

Millard Education Association
Board of Directors Meeting
MEA Office
December 20, 2010
Omaha, NE

Attending: Paul Schulte- Vice-President, Tom Whisinnand- Treasurer, Erin Shirmang-Ward- Recording Secretary, Melissa Brendel- Elementary Director, Becky Scherbring- Elementary Director, Reynee Shanahan- Elementary Director, Kathy Gibbs- Middle School Director, Jason Weber- Middle School Director, Tim Royers- High School Director, Kim Secora- At-Large Director, Sheryl Shannon- At-Large Director, Mike Wiesen- UniServ Director

Absent: Molly Erickson- President

Vice- President Paul Schulte called the meeting to order at 4:33 p.m.

I. Agenda Revisions/Adoption of Agenda

A. None

II. Routine Matters

- A. The minutes from the November meeting were approved electronically.
- B. The Treasurer's Report was approved as submitted.

III. Information Items

- A. Website: Our current service is up in January. We would like Chris Ramey at Millard West to help us utilize Word Press and save us a minimum of \$1200. Moved (Scherbring/Gibbs) to change our website to a Word Press site and have Chris Ramey administer it with Chris's compensation to be determined at a later date. Motion carried.
- B. Board Retreat: Paul asked if we wanted to have our Board retreat in July of 2011 with the Stormchasers. We have no preference on a day game or a night game.
- C. Aflac Update: They do have a group rate. We would like Molly to send out a survey to members to see if this is a service our members would like.
- D. ProCom Survey Results:
 - a. Slide 7: Becky asked what the average class size was at the middle level.
 - b. Slide 16: State law says students living four or more miles away must be bused. Eliminating middle level busing would save the district \$6 million.
 - c. Slide 18: What happens if custodians aren't already cleaning as regularly as they should be?
 - d. Slide 20: Most parents can look at IC to get updates. Can high school conferences be eliminated? Average high school attendance at conferences is 50%; most parents who attend have kids with 1s and 2s. You don't see the parents you need to see.
 - e. Slide 21/22: Keep SROs, get rid of hall monitors.
 - f. Slide 24: How can this happen when there is such a disparity between rooms already?

- g. Slide 25: The Board was fired up over this one.
 - h. Slide 29: It would be cheaper to give all kids Kindles and get licenses for textbooks.
 - i. Slide 31: Negotiate a new contract.
 - j. Slide 35: Can kids go somewhere else for summer school and transfer credits?
 - k. Slide 37: Where does IB money come from? Are we going to provide a basic education or be truly world class?
 - l. Slide 43: Would eliminating staff development mean Kim Saum-Mills' job would be eliminated as well?
 - m. Slide 44: Is this Peer Coaching?
 - n. Slide 45: Eliminate the field studies or listen to what the teachers have to say about curriculum. There were five different curriculum changes in Math in the last 11 years.
 - o. Slide 46: MNHS has at least 300 kids in their library every morning.
 - p. Slide 59: AP tests have to be taken in May so kids would miss two months of instruction; concerns about retirement
 - q. Slide 60: What elementary buildings are considered low enrollment?
 - r. Slide 65: The School Board can raise it up to 4 cents before they hit the cap.
- E. Focus Group (Save the date: March 3rd, MPSF Office): Board members need to save the date; time to be determined. Let Molly know if you are not able to attend.

IV. Action Items/Unfinished Business

- A. LCCC- Teaching Excellence Award: The LCCC has two goals: Do away with socioeconomic disparity and increase student achievement. Tom Whisinnand would like the LCCC to select teachers who are doing this so their colleagues can see what the LCCC considers to be "teaching excellence". Potential consequences: This will be very political and could increase competition amongst districts. Could one teacher from each district be selected?

V. Reports

- A. President's Report: The Western Region participants are Molly Erickson, Reynee Shanahan, Lynsey Sharon, and Erin Shirmang-Ward. Becky Scherbring will attend the Women's Leadership Conference. Stipends for Board members were handed out.
- B. Vice President's Report: Paul did not have a report.
- C. UniServ Report: Members should contact Mike if they are having issues.
- D. LCCC/Legislative Report: No report.

The meeting was adjourned at 5:43 p.m.

Respectfully Submitted,
Erin Shirmang-Ward, Secretary