district transfer deadline was February 15th, and the out of district transfer deadline was March 15th, so we should know final numbers by April 15th. Millard is going to need \$8 million dollars to pay salaries next year; they are breaking even with state aid, so the district may cut some areas, use stimulus money, or some of the reserves. Principals should be discussing results of the Gallup engagement survey with the teachers in their buildings. The next ProCom meeting is scheduled for May 18th.
- B. Student Contact Hours: Millard elementary schools are in school 180 days/1080 student contact hours, middle level and high schools are in school 180 days/1170 student contact hours. The Learning Community average is 1126 hours for elementary schools, 1177 hours for middle schools, and 1181 hours for high schools. Molly shared the six options for increasing elementary hours and shared that middle level and high schools will very possibly be increasing their hours as well. There has been no word from the district regarding when any increases to student contact time will take place.
- C. MEA Meeting Dates: Tabled until the April meeting without objection.
- D. Results of BR Survey: Tabled until the April meeting without objection.
- E. Proposed 2010-2011 Budget (First Reading): Tom Whisinnand went through the budget. The budget committee is proposing no dues increase for the 2010-2011 school year. The budget will be voted on at the April BR meeting.

VII. **New Business/Questions**

None

The meeting was adjourned at 6:15 p.m.

Respectfully Submitted
Erin Shirmang-Ward, Secretary